



Ministry of Agriculture
Animal Industry and Fisheries

OTITA AGIRIKICA ONGULUMU NI RI EZOZU (ACDP)



THE WORLD BANK

Okpo Feza 'Ba Amvua 'Di Pi ni Geriko Tujara 'Yezu
Amuti' Ba Amvua 'Di Ni Ri Si



UGANDA
CO-OPERATIVE
ALLIANCE LTD.

LUGBARA

EMBATA BA AMVUA
'DI NI TUZU TU



THE REPUBLIC OF UGANDA

**OKALAMVU AGIRIKICA, ANYAPA NI,
AZINI E'BI MA E'YO ONEPI RI**

**OTITA AGIRIKICA ONGULUMU NI RI
EZOZU (ACDP)**

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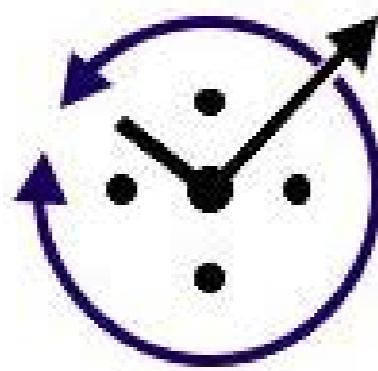
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ACRONYMS

ACCE	Area Commodity Cooperative Enterprise
ACDP	Agricultural Cluster Development Project
AO	Agricultural Officer
ATAAS	Agriculture Technology Agribusiness Advisory Services
CBF	Community Based Facilitator
CDO	Community Development Officer
DCDO	District Community Development Officer
DCO	District Commercial Officer
DLG	District Local Government
DPO	District Production Officer
EVMA	Electronic Voucher Management System – e-voucher
FG	Farmer Group
FID	Farmer institutional Development
FO	Farmer Organisation
HLFO	Higher Level Farmers Organisation
IDE	Institutional Development Expert
IDO	Institutional Development Officer
MAAIF	Ministry of Agriculture Animal industry and fisheries
MEL	Monitoring. Evaluation and Learning
PCU	Project Coordination Unit
RPO	Rural Producer Organisation
TOT	Training of Trainers
UBA	United Bank for Africa
UCA	Uganda Cooperative Alliance

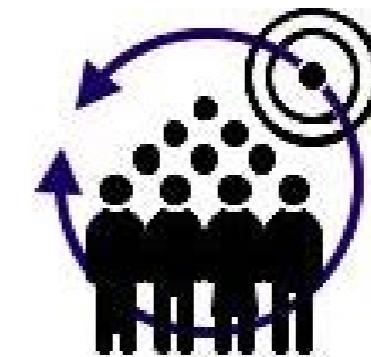
ECETA MA EFI



Efini sawa bani otu azi
embata ni fezu .



Efini otita bani otu drio ru,
lazaru ongulumu eyini.



Efini eyo ale nyaza
ongulumu ni



Efini embata ni mu edo, eyo bani oti
alenia dipie, lazaru ongulumu ni oduko
oru si, vutini obi zu tia si.



Efini adriza muke eyo oku pini agupi pie ri
andri zu, okpo fezu oku pini ti apezu, azini
geriko muke oku pini agupi pie eyi ma ondua
kilili ri ayuzu ongulumu pie..



ESELE 1

**ONGULUMU BA
AMVUA DIPINIRI
MA EYO SOPA
NGONI, AZINI ACDP
MA EFI NGONI.**

Embata di ma alea:

- Ongulumu ba amvua dipi niri ma efi ngoni,
- Ongulumu ba amvua di niri sopa ngoni akua eselea si,
- Ongulumu ba amvua di niri ma eyo okpo adusi, azini ACDP ni azi nga ala ongulumu ba amvua di niri pie ala adusi,
- Eyo okpo ACDP ni nga ongulumu ba amvua di niri ma aza kozu, azini angu ezo zu ba amvua dipi ni,
- Azakoma ongulumu ba amvua di pini, azini geriko azi ngazu di pi ma otita orodri kilili ri esuzu,
- Geriko bani ba amvua di ki opezu, ongulumu ba amvua di ki opezu, azini otita e-voucher

Embata di ma asisile

Embata di ma vutia memba ki nga eyo oni orodri gurupu ba amvua di pi ni agirikica ezozu ri ma dria.

Oduko okpo ri

Ba amvu ni gurupu l'otupi muke ongulumu eyini ma alea di ki nga drileba esu afa eyini ofu amvua ri ma orodri otuzu, cu esuzu afa eyini efupi amvua ri ozizu robia angiri si, eri vini nga ojata ejii eyi ma edria akua eselea si.

EMBATA 1.1 GURUPU AMVUBA NI RI ADUNI?



Sawa: dakika 10

Embata di ma asisile:

Embata di ma vutia memba ki nga;

- Eyo oni orodri bani oazu gurupu amvuba ni ri ma alea
- Embapi ni nga memba ki zi gurupu amvuba ni ri aduni.

- Eyo okpo ru le memba ma ni ra di ki kile **ru siza gamete be ri, ti ecita tualu, azini otita ni oazu piri.**



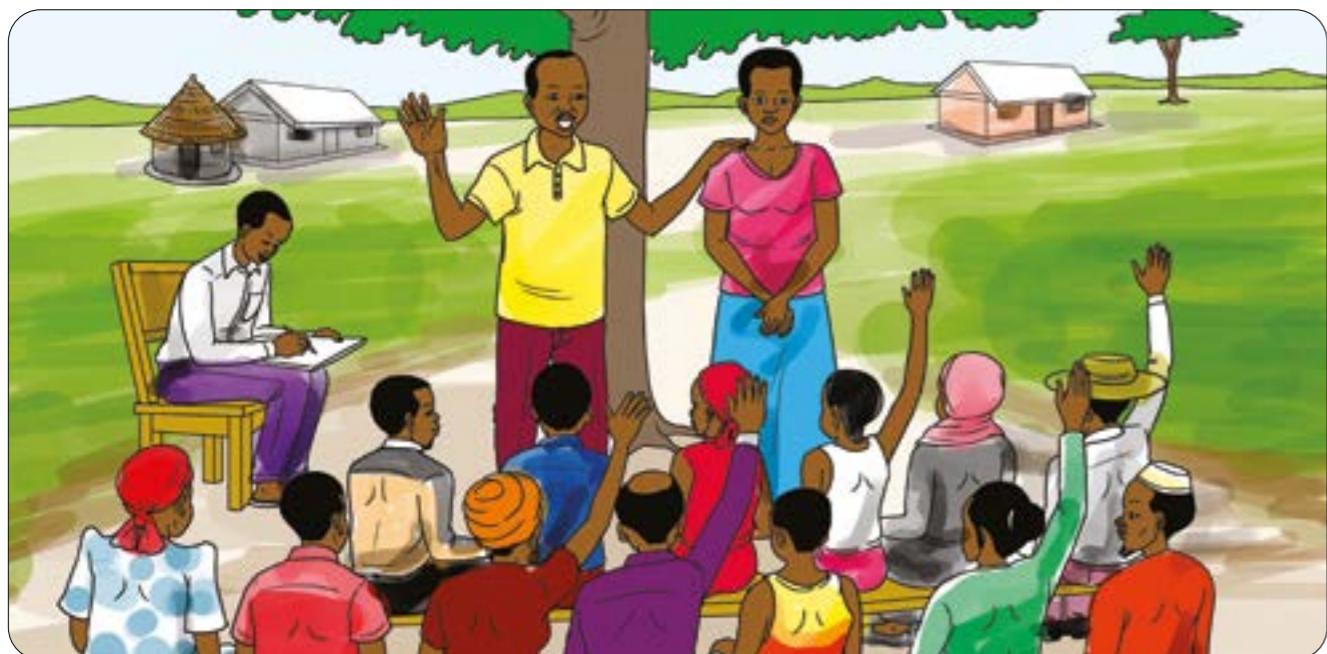
Gurupu amvuba niria memba ki oa 15-20



Gurupu amvuba ni ri ma otita ma adri piri



Gurupu ma amvua di ni ri ma ru siza gamete be



Gurupu amvuba ni ri ma ope ki eyi ma drile

Embapi ma buku

Gurupu amvuba ni ri ongulumu l ru sipi gamete be, memba alenia di eyi efi eyi ma ngulupi si, ba drile ki ope voti si, ki tie ci orodri esuzu agirikica eyivile memba eyini robia esuzu ojata ejizu eyi ma edria beni.

EMBATA 1.1.1 Gurupu amvuba niro eselengoni

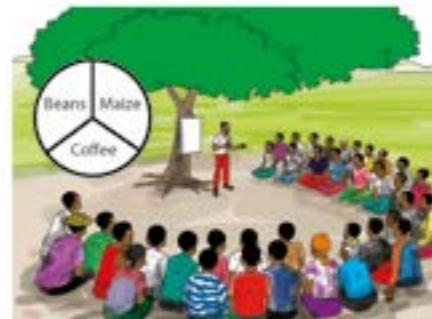


Sawa: dakika 20

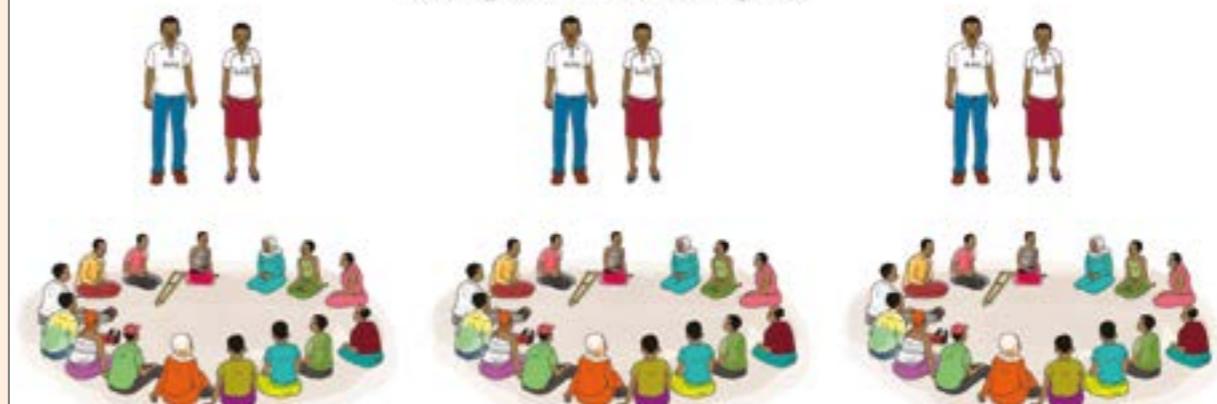
Le embapi

- Ma zi memba ki eseles coza ndu ndu gurupu ba amvua di ryini aku eseles si ri kognoni.
- Eyo gurupu ndu ndu nderi ma alea ri ki aduni

Higher Level Farmer Organisations (HLFO)



Network of RPOs
(2 delegates from each farmer group)



Farmer groups / Rural producer organisations

Gurupu amvuba ni ri co eseles ngoni

Embapi ma buku

Ongulumu ba amvua di pi niri ki eselete si 3, egata amuti ACDP ni eyo ni ri oti ri si, gurupu nderi ki andraleru di;

i. Gurupu amvuba ni

Gurupu amvuba ni ri ongulumu I ru sipi gamete be, memba alenia di eyi efi eyi ma ngulupi si, ba drile ki ope voti si, ki tie ci orodri esuzu agirikica eyivile memba eyini obia esuzu ojata ejizu eyi ma edria beni.

Gurupu amvuba ni ri ma alea

- Kokobi eyini ru si zu gamete be ri ci, joago ma palea.
- Memba ki kalafe 15-20
- Ayota azita ni ri ci.
- Komiti oruleru ayota ni ati gurupu dri cezu ri ci
- Drifuza komiti ni, azini memba eyini ri ma eyo ba si va.
- Memba gurupu ni ri ma efu ki engazu aku eselete ndu ndu 3 ni ma alea.
- Gurupu ni azi gurupu ni ri nga tualu, oa nib a alu ma ru si ku.
- Azi eyini nga ri ni dri fu agirikica be
- Amuti Farmer Organisation (FO) ni ri ma ovu memba RPO ni ri.

ii. Rural Producer Organization (RPOs)

RPO eri amuti ongulumu ni I ru sipi gamete be, memba alenia di eyi efi eyi ma ngulupi si, ba drile ki ope voti si, ki tie ci orodri esuzu agirikica eyivile memba eyini robia esuzu ojata ejizu eyi ma edria beni. for increased income and improved livelihoods.

- Kokobi eyini ru si zu gamete be ri ci, joago ma palea.
- Eyo okpo ru memba gurupua di eyini pa sozu ri: afa ofu zu.
- Asisile: geriko bani afa ofuzu ri ngole, orodri esuzu kaniku cu ndaza.
- Memba kalafe werea ri: Gurupu amvuba ni iri (2).
- Memba kalafe angiri ri: Gurupu amvuba ni mudri (10).

iii. Area Commodity Cooperative Enterprise (ACCE)

ACCE eri amuti ongulumu ni I ru sipi gamete be, memba alenia di eyi efi eyi ma ngulupi si, ba drile ki ope voti si, ki tie ci orodri esuzu agirikica eyivile memba eyini robia esuzu ojata ejizu eyi ma edria beni.

- Pari azi ngazu ri: Joago ma palea, Distrikiti, kaniku surua.
- Ru siza: Distrikiti azini MTIC.
- Orodri ambu memba eyini azi ngazu tualu ri: ongbo ni tu, geriko afa ofuzu ri,

orodri ni tu azini cu ndaza.marketing.

- Asisile: orodri azini ongbo otuza azi ngazu alu, geriko afa ofuzu ri, orodri ni tu azini cu ndaza.
- Memba kalafe werea ri: iri (2) Rural Producer Organizations RPO.
- Memba kalafe angiri ri: eri ngbo ru amuti Rural Producer Organizations RPO eyini azi tre ngazu orodri ejizu ekile afa amvua ri ki ofuzu azini cu ndazu.

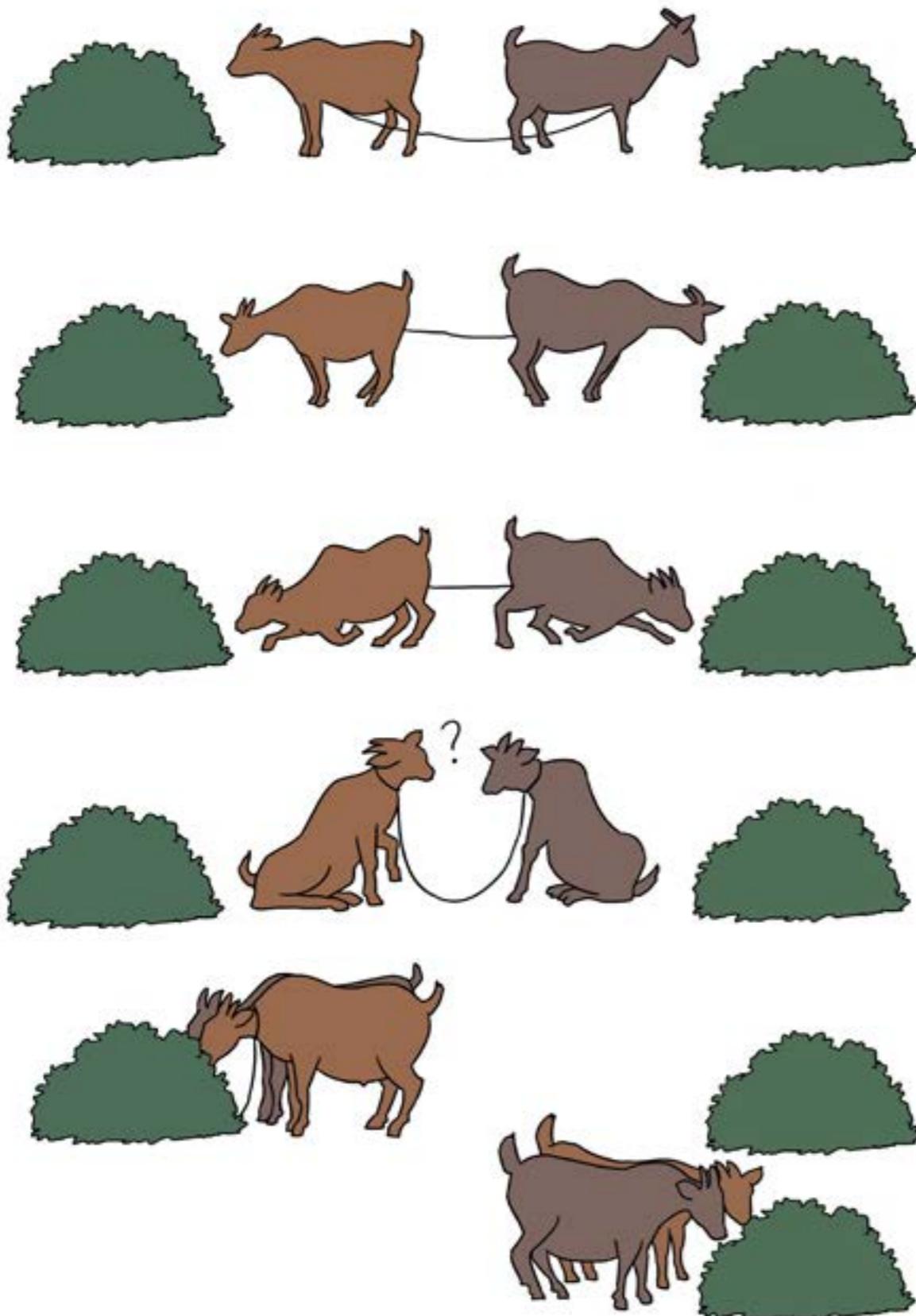
EMBATA 1.2 AMVUBA GURUPU EYO OKPO



Sawa: dakika 30

• Embapi ni nga:

- Memba ki awa gurupu si nyiri, ma nya ki eyo ale orodri gurupu eyini ej i agirikica ezozu ri ma dria.
- Gurupu alu alu ma emu omvita eyivu ri ece memba eyini.



Embapi ma buku

Embapi ma zi memba ki azi andraleru di omvizu

i. Eda ma alea ine aduni?

ii. Eyo drigaza ni ri aduni?

iii. Eci ti eyo nderi ma azakozu ngoni?

iv. Orodri ni ri aduni?

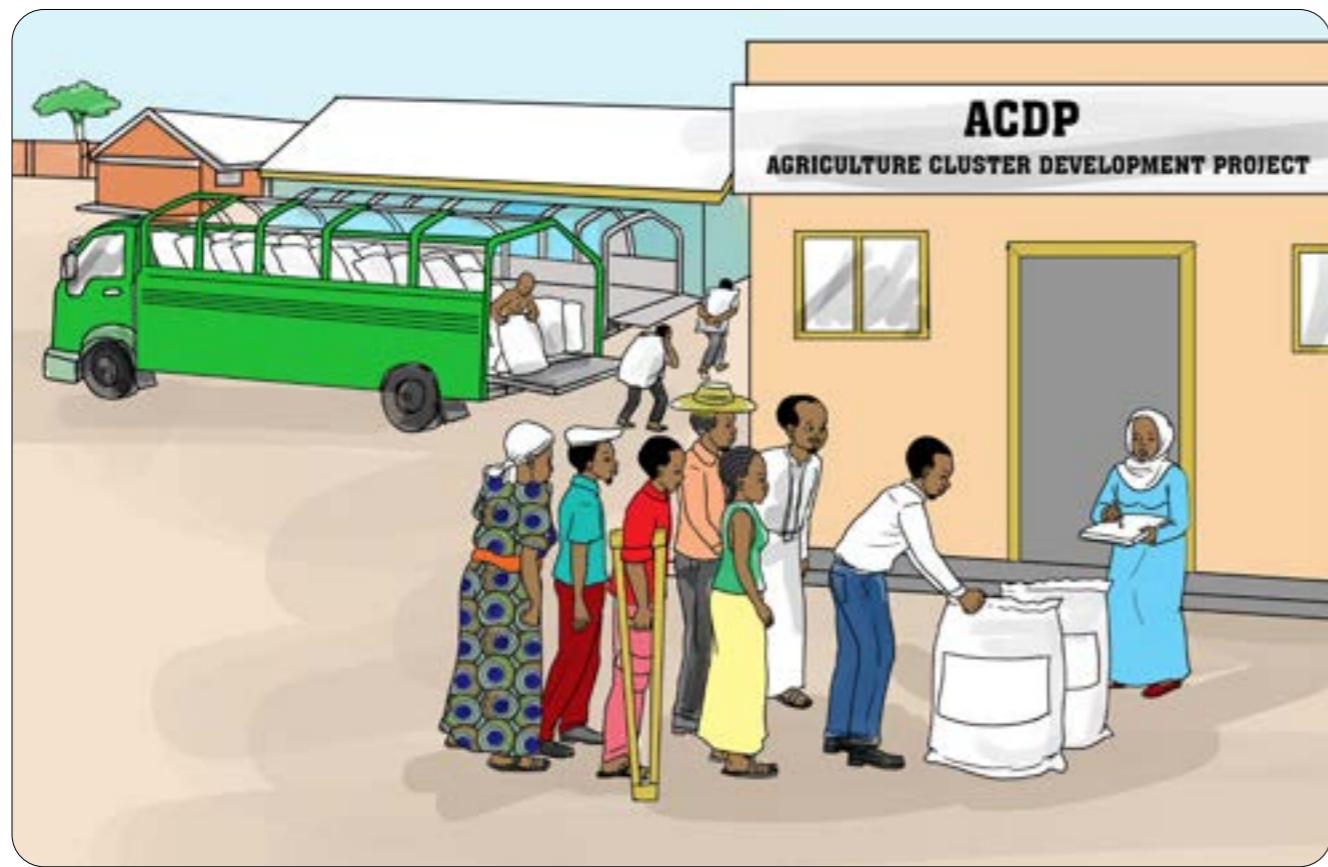
Vutinia ezi memba ki eyo nderi obizu eyo I yepi edri ma alea ri be, tutunisi azi ngaria tualu azini cu ndaria.

Embapi ma buku

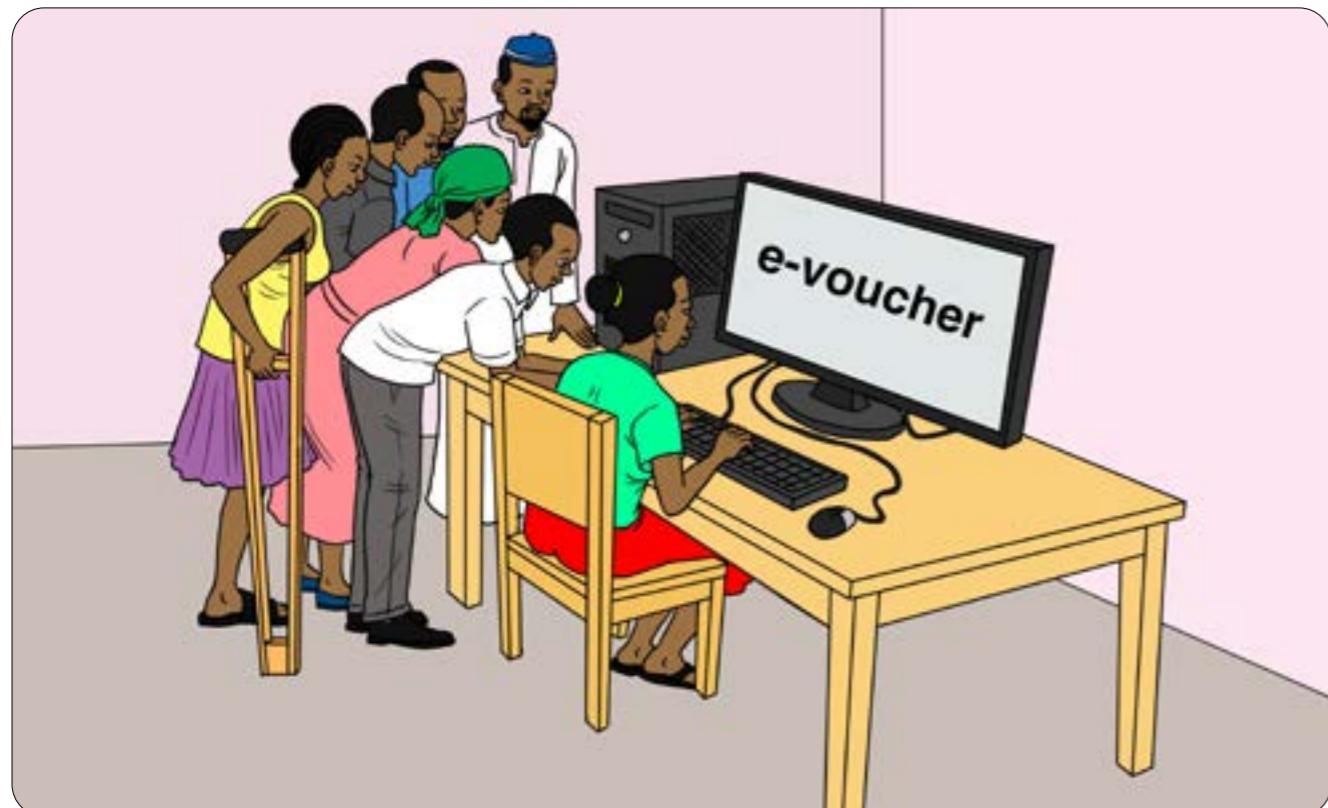
Embapi ni embata fe memba eyini dika orodri bani azi ngazu gurupu si ri ma dria

- Gurupu muke azi ongulumu ni ri ngazu kile embata feza
- Gurupu muke memba eyini ti ecizu tualu asosoa ni, ondua muke ri esuzu afa ofuzu angiri Cuma odi si.
- Gurupu eri muke azakoma zizu amuti amve di eyivu ecozu robia obazu gurupu ni ri ma dria.
- Ti ecita tualu ri si, memba gurupua di ki ondua ndu ndu ni ej i azi ngazu tualu. Dilerisi, azi nga ongulumu si ri ni aci mbele.
- Gurupu ni tiecita ej i ba eselea obi alea.
- Gurupu ni fe memba eyi tie ci tualu azakoma fezu eyi ma eselea, mile elizu ba alu alu ma dria gurupu ma afa eza zu ku beni.
- Gurupu eco pa so eyi ma ru si mari kaniku loni du zu ero bani robia ta mbazu ria. Dilerisi, gurupu vile robia ni tu.
- Gurupu ka ki tie ci tualu gurupu azi amve di ki pie, eri orodri ej i gurupua geriko tre si, kile (i) afa ozizu tualu (ii) loni du zu tualu
- Ti ecita tualu gurupu si ri ni drileba ej i amuti amve di eyi ma dri esezu ecozu atiza fezu gurupu ni kile kala robia fezu ri si.
- Azi ngaza sawa dria, afa ma ongbo bani ofu amvua ri nit u orodri enya ni ri otuzu; afa jeza ongbo angiri si; afa jeza orodri ru di ki; sawa muke amvu azi ngazu ri tega zu tualu, azini asara bani nga oduko esuzu amve ri ni l omvi ra gurupua.

Gurupu ba amvua di ni ri ma pe eyi ma drile



Increased efficiency through procurement in bulk, quality inputs



An opportunity to enroll on evoucher to access subsidised inputs

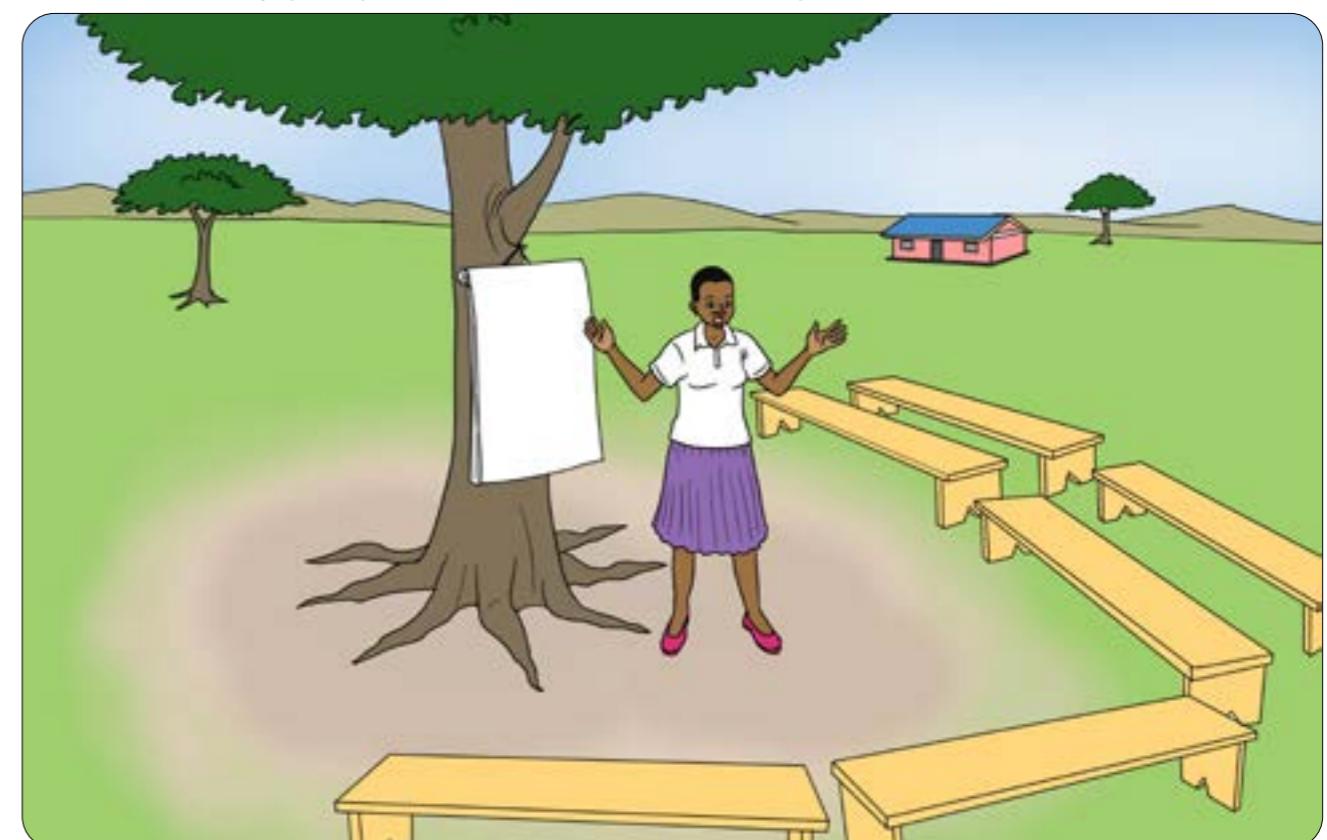
SESSION 1.3

WHAT IS THE STATUS OF FARMER GROUPS IN THE FARMING COMMUNITIES?



Time: 5 minutes

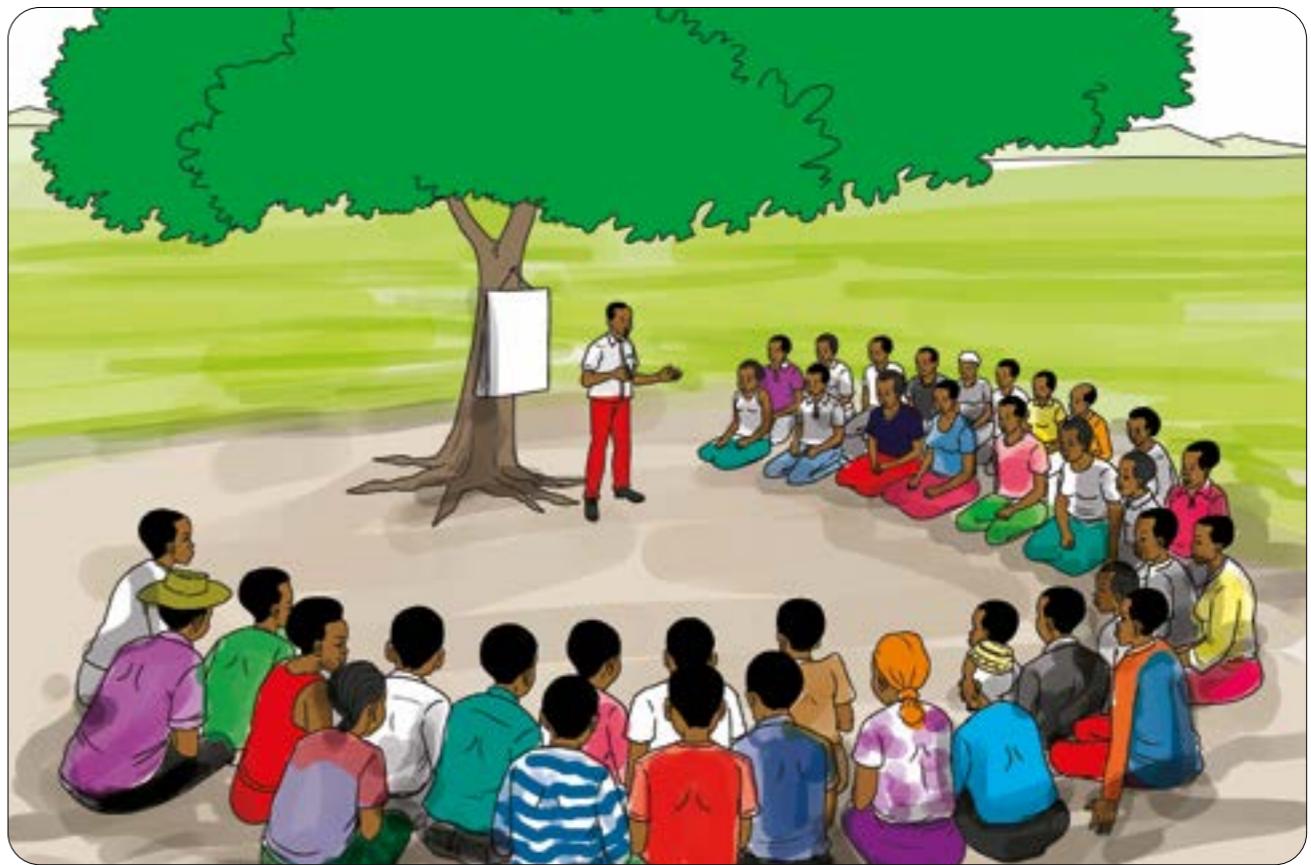
- The facilitator asks the participants what they know about farmer groups:**
 - Ask how many farmers are in groups?
 - Ask how many active groups do they have in their communities?
 - Gets different answers from participants (at this level all answers are right)
 - Concludes by giving the known status of farmer groups in the communities



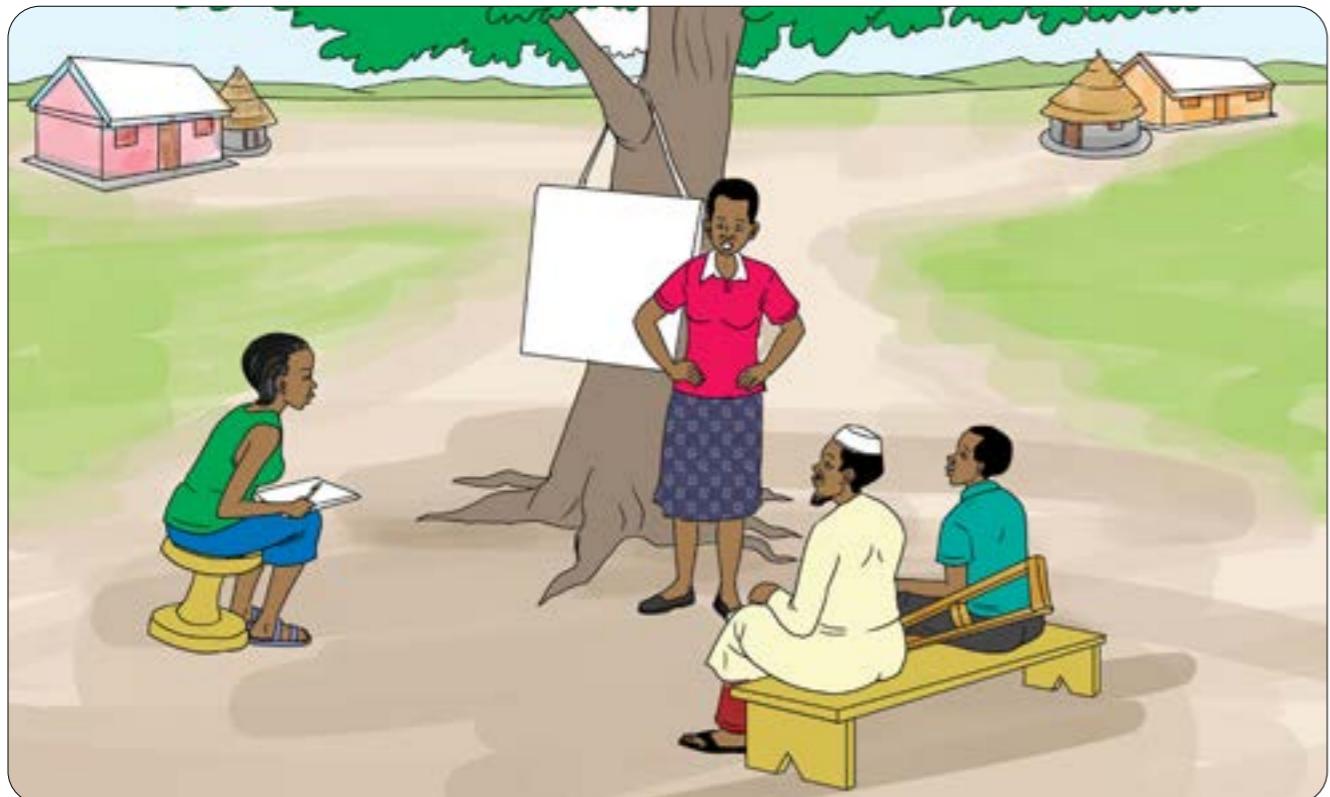
Some existing ones are inactive



Some were opportunistically formed and thus lack a clear vision



A farmers group should not have too many people



A farmers group should not have less than 15 people

Facilitator's Notes

- Not all farmers are in farmer groups
- Some existing ones are inactive
- Some were opportunistically formed and thus lack a clear vision
- Some of the groups that exist lack capacity (Savings, Resources, etc.) and
- Some lack networks/are not members of any ACCE or RPO, which incapacitates growth
- Some have a few members scattered across a sub county or district

SESSION 1.4

UNDERSTANDING HOW ACDP WORKS WITH FARMER GROUPS



Time: 15 minutes

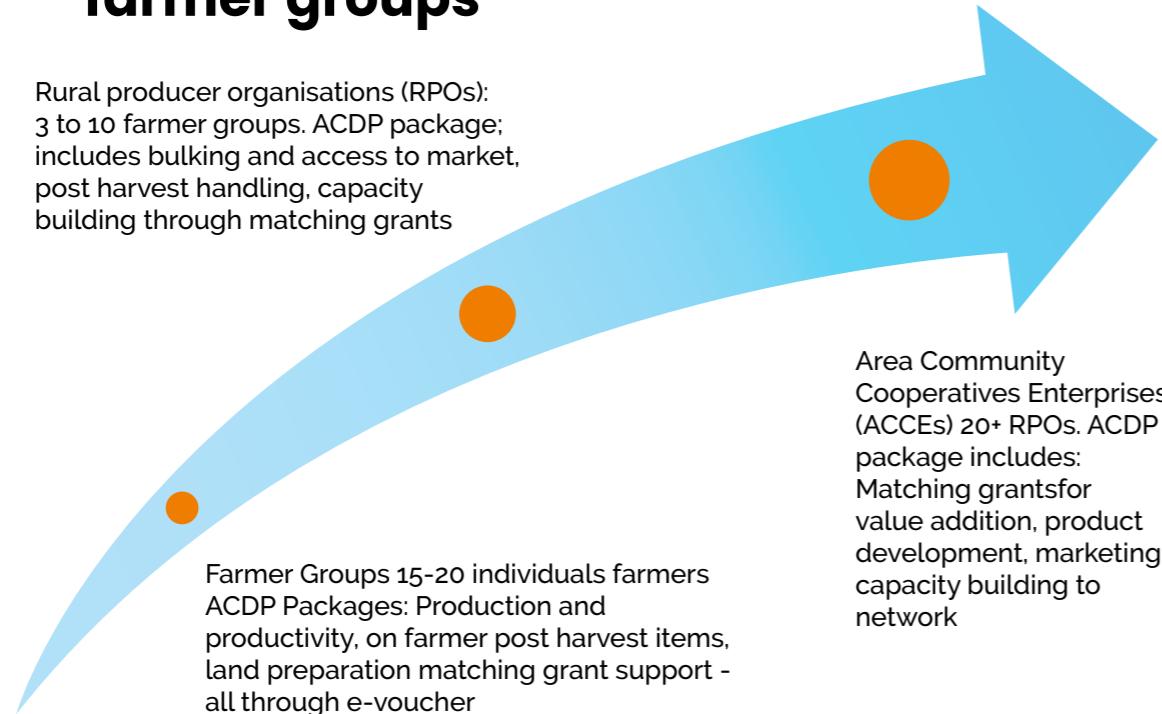
The facilitator gives information about the ACDP:

Facilitator's Notes

- Illustrates how ACDP works with groups
- Gives details about in-put packages accessed through the E-Voucher scheme
- Training received
- Details of the ACDP matching grant to support post-harvest investments

1.4.1 Illustration of how ACDP works with farmer groups

Rural producer organisations (RPOs):
3 to 10 farmer groups. ACDP package; includes bulking and access to market, post harvest handling, capacity building through matching grants



Input packages- e-voucher:

- For each commodity with the exception of coffee, seed and fertilizer are critical inputs and at least one of the two must be chosen.
- Other inputs are optional and farmers can freely make a choice of the inputs they require.
- Farmers can as well make the respective seasonal contributions for the critical input(s) and take only the critical input (s) and leave out the other optional inputs.

Trainings:

Target beneficiaries are mainly agronomy, institutional development & agribusiness.

The trainings are majorly focused on 3 aspects;

- Input usage
- Financial literacy

Post-harvest facilities:

Support for these facilities and services is extended as a matching grant.

- Processing machines
- Transport hire services

Farmer contribution:

farmer groups will make verifiable cash and in-kind contributions as evidence of their 33% before the 67% government contribution is approved by MAAIF.

SESSION 1.5

CRITERIA FOR FARMER AND GROUP SELECTION FOR THE ACDP

A. Selection criteria for the farmer groups

1 Legality

- i. Must have a valid registration certificate and thus qualify to participate in the program independent of their mother ACCE or RPO
- ii. Must be a registered group by production office or sub-county office
- iii. Must be an active organization offering its services to members

2 Good Governance

- i. Presence of a Membership register
- ii. Presence of a constitution for the organization
- iii. Over 50% paid up members for membership fee
- iv. Fully constituted and democratically elected executive committee
- v. Good reputation among partners/in the community
- vi. Must have a resolution showing members' willingness to participate in the ACDP commodity
- vii. If an ACCE, it should adhere to group principles (user-owned, user-control and user benefit principle)

3 Commercial Functionality

- i. Engaged in the production of the ACDP commodity
- ii. Possession of business records such as minutes and receipt books
- iii. Doing farming or willing to farm the ACDP commodity on at least a consolidated acre of land.
- iv. Their value chain activities should be those that promote sustainable use of production resources (land, not pollute etc.)
- v. Must be an active organization offering its services to members
- vi. Preferably with a substantial number of members undertaking the ACDP commodity on commercial scale
- vii. ACCEs/RPOs are preferably well integrated vertically with beneficial connections to consumers, input suppliers and to the market place

4 Gender

- i. Must have women in the group and preferably over 30%
- ii. Must have women on the committee
- iii. Must have youth in the group and preferably over 20%.
- iv. The youth should also be represented
- v. Participation of vulnerable individuals in the group (PWD, PLWHA and)

B. Selection criteria for the farmer

- 1. Possess a valid National ID with a NIN
- 2. Possess a mobile phone with a registered sim card corresponding with his/her NIN
- 3. Be a member of a registered Farmer Group, RPO or ACCE
- 4. Should be growing the ACDP commodity selected for that district
- 5. Should be owning or operating at least 2 acres for agriculture and already involved in growing the ACDP commodity
- 6. Should accept to commit at least 1 consolidated acre in one location for a commodity under ACDP
- 7. Should accept to co-fund the agro-inputs purchase by paying registration fee of 20,000=
- 8. Be willing to participate in training for both the e-voucher system and use of inputs
- 9. Good track record (Has not defaulted on loans in the past, no criminal record, no miss uses of inputs provided in the past)



Being a member of an active and focused farmer group contributes to improved household incomes and improved livelihoods.



ESELE 2

**MEMBA OKPO RU
DI KI PE ZU, AZINI
ONDUA TUJARA
NI RI**

2.1 Embata di ma alea

Embata di ma alea, ama nga eyo oni ba okpo ru gurupu ma eyi' ru di pi ma dria. Ba ni gurupu si zu, eyo oko ri memba okpo ru gurupu ma eyi' ru ki nizu, alenia ma oa ba eyi nipi ci ri ki, eyo su pi eyi ma rua ri alu, eyini le aza ni ko ri. Gurupu ba amvua di pini azi ngazu kilili, le memba ma ni ki eyi ci, eyo supi eyi ma rua ri alu, leki woro azakoma ni esu tualu. Eyi vini nga memba eyile daleri ki ai gurupua.

2.2 Embata di ma orodri

Embata di ma vutia, memba ki nga ondua esu gurupu ma eyi okpo ru di pe zu edoria, azini ondua muke bani ecozu tujara ngazu ri.

2.3 Embata nderi ma otita

- Ba orodri ru ki esu zu gurupu edozu
- Egata ondua muke tujara ni ri



Ba amvua di ki eyo dri gaza ejipi eyini ri osi

Embata 2.1 MEMBA OKPO RU DI KI PEZU

Embata di ma orodri

Embata di ma vutia, memba ki nga:

- Eyo oni geriko muke bani ba okpo ru di ki pezu gurupu edozu.
- Eyo dri gaza ni gurupua di ma ale nyaza

Azi 2.1.1

Ba orodri ru ki esu zu gurupu edozu

Embapi;

Ezi memba ki ba orodri ru ki esu zu gurupu edozu, ba ye ngoni.

Embapi ma buku

- Ba ni gurupu si zu, eyo oko ri memba okpo ru gurupu ma eyi' ru ki nizu, alenia ma oa ba eyi nipi ci ri ki, eyo su pi eyi ma rua ri alu, eyini le aza ni ko ri.
- Ba amvua di pi ma gurupu edozu, eri orodri ru memba okpo ru di ki pezu, adusiku gurupu ma azi ni nga efi ka be nderi pi ma okpo si.

Azi 2.1.2

Eyo onizu eyo emi ecipi, azini eseple copi ri driaLearning

Onita di ma asisile

Embata di ma vutia, memba ki nga:

- Memba pi ma eseple adi eyo ni ki eci ni, eyini azi ngazu tualu
- Eyo oni orodri bani azi ngazu tualu ri madria
 - Embata feria, ezi memba ki eyi ma eseple eyo eyi ecipi tualu ri aduni, eyi ma eseple copi ri aduni. Eyo eyi ecipi tualu ri aduni? eyi ma eseple copi ri aduni?
 - Embapi ni nga memba eyini eyo dri gaza ejipi gurupua ri ma dria, eri nga embapi ma buku andraleru di ayu i.

Azi 2.1.3

Ini memba gurupua di ki ci

Embata di ma vutia, memba ki nga;

1. Eyo oni eyi ma dria
2. Eyo eyi ecipi ri ni tiecita ejí gurupua ngonia ri



Ba amvua di ki eyo dri gaza ejipi eyini ri osi

Stepu 1

Eda kala bani si, "Di ma i" esi afa andraleru di ki (dakika 5)

- Mi ru
- Eyo mini orodri ru
- Ele fi gurupu ba amvua di pi ni ria adusi
- Mini ejí gurupu ni ri aduni

Stepu 2

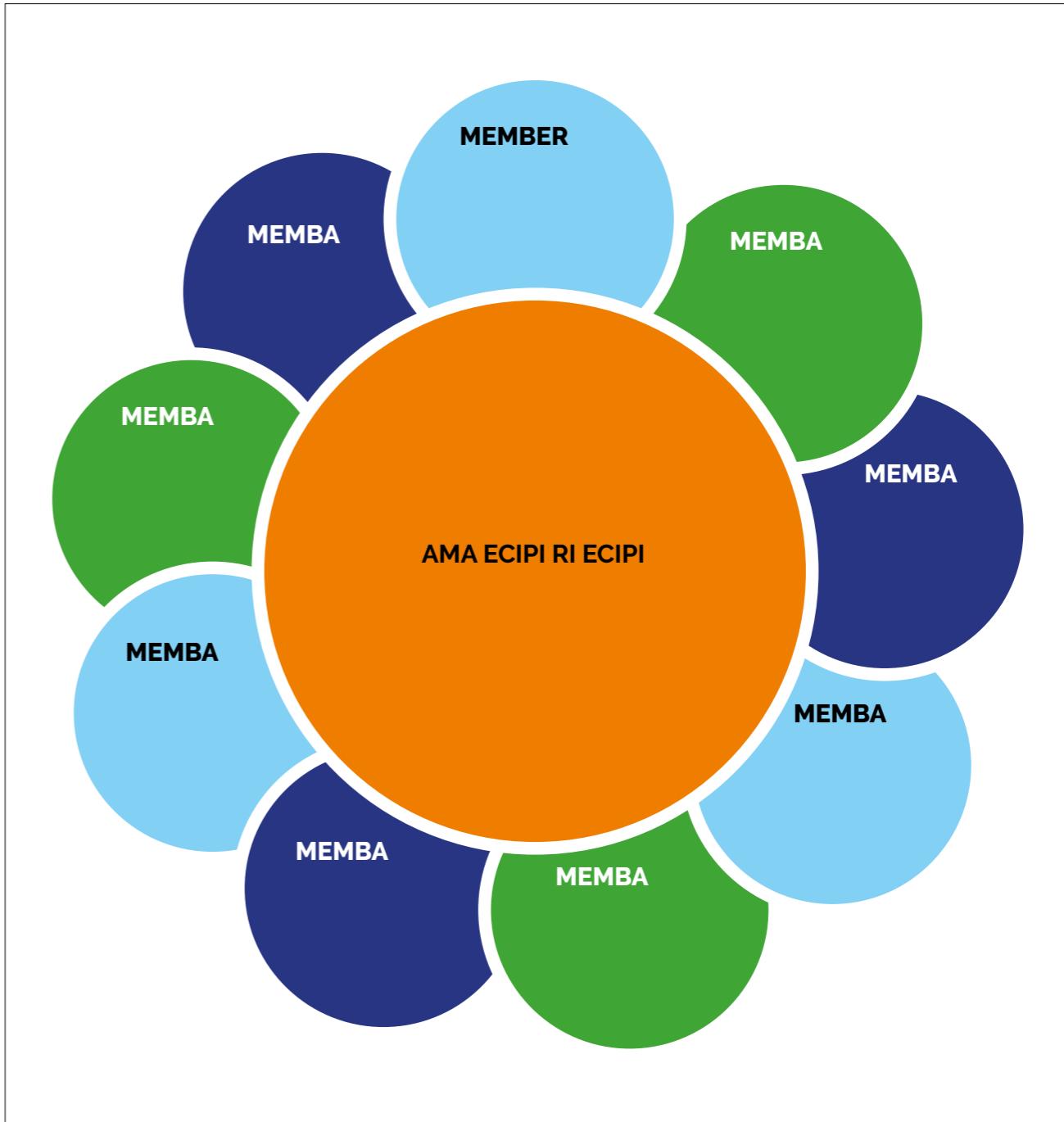
- Vuti nia, mini osi ri adunia ri, mi eda gurupu ni.
- Memba alu alu ni, ba dakika fe 2 erini l ecezu.
- Ba alu alu ni l ece ria, esi va eyi eyini nze ri eda kala da ma alea, pari bani si zu "memba"

Stepu 3

Eyo memba alu alu ni nze ri ma dria, eda andraleru di ma alea aga, mi osi va eyo memba ki ecipi tualu ri.

Stepu 4

Ela oduko oru si eyo memba ki ecipi tualu ri, eyi ma ese le copi ri. Omvita mini esu ri ki zita pie, mi ale gurupu pie woro.





Embapi ma buku

Gurupu edozu, le gurupu okpo ru memba gurupu edopi ni ri ma ovu ci, eyivu eyo eyi ecipi andraleru di ma oa ki ci:

- Ondua alu, egata alu
- Eyo eyi ma dri ni gazu ri alu.

Azi 2.1.4

Gurupu si zu

- Memba pi ma eselea, ba eseles coza pie ecopi ti ecipi ku di ka ki ovu ci.
- Embapi ma fe eyini drileba muzu fizu gurupu ndu ni ma alea, kaniku embapi ma awa gurupu ki nyiri, ba egata ndu di ki bazu tualu.
- Gurupu ma alea ba eyo ni eyi ecizu tualu di ki, eyi ma kalafe memba ni ri ka 30 aga ra, ba co eyi ma eseles angu zopi eyi ma eselea ri si, suru, azini eyo ndundu di pie.

Azi 2.2

Eyo okpo ru, azini orodri ru bani gurupu edoria

Asisile

Embata di ma vutia, memba ki nga:

1. Eyo okpo ru gurupu edozu di ki oti
2. Eyo eyini eco ye rari, okpo ru, azini orodri ru di ki oti
3. Eyo oni gurupu sopa ngonia ri ma dria

2.2.1 Gurupu ma eyo okpo ru di ki

Edozu, embapi ma fe embata eyo okpo ru gurupu niri ma dria.

Eyo okpo ru gurupu ni pa sozu di ki memba pi ma ayota, egata okpo ru fepi memba eyi ni ti ecizu tualu azi ngazu, ecozu orodri ejizu tujara gurupu ni ri ma alea. Eyo okpo ru di ejiki eyi eyo ba ecipi tualu tujara ngazu ri le.

Embapi ma zi memba ki;

- Eyivu gurupua eyo okpo ru di ci kani yo.
- Ka adri ci, eyo nde okpo ru di ki adu.



Memba okpo ru gurupua di ki opezu

Embapi ma buku

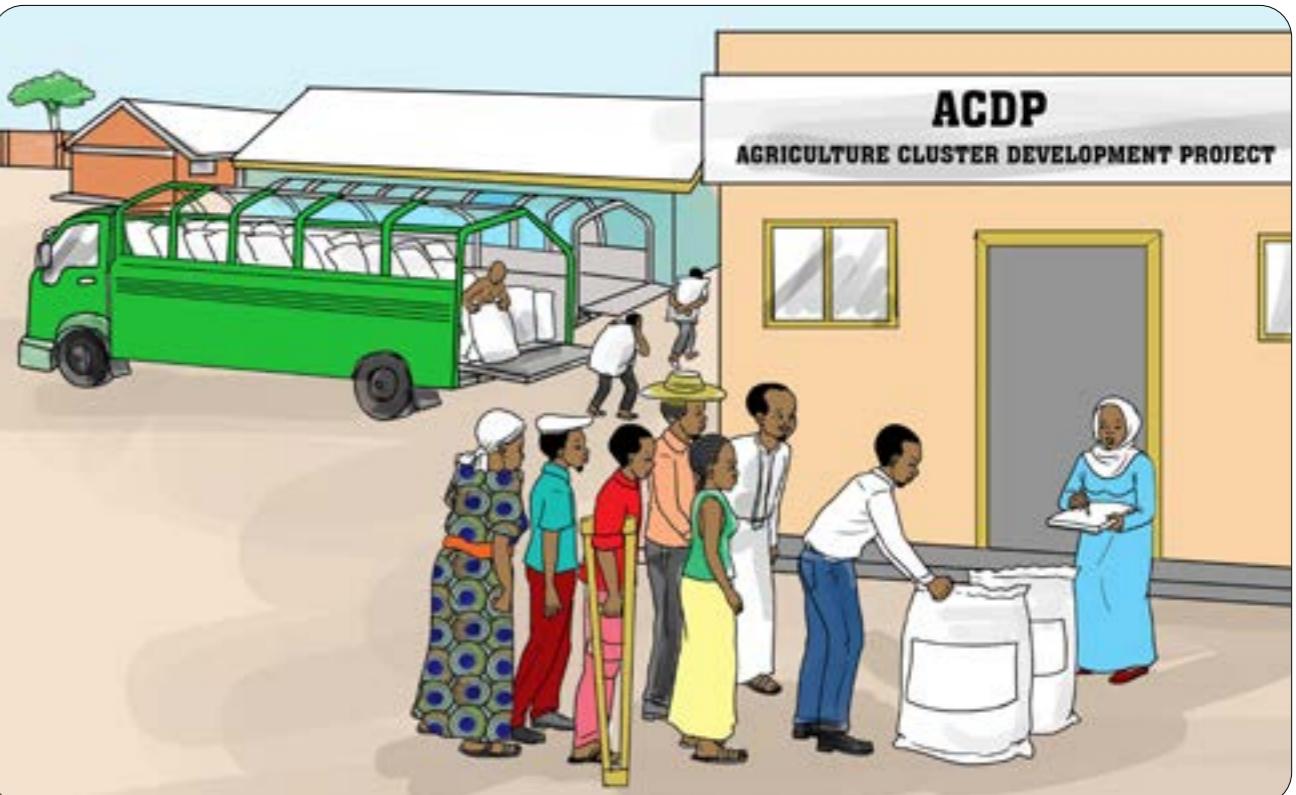
Memba okpo ru di ki azi nga gurupu si zu erini pa so zu kongoloko geriko andraleru di ki si:

Bani gurupu si ria, gurupu so pa adu eyo si ri, ma aviku. Eyo ni ri ki; opendu yo, azakozu misi, mi asi misi, tiecita, agupi oku pie trotro, azini voti beza. Eyo nderi ki ba ece eda si andraleru di.

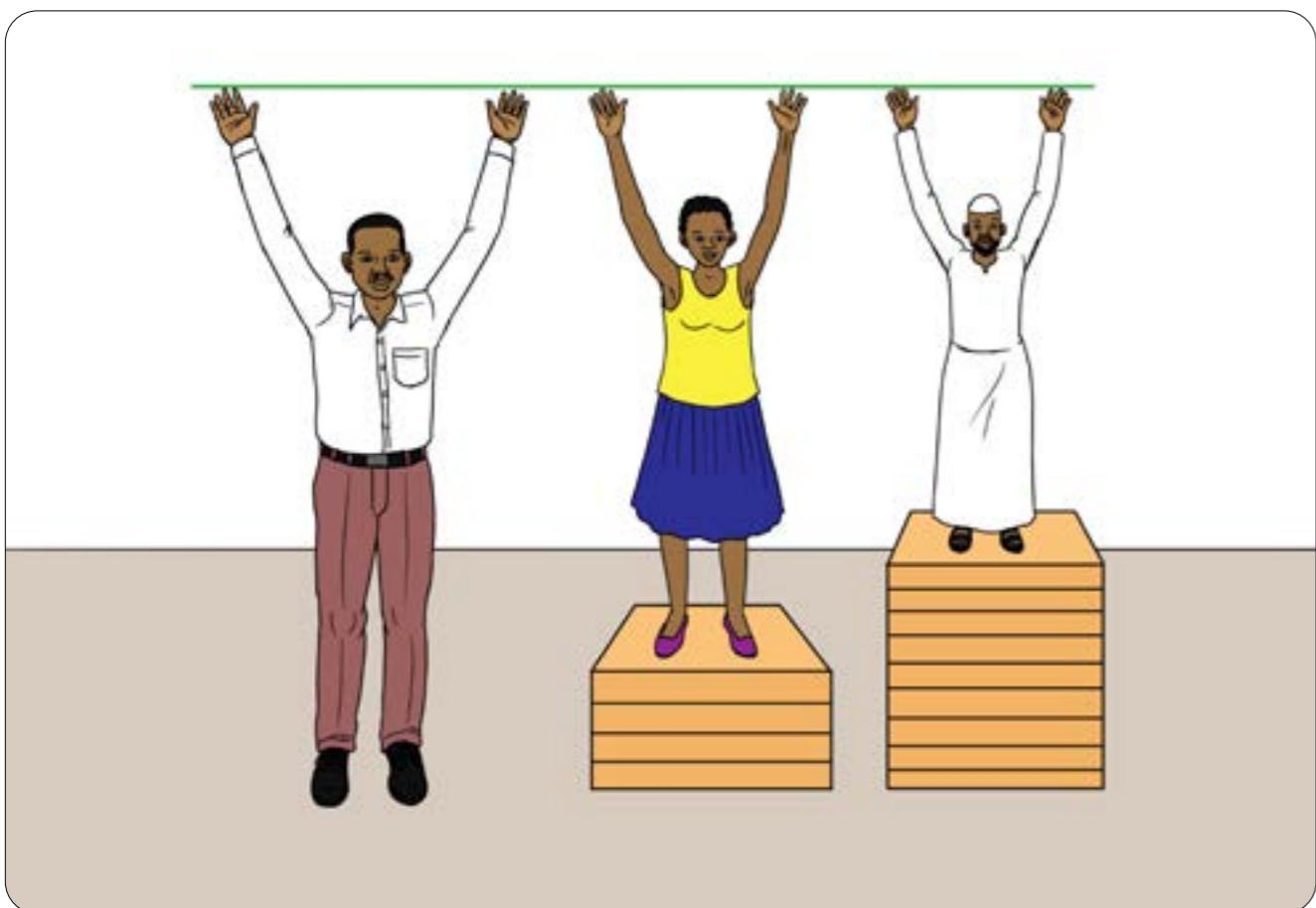
Eyo azi okpo ru di ki

Memba woro ki;

- Ki nga robia so gurupu sizu geriko robia fezu ri si bani ru si ria.
- Sawa fezu azi gurupu ni ri ngazu.
- Ti apezu bani gurupu ma otita tujara ni ri si ria, madala driceza ni ri, azini azita kokobi dria di pie.



Adherence to the core values below



OPENDU YO: Gurupu ni nga drileba fe ba afa pie azini baa fa kokoru di pini trotro, azakoma fezu ba okpo koko di pini bani ki atizu oazu ba azidi kipie trotro, ba azi ku l vule ku beni.

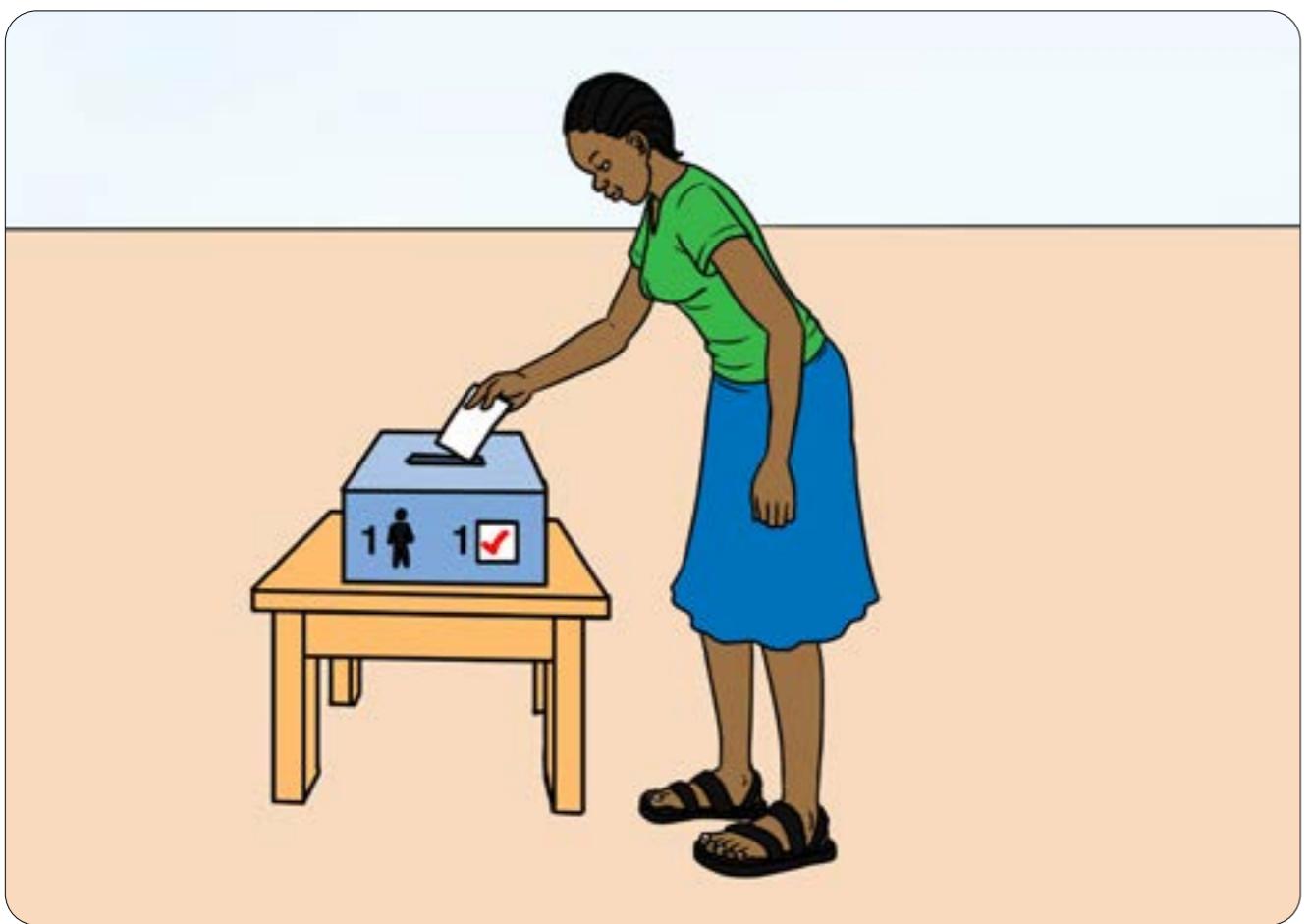
AZAKOZU MISI: Gurupu ni memba eyini drileba fe ecozu sozu, vini eyi maaku ezozu eyi ma okpo azini azi eyini ngarisi.



MI ASI MISI: Gurupu eri memba woro ni; efinisi ba alu alu ma ni l azi ci, ma asi l si, ma obi azita vuti.



TI ECITA: Memba ma ati ki eyi, memba gurupu azidi ma alea ri pie.



AGUPI OKU PIE TROTRO: Memba alu alu ni nga pa so gurupua trotro, esele coza koko. Memba woro ki nga oa okpo alu be, orodri esu trotro.



VOTI BEZA: memba eyi gurupu ma dri ce ni, azi nga ni, azita si ni. Ba alu alu ma ti ni nga ovu eriza ru

Azi 2.3

Okpo azini ondua esuzu memba eyi ma eselea

Onita di ma asisile

Onita di ma vutia, memba ki nga:

1. Eyi ma ondua ni, okpo pie
2. Eyo oni memba ngapi gurupu ma dri cepi di pi ma dria.

Embapi ni nga embata di ma ti pi dile;

Eri orodri ru memba gurupua di pini eyo ada ri nze zu eyivile ondua, azini okpo ma dria, dile ri si eyi nga azita vuti obi kilili azi ngazu, azini ecozu memba odi ma ru sizu azi eyi ma okpo azini ondua ndepi te ri ngazu. Zita andraleru di eyi nga gurupu ma aza ko eyo onizu eyi ma ondua azini okpo ma dria. Eri orodri ru memba gurupua di pini eyo ada ri nze zu eyivile ondua, azini okpo ma dria, ka adri dini ku, eyi nga ondua di ki oni ra kani yo.

Azi di ngazu, stepu andraleru di ki ba la oduko oru si.

Stepu 1:

Ba alu alu ma la zita andraleru di ki, omvita ni ri ki, ipe cwee si pari bani si kala da ma alea.

Ondua/Orodri/Onita	E	Yo
1. Mi ati ra azi ngazu memba woro ni orodri esuzu opendu koko, vini afimani koko ru?		
2. Eyo dri gaza ni di ki, orodri enya ru pie mi nga ale memba woro pie ra?		
3. Eyo okpo ru gurupu ni pa sozu di fiki mi dria ra?		
4. Mi ati eyo okpo ru gurupu ni pa sozu di ki ra?		
5. Mi nga sawa fe gurupu ma azi ngazu ra?		
6. Mi nga atiza fe kala robia ni ri si bani gurupu sizu ra?		
7. Mivu ondua eyo nzezu kilili gurupu ma tujara ezozu ri ci?		
8. Mivu ondu bani egata lizu kilili ri ci?		
9. Mivu okpo bani obi ki oru zu, azini robia tra zu ri ci?		
10. Mi ai azi ngazu ba ndu ndu pie orodri alu ri esuzu ra?		
11. Mi asi mba afa odi obizu ra?		
12. Mi ebi azi tujara ni ri ma dri ce ra?		
13. Mi ebi robia ma ta mba ra, azini ondua robia oti zu ri ci?		

Stepu 2:

Zita mini omvizu "yo" ri ki mi ale memba woro pie

Stepu 3:

Gurupu si, zita emini omvizu "Yo" di ki ngo? Ondua emini ecozu eyo di ma aza kozu ri ngoni? (dakika 10)

Embapi ma buku

- Zita bani omvi oruleru di ki, eri nga memba ki emba orodri esuzu eyi ma eselea, ka ki azakoma le geriko ndu ndu si.
- Memba gurupua di ki nga eyo oni adini nga eyi ma dri cenia ri ma dria.
- Azi di ni nga adri ba alu alu ma ondua dria eyo onizu.

Embata 2.2 EYO ONIZU ONDUA TUJARA NI RI DRIA

Eri orodri ru ni zu memba gurupu ma eyi' ru di ma eci ki ti tualu nizu gurupu so pa adusi, azini gurupu ni mu ngua ewu drile ria.

Embata di ma asisile

Embata di ma vutia, memba ki nga;

- Eyo oni orodri ti eci zu tualu ondua alu tujara ngazu gurupu siri ma dria.
- Eyo nze gurupu eco ondua tujara ngazu ri ma dria.
- Eyo oni stepu bani eco du ondua tujara ni ri edozu gurupua ri ma dria.

Azi 2.2.1

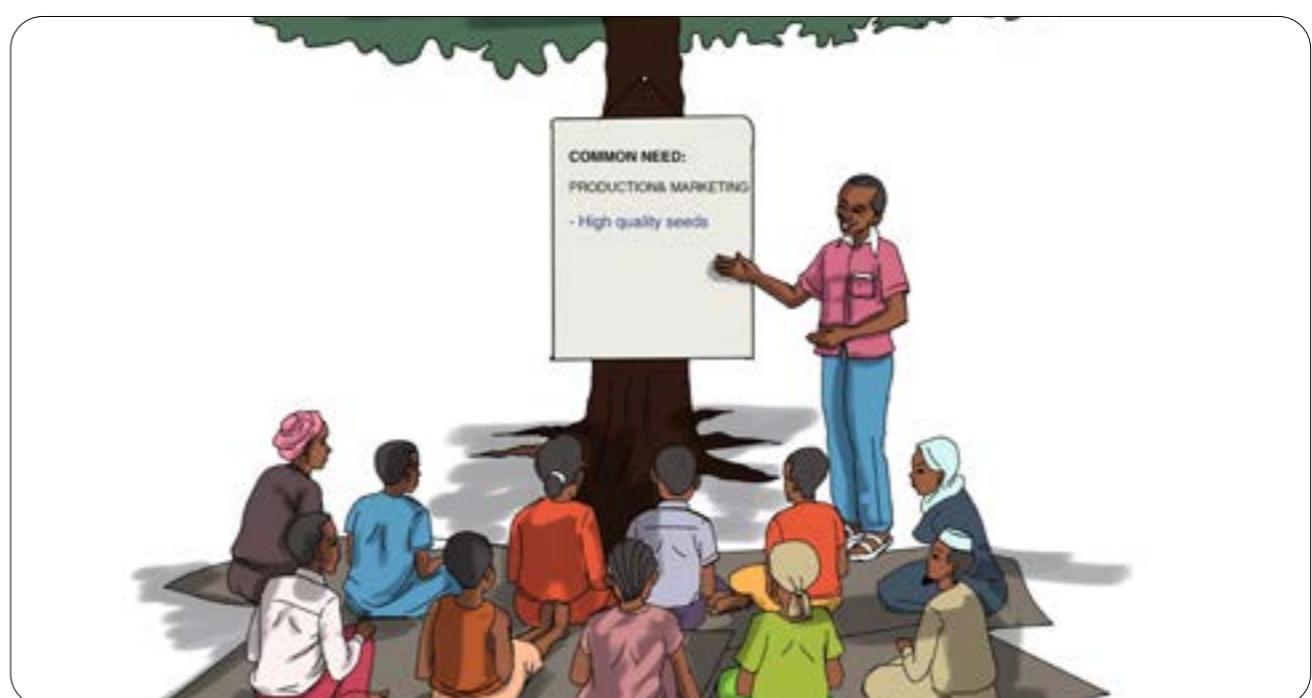
Eyo onizu eyo bae ci pi alu ri dria



Sawa: dakika 120

Le embapi,

- Ma zi memba ki ondua tujara ngazu gurupu si ri aduni.
- Ma awa memba ki iri iri eyo nderi ma ale nyazu.



Ondua tujara ni ri enga eyo gurupu ni ti ecizu alu ri

Eyo eceta ru 1 eyo onizu eyo gurupu ecipi tualu ri dria

Ene eda andraleru di. Esi afa andraleru eyo nzezu eda nderi ma dria.

Eyo onizu eyo dri gaza ni ri ma dria 1



Embapi ni nga memba ki zi alu alu eyo nzezu dri gaza gurupu ni ri dria

EYO DRI GAZA NI

Azi 2.2.2

Eyo dri gaza ni ri du zu dria

STEPU

1. Embapi ni memba ki ai eyini eyo drigaza ni gurupua ri ma dria eyo nze.
2. Memba alu alu ni nga eyo nze dri gaza gurupu ni ri ma dria.
3. Memba eyini eyo nze ria, mi osi eyo eyini nze ri bokisi andraleru di ma alea.
4. Eyo eyi ma rua ni azozu ri mi osi pari oko ri ma alea.
5. Eyo eyini omvi l ejipi alu ri, esi pale alu.
6. Mi oti eyo eyi ma dri ni gazu ri tia edozu eyo ambu ri si.
7. Pari bani si zu "Mani oti ri", mi oti eyo nderi ki tia mini dri gaza ni ri amazu ri si.
8. Isi 1 eyo okpo ri ma dria, 2 namba eri zu ri, isi dini, kpere 5 (orodri were ri).
9. Memba woro ka ki eyo eyi ma dri ni gazu ri oti bo, mi oba makisi eyo alu alu memba eyini ri, eri woro ria si yaari, isi eri pari bani si zu "Woro".
10. Pari bani si zu "Ba alu alu si", mi awa makisi woro ri memba eyi ma kalafe sib a alu alu si ri esu zu. Ine eceta ni pari andraleru da.
11. Eyo dri gaza ni makisi be werea ri, ipe eri.
12. Da eyo okpo ru gurupu ni ri. Izni memba ki ati ki eyo nderi ma eceta ra kani yo ri ma
13. Dria.

Eceta:

Gurupu ba amvua ola ni ri ki – eyo 5 dri gaza ni ri ki

EYO MANI DRICIZU RI	AMVUBA 2	AMVUBA	AMVUBA 4	AMVUBA 5
<ul style="list-style-type: none">• Afa azini azo ori ezapi amvua tre.• Ola efupi ri ma orodri ni emvi.	<ul style="list-style-type: none">• Motoka afa jizu engazu amvua kpere cua ajeru.• Afa azini azo ori ezapi amvua di ki tre.	<ul style="list-style-type: none">• Robia yo amvu ongbo ere zu• Ola efupi ri ma orodri ni emvi.	<ul style="list-style-type: none">• Afa ayuza amvua di ki ajeru• Afa azini azo ori ezapi amvua tre.	<ul style="list-style-type: none">• Robia yo amvu ongbo ere zu• Motoka afa jizu engazu amvua kpere cua ajeru.

Problem	Ranking					Sum	Average
	ME	FARMER 2	FARMER 3	FARMER 4	FARMER 5		
High incidence of pests and diseases	2	1	5	1	5	14	2.80
Deterioration of quality of cassava	1	3	1	4	3	12	2.40
High cost of transportation from farm to market	3	2	4	3	1	13	2.60
Lack of capital to expand farm	4	4	2	5	2	17	3.40
High cost of inputs	5	5	3	2	4	19	3.80

Priority Problem: Low quality of cassava

Embapi ma buku

- Ba eyo dri gaza ni ri ki oti ewa koko dini.
- Te eri orodri ru memba woro ki zizu eyi ma bari ati ki eyo nderi ma omvita ra kani yo.

Azi 2.2.3

Dri gaza eti onizu, eco adi eyo ejii



Sawa: dakika 25

Embapi ma zi memba ki eyo andraleru 2 di ma efi ngoni;

- 1) Adu ni dri gaza ejii ni, 2) eco adu eyo ejii.
- Efe memba eyini sawa ale ni nyazu, efe eyini embata eceta andraleru disi;

Embapi ma buku

Eyo yi yepi mbele ri

Dri gazi nderi ni adu eyo ejii?

Eyo okpo dri gaza ni

Eyo okpo dri gaza ni

Eyo eri ejipi mbele ri

Dri gaza I yepi mbele ri adu eyo si?

Eyo ndu eri ejipi ri

Adu eyo ni dri gaza kala di ki ejii ni?

Eyo eti eri ejipi ri

Eyo ale nyaza eceta pati candi ni ri si

Embapi tualu memba pie eyo ma ale nya ola ma orodri edepe ri ma dria, bani ovu ne eceta oruleru ri ma alea. Embapi ni nga embata fe dini:

Eyo onizu angiri eyo eti dri gaza ejipi azini eyo erini ejii ri ma dria, ba da dri eceta ta dia ri ma alea, ba ola ezopi di eyi vu dri gaza okpo ri eyo ola efupi amvua ri ma orodri ni edezu ri. Eyo ola efupi amvua ri ma orodri ni edezu ri si, memba gurupua di eyi ani ola nderi ozi aje werea si.

Tutunisi, eyi robia esu ese 70% kpere 80% aje fipi cua ri si adusikuni kasitoma eyini yo ri si, ola eyivu ri ma rua alu ku, eri ondi nyaku be, ola ma ongbo vini werea ru.

Eceta:

Eyo ale nyaza ola ni efu orodri be were adusia ri

EYO YEPI MBELE RI		Robia gaa		
		Aje ele	Aje ola ni fizu ri emvi	Econi ozi cua ku
DRI GAZA OKPO RI	Orodri were, ola ma orodri ni ede mbele			
EYO ERI EJIP MBELE RI	Onita caku ola ta mbaza dria		Ola bani aja etua ri, ozo ni co, afa eyi eza.	Ola ma rua ba oji kilili ku
EYO AZI ERI EJIP KALA RI	Embata caku	Pari ola ta mbazu yo	Cuma yo, pari ala azi ngazu yo	Pari yi esu zu ri ali
EYO ETI	Ba embata fepi agirikica niri ma kalafe caku Gamete oti robia ni ku		Robia ba alu ni azi ngazu ri caku; ewa ni ri ci, adusiku ola ba alu ni ofu ri ma ongbo werea.	

Embapi ma buku

- Ba amvua di ki ola orodri be werea ri ofu adusiku eyi ma onita caku geriko muke azi ngazubrisi, eyini embata esu ku ri si.
- Esu ki onita ku adusiku ba gamete ni agirikica embapi ru di caki eyivu ku robia ako si, eyi ma kalafe caku.
- Eyo ola ma orodri ni cazu ku ri ozo ni ola co, obu eyi ola eza eyivu jo ola ta mbazu ri ni oa zu yo ri si.
- Ba amvua di ecoki vini ola ma rua oji kilili ku Cuma ako si, pari yi esuzu ri vini ali.
- Amvu ma ongbo eyi werea, ogogo eka 0.25 hectares. Dika, robia ni ca eyi ma dria ku ri si, ecoki ni yi ese ku adusiku ongbo ola ni efuzu ri werea ru.

Zita gurupu ni pati candi ni ri dria

Afa ayuza

- Karatasi ambu ri
- Karatasi kongolo ri
- Makasi
- Selitepu

Embapi ni nga memba ki awa gurupu si, embata fez u eyini geriko bani eceta fezu andraleru di si;

Embapi ni azita di ki oba tesiti nderi ye zu

Ama onda ki nga eyo ma eti, azini eyo ecopi l yepi ra ri dri gaza okpo bani ovu oni embata Azi 2A ni ria. Stepu andraleru di emi nga omvi gurupu si. Eri orodri ru oku azini agupi woro ni ti apezu zita nderi ki omvizu, le vini ba woro ma eci ti tualu ai zu eyo ma eti azini eyo erini ejri ki eyo ada ni.

Karatasi K2B	
Stepu 1 Eyo okpo dri gaza ni embata Azi 2A ni ri aduni (dakika 5)	
Stepu 2 Dri gaza mini neri, adu eyo ni eri ejri ni? (dakika 5)	
Stepu 3 Dri gaza stepu 2 ri, adi eyo ni ejri ni? (dakika 5)	
Stepu 4 Dri gaza stepu 3 ri, adi eyo ni ejri ni? (dakika 5)	
Stepu 5 Dri gaza nderi ma alea, eyo orodri ru, candi ru ki aduni (dakika 5)	

Eka pari le karatasi dria dika, ba ku mini pari karatasi nderi ma ngukua.

Azi 2.2.4

Ondua Tujara ni ri aduni

Embata ma asisile:

Embata di ma vutia, memba ki nga;

- Eyo oni otita ondua tujara niri ma dria
- Eyo oni otita si zu bani tujara ye zu
- Ondua tujara ni ri le ma fe azakoma dri gaza okpo ri ni adule ku, azini me fe lu azakoma eyo l yepi mbele ri ma dri aru zu adule ku.



Sawa: dakika 40

Embapi ni nga eyo eti nze embata di ma dria geriko andraleru disi
Ondua tujara ni ri ni enga eyo supi memba eyi ma rua alu ri si, kaniku drileba alu esuzu.
Eyo egazu drinia gurupu si eri ondua fe tujara yezu gurupu si tualu. Eceta si gurupu ba
odri bepi di vuri angu bani iribi faa zu ri ma alea ecoki gurupu eyini si iribi faa zu orodri
di esuzu: robia tra gadi gadi jezu eyini iribi olizu anyo eyi ma rua ri omvizu; drileba esuzu
robia ta mba obi eyini azi ngazu; azini gurupu sizu asosoa ni mari fezu memba eyini. Ondua
tujara ni ri le ma fe azakoma dri gaza okpo ri ni adule ku, azini me fe lu azakoma eyo l yepi
mbele ri ma dri aru zu adule ku. Eceta si mi wi ka l nyo ni, Panadol ni lu azo ni omvi te le
ine dakitari foloko ni atizu.

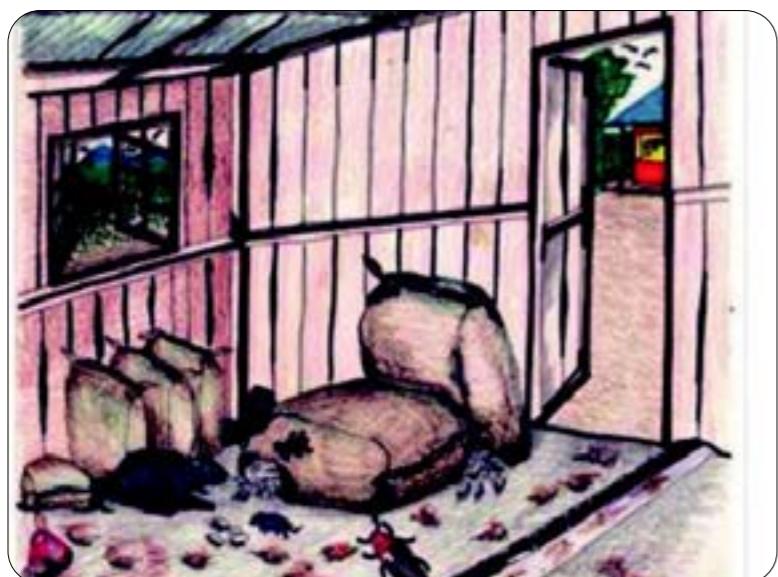
Embapi

Embapi ma zi gurupu ba ola ezopi di niri dri gaza eyini ri ma dria, ma ape ki ti eyo ale nyazu.

Embapi ni nga eceta andraleru di ki ayu memba eyini embata fezu

- Eyo onizu ondua tujara niri ma dria, ane nga eceta ba ola ezopi di eyini ti ecizu eyo eti
onizu dri gaza eyivile di ma dria.
- Embapi ni memba eyini eyo eti ece drigaza ba ola ezopi di vuri ma dria.

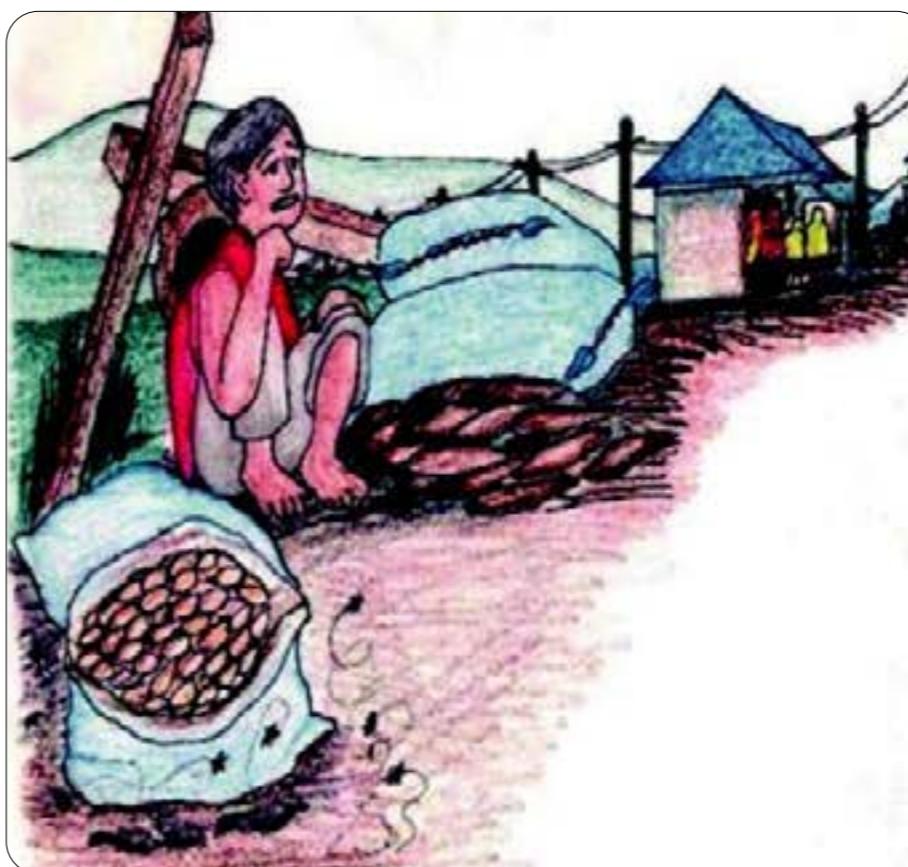
Eyo eti



Robia mavu yo jo ola ta
mbazu ri sizu, azini yi
esezu. Anga ni orodri enya
ni ri esu ku adusiku mavu
amvu ri gaa.



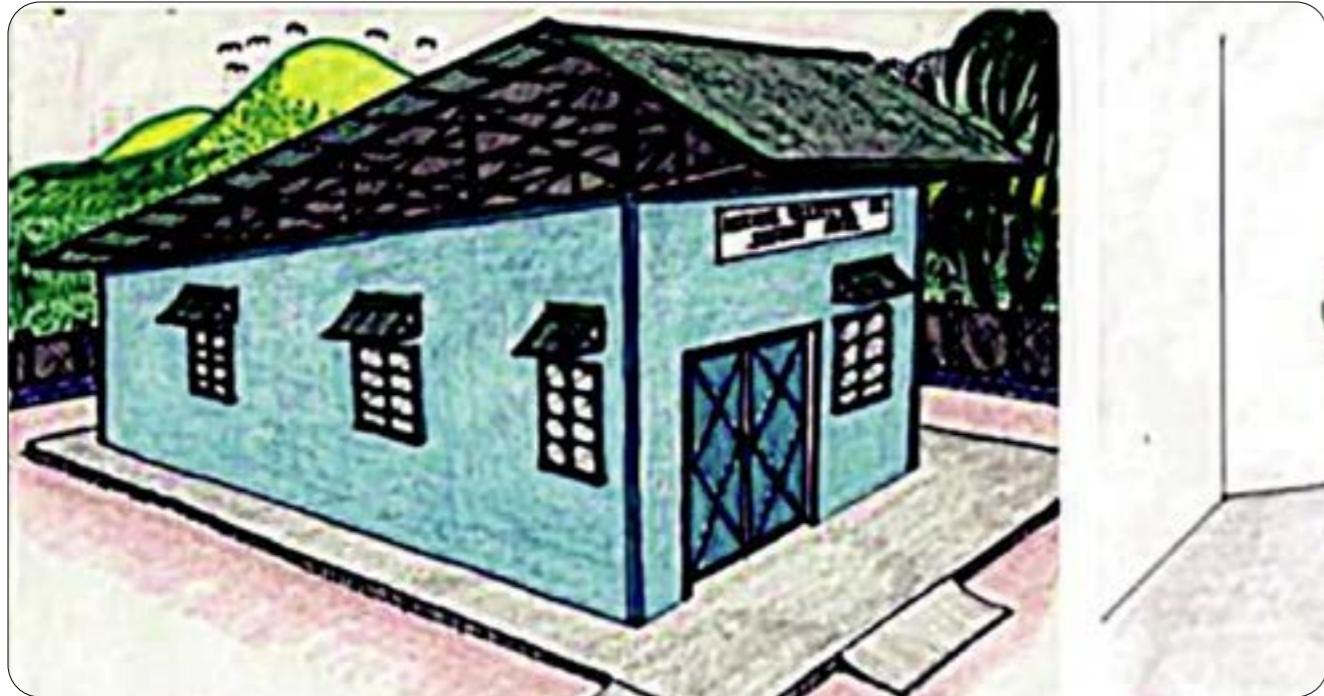
Mavu pari ola ta mbazu
yo aka ola ofu amvua
si bo. Boroko mani so ri
oa ku. Embapi gamete
ni agirikica di ecaki
amavu ku.



Ola ni efu mavu amvua
ala, te ma eco rua ni
ojiku yi ako si. Mu zu
yia eri sawa du angiri
dakika 30.

Ondua drigaza tujara ri omvizu

Ondua tujara dri gaza ma eti omvizu



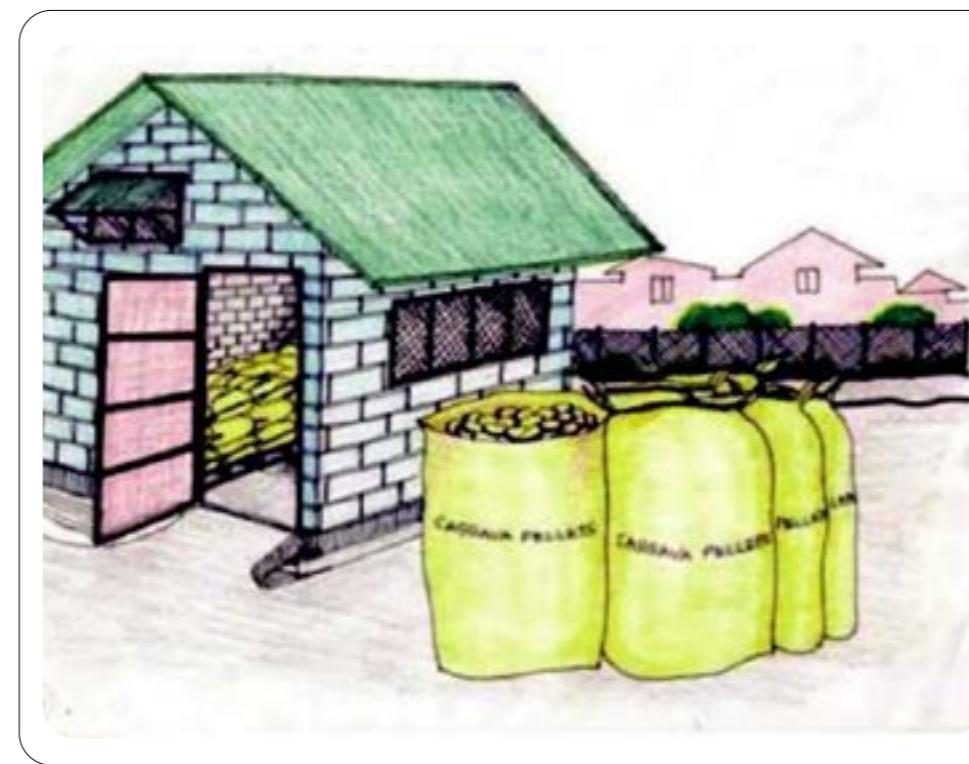
Membu gurupua di si ki jo ola ma ta mbazu eyivu aku eselea. Eciki ti yi esezu eyi ma agayia enyia ola ojizu azini ayuza ru akua. Ati ki eyo ola dizu nyiri oziza ru cua eri ani fu mbele beni. Dika vini, eciki ti azakoma ai zu amuti eyi ma agayia enyia ri vu, amuti azakoma ni, embapi agirikica ni, azini ero robia ta mbazu ri mari du zu gurupu ma ru si.

Otita azi ngazu tualu ola ofuzu muke ri le:

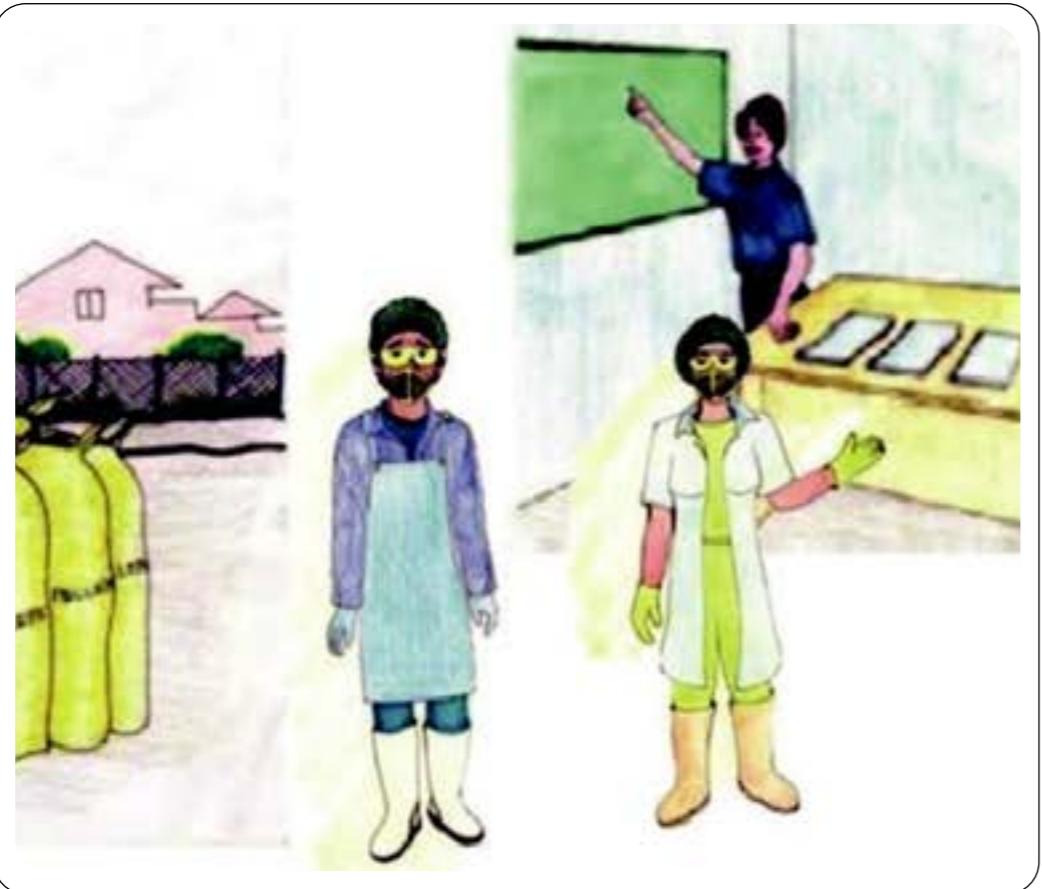
- Jo ola ta mbazu, pari ola rua ojizu
- Yiaku eselea si
- Ola dizu nyiri ozizu kambuni amburi ni
- Cu ndaza tualu ri



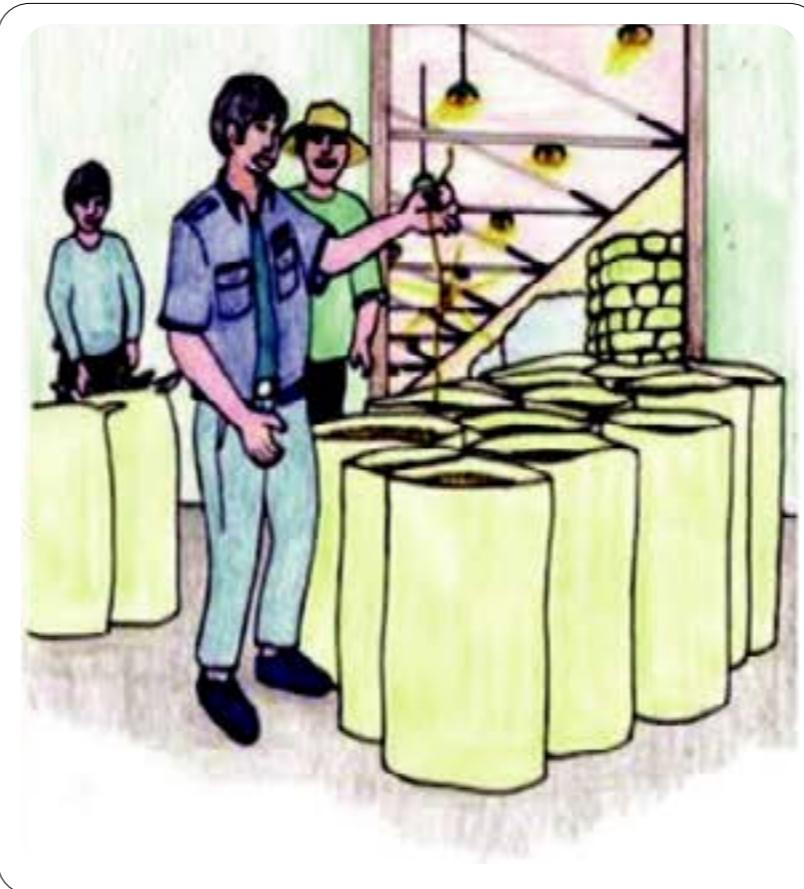
- Jo ola ta mbazu, pari ola rua ojizu
- Yiaku eselea si



- Ola dizu nyiri ozizu kambuni amburi ni
- Cu ndaza tualu ri



embata feza
memba eyini
robia obi ni ewu
dria ri ma ta
mbazu



ba ga ola ku; ba
ozi aje muke si



Ola ozizu cu
ambu ri ma alea



- Robia ni tu
- Yi enyia ci
- Robia obi ni azakoma ni ri ci

Embapi ma buku

Le gurupu ma baki asi eyo eti onizu, ovuni eyo l yepi ri ma azakozu adule ku. Geriko drigaza atrizu di ki kile (jo afa ta mbazu ri si zu, gurupu ni robia so zu yi esezu), ebi obi eyi ma azako ra orodri afa efupi amvua ri ni oa zu azita ni le ri le erini fizu cua angiri memba eyini robia ejizu angiri beni. Dileri si, eyo bani lezu alio drozu aku eselea si geriko gurupu ba amvua di pi ni eyi ma robia otuzu si ri ni nga efi ka ra.

Geriko alia si, egata muke tujara ni ri ki

Geriko alia si, egata muke tujara ni ri ki

- Jo ola ta mbazu, pari ola rua ojizu
- Yi aku eselea si
- Ola diza nyiri ozizu kambuni amburi ni
- Cu ndaza tualu ri

Awadifo gurupu ba ola ezopi di vuri ni! Fe ki embata eyivile ondua tujara ngazu muke ri dria dini:

Tesiti gurupu ni woro azi ngazu tualu ondua tujara niri onizu

De nga eca embata module 3 ni ria ku, gurupu ma ayu eyo sri gaza ni bani si karatasi ambu ri ma dria eyini ecozu pati candi ni ri si zu, karatasi nderi ma ba ki eri abi rua memba eyini nezu woro. Kaniku, memba ecoki eyo dri gaza ni odi ni ki si l ra, ma obi ki vuti ni tia bani ece andraleru dile. Le gurupu woro nib a fe okpo eyini ecozu tesiti di ye zu muke beni.

Embapi ni nga ye' dini

Eceta di ma alea ri le, ene gurupu ba ola ezopi di niri oja ki eyo eyini dri gaza esuzu ri ondua muke tujara ngazu ri ni, memba eyini orodri esuzu alenia alu alu beni. Le di ama esu ondua amavu muke tujara ngazu ri, engazu eyo dri gaza ni Amani dri cizu ri ma alea. Dile ri ye' zu muke, emi obi stepu andraleru di ma vuti bani ece dile.

STEPU

Stepu 1:

Mi osi eyo eti 3 na dri gaza ni emini dricizu ri ki (dakika 10)

Stepu 2:

Eyo oruleru dri gaza ni diki, enya ale ni eyo nderi ki ojazu ondua muke tujara ngazu ri ni. Pari bani ku bokisi da ma alea, emi osi eyo memba eyini ati ri ki (dakika 10)

Stepu 3:

- Afa oziza kaniku azakoma robia si okpo gurupu emidri ni nga ofu ri aduni?
- Ma aviku, afa oziza kaniku azakoma robia si emivu ri ni dri gaza emini dricizu ri ma aza ko kilili (dakika 10)

Stepu 4:

Eyo efupi alenia orodri ru memba eyini ri ki aduni? Eyo efupi alenia ri ki, emi amvi aleni dika, ecozu nezu eyo nderi ma orodri ki nga ojata eji memba woro ma edria gurupu ni ega ri le. (dakika 10)

Eceta 2 eyo gurupu ecipi alu ri ma dria

a. Ondua tujara ngazu ri onizu

Ondua tujara ni ri ni enga kaniku eri omvita drigaza memba eyini tualu ria tri. ojata ejizu eyo nderi ma alea gurupu si, eri nga ondua fe eyo egazu tujara ma ondua dria. Memba ni nga memba eyi zi ondua ba amvua di eyini andraleru eyo egazu drinia di ma dria ondua alu ri esuzu.

AMVUBA 2

Anda cu ti.
Ewu aje ri si ma afa odra amvua. Kayiko ma rua afa eyi enga nyiri nyiri.
Osu eyi efu odorobo ru.

AMVUBA 2

Kayiko mavu ri ma cu fi ku! Kayiko efupi mavu amvua ri ma piri yo!

AMVUBA 4

Ma avi ma kasitoma eyi. Afa efupi amvua ri ma ongbo ca afa bani le cua ri ni ku !

Amvuba kayiko faa pi di eyo eyi ma rua candi ru ayi aje ri alea ri nze

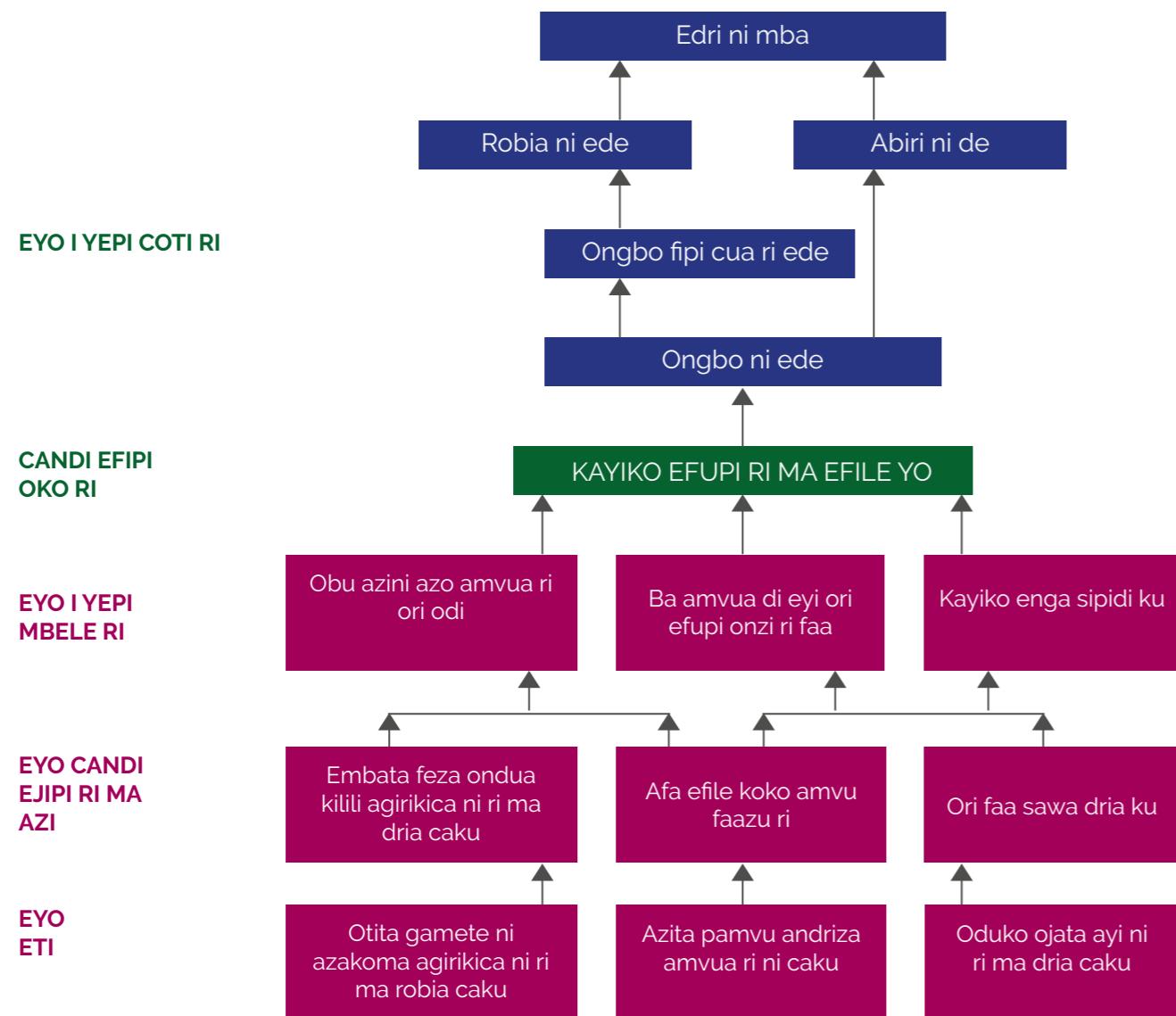
- Embapi ni nga memba ki zi eyo candi ejipi eyini tualu ri aduni.
- Embapi ni nga sawa fe memba eyini omvita fezu, eri eyini embata fe embapi ma buku andraleru di si:

Embapi ma buku

Eyo candi ni memba eyini nze ri ma eyo eti ci. Eyo I ejipi candi ru amvuba eyini yo' ri si eri eyo kayiko ni efuzu efile koko ri, eyo nderi eri dri gaza cua ri ma azi. Eyo ba amvua di pi ni ale ri eri eyo efupi alenia ri.

b. Eyo kayiko ni efuzu efile koko ri ma eyo eti, eyo efupi ri pie

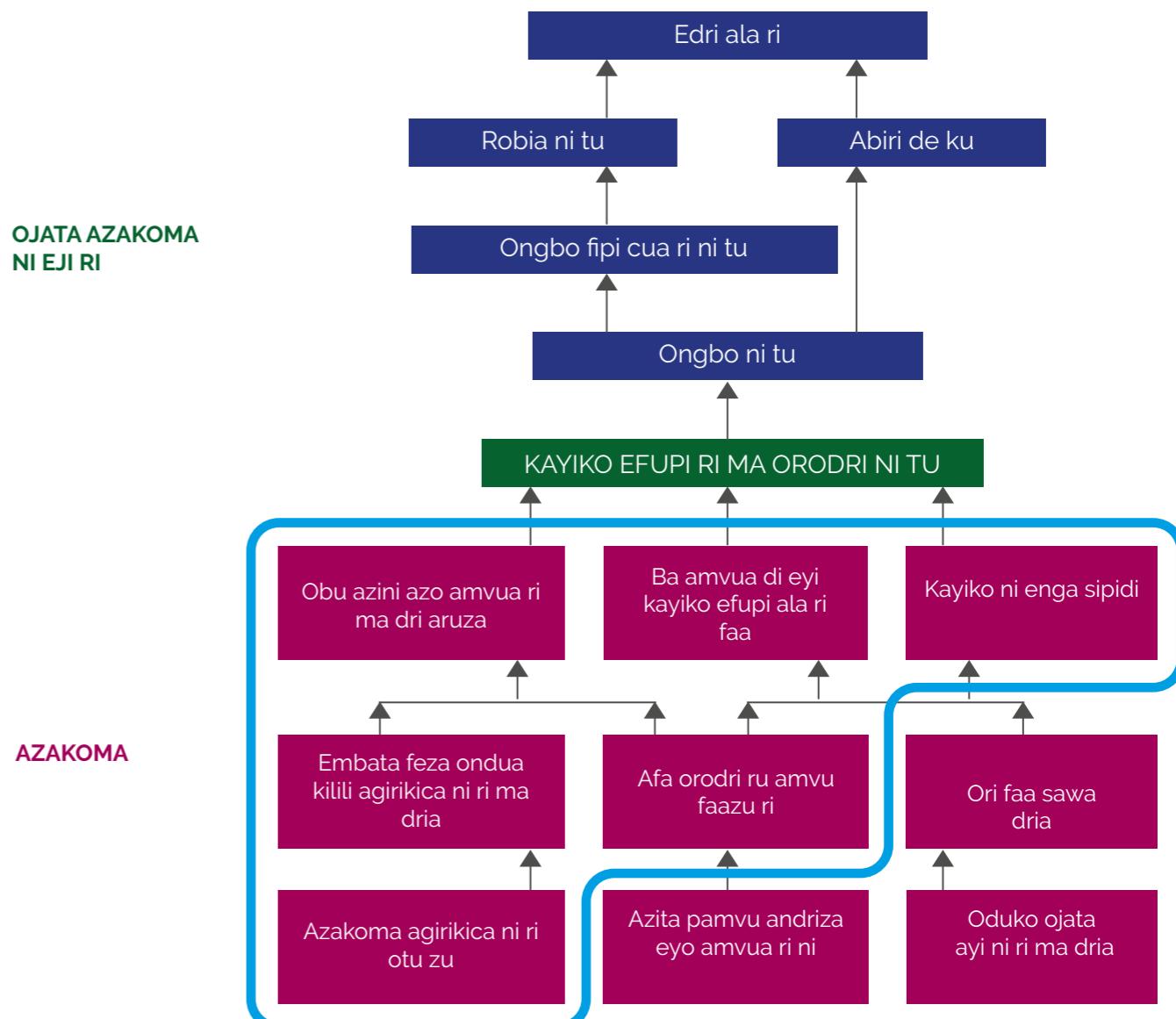
Eyo kayiko ni efuzu efile koko ri ma eyo eti ci. Embapi tualu memba eyi pie eyo nderi ma ale nya eyo eti onizu.



Embapi ma buku

- Ba amvua di ayuki geriko amvu ni bani emba odi di eyi ku, adusi ku ni esu ki embata agirikica ni odi ri ku.
- Esu ki embata di ki muke ku adusi ku embapi agirikica ni di ca eyivu ku gamete robia ni oti ku ri si.
- Ori ba amvua di eyini sa ri ki odorobo ni adusi ku ba ori ozipi, azini afa amvua ni ozipi di eyi ma piri yo.
- Obu azini azo ma eyo si, kayiko amvua di ki odra adusi ku eyivu ondua azini robia yo aro jezu obu nderi ki odizu.
- Ba amvua di faa ki ori drio ru ku adusi ku niki eyo ojata ayi ni ri ma dria ku.
- Eyo oruleru disi, kayiko ni efu amvua efile koko.

Pati eyo nyazu ri, azini ojata kayiko efupi ala ri ni ejiri



Embapi ma buku

Eri orodri ru bani azakoma fezu eyo eti ma dri aru zu, oa ni lu asi bazu eyo efupi alenia ri ma dria adule ku. Eceta di ma alea, embata feza ondua kilili agirikica ni ri ma dria, azini ori bani faa amvua orodri ru eji ojata kayiko efupi ni oa zu orodri ru. Dile ri si, ongbo afa ni fizu cua ri nit u, ani abiri de ku. Dile ri ni ojata eji memba eyi ma dria robia ni tuzu aku eselea si, vini eyini edri ala ri nyazu.

Awadifo!

**Ondua Amani tujara ni ri ojata ejizu kayiko
ni efuzu orodri ru.**



ESELE 3

**EYO ONIZU ONDUA
TUJARA NI RI NI EFI
KA ZU**

Embata di ma alea

! Embata Module 3 ni ria, ama ondua tujara ni ri adunia ri esu. Embata 6 Module 3 ni di ma alea, memba eyi eyo oni eyo eti ndazu ondua tujara ni ri ma efi kaza dria. Efi kaza ni zita di omvi: emi nga afa oziza kaniku azakoma robia si obi eyini le ra ri ofu orodri ejizu ra? Eyo eti ondaza di muke nizu ondu tujara ni ri muke kani onzi. Di ni nga drileba fe memba eyini eyi otuzu muzu tujara nderi be drile, robia otizu eyini ecozu baka sezu cua kilili. Eri vini gurupu ma aza ko ecozu nezu ondua tujara ni ri eyo gurupu ni dricizu tualu ri ma aza ko ra kani yo.

Embata di ma asisile

Embata di ma vutia, memba ki nga onita esu eyo andraleru di dria:

- Memba si ecoki atiza fe ni ondua tujara ni sizu.
- Memba alu alu gurupua ri ni nga afa amvua ri ejii ongbo ngopi
- Eyo ega memba ma kalafe si, azini robia eyini le fe gurupu ni tujara ngazu ri si.

Azi 3.1.1

Eyo egazu memba alu alu gurupua ri ni nga afa amvua ri ejii ongbo ngopi ri dria



Sawa: dakika 10

Embapi ni memba eyi zi zita andraleru di ma eyo si :

? Gurupu ni nga eyo ega ongbo memba alu alu gurupua ri ni nga afa amvua ri ejii ngopi ri dria ngori?

Embapi ma buku

Eyo onizu memba ecopi okpo fepi ra di ma dria, le mi eyo eyi pie. Dileri eco oa drifusa memba nderi pie. Drifusa nderi ma alea, memba alu alu nib a karatasi fe eyo andraleru di ofi zu;

1. Ru
2. Afa amvua ri, eka si
3. Afa eyivu amvua ri ma eseles eyini ozi gurupu ni ri si?

Azi 3.1.2

Memba ma kalafe ecopi efipi gurupua ri si



Sawa: dakika 10

Embata feria, embapi ni nga memba eyini embata fe zita andraleru di dria. Omvita memba eyi ni fe ri, ba si karatasi ambu ri ma dria.

Embata di ma asisile

Embata di ma vutia, memba ki nga:

Tujara enyaru ri pe, tujara enyaru ri nga

Embata	Eyo dri	Time
3.1	Eyo eti onizu memba eyi ma ondua tujara ni ri	Dakika 45
3.2	Eyo cua ri ma ale nyaza	Dakika 245
3.3	Eyo eti onizu ondua tujara ni ri efi ka zu ri dria	Dakika 145
3.4	Eyo eti onizu robia tujara ngazu ri dria	Dakika 155
3.5	Muzu tujara be drile kani yo	Dakika 35
3.6	Otitia eyo yezu ri	Dakika 45

EMBATA 3.1 EYO ETI ONI MEMBA ECOPI ATIZA FEPI ONDUA TUJARA NI SIZU



Sawa: dakika 45



Ongbo afa efupi amvua ri amazu

Zita

1. Gurupu emivu ri ma alea memba ki si?
2. Mali emini ofu tujara ni ria, memba si ki ngonde mali nderi ofuzu ni?
3. Memba si ki mu mali ofu gurupu ma tujara ngazu ni?

Embapi ma buku

- Le gurupu ma ni ra memba lepi efi pi eyivu gurupua tujara ngazu di ki tre,
- Eyi ngonde dri sizu azi nderia.
- Asisile bani eyo nzezu memba nderi pie ri ni zu eyi ma asisile fizu tujara ngazu gurupu be ri ma dria.

Azi 3.1.3

Eyo onizu robia gurupu ni oti woro atiza fezu ondua tujara vu ri ni



Sawa: dakika 10

Embapi ni nga memba eyini drileba fe eyo ale nyazu gurupu si, eri omvita eyini fe ri si karatasi ambu ri dria.



Robia gurupu ni tra woro ri

Zita

1. Emi olu afa okpo bani tujara nderi edozu ri?
2. Afa okpo bani tujara nderi edozu ri ma ongbo ngopi?
3. Robia memba eyini le so tujara edozu ri si?

Eyo ale nyaza gurupu be bo ri ma vutia, embapi ni nga memba eyini embata fe embapi ma buku andraleru disi.

Embapi ma buku

- Le gurupu ma ni afa orodri ru eyini le tujara edozu ri ngopi, ongbo ni ri ngopi, memba alu alu ni nga eji ngopi.
- Memba eyi ma asi owi pi robia fezu gurupu ni ri, le robia eyi ma dria ri ma ca ra tujara edozu (robia tujara edozu ri) azini robia azi ni aci zu muke ri (asara dri dri ru bani tujara ti nzi zu ri).
- Afa memba eyini fe ri eco oa kasi, nosiku dria dria (orodri ni ma fudri eyini andra ai fe ri be).

Eceta:

Robia memba alu alu ni fe ri pale memba eyi ma kalafe si: $10,000/ = \text{memba} \times \text{memba} 50 = 500,000/ = (\text{robia tujara edozu ri})$

Azi 3.1.4

Eyo onizu tujara ma ongbo engazu memba eyivu ri ma dria?



Sawa: dakika 20

Embapi ma buku

Edozu, embapi ni eyo oni tujara memba eyini eco si ri ma ongbo dria, ani eri nga zita andraleru di ki zi;

- Emi nga nyaku ayu ngopi, ongbo tujara ni ri ma mali ofu zu?
- Ayi ma ojata alu alu si emi nga ofu ngopi?
- Memba alu alu ni nga afa ivu ri ozi gurupua si ngopi, si?
- Ongbo tujara ni engazu memba eyivu woro ri ngopi?



Eyo onizu ongbo tujara ni engazu memba eyivu woro ri si

Bani eyo ale nyaria, embapi ni nga gurupu ma dri ce zita andraleru disi:

Ba omvita ma ale nya, ongbo bani egata bazu drinia engazu gurupua rib a esu eceta andraleru disi:

Afa	Ongbo	Egata
A Kalafe amvuba ni gurupua ri	20	
B Eka amvuba alu alu si	1	
C Afa efupi eka alu ma alea ri	1200	
D Afa efupi woro ri	$A \times b \times c = \text{kilo } 24,000$	
Otita afa woro/oziza ru ci ri		Esele 80% ri ci
		Nyaka bani ta mba aku ni ri ci..

Embapi ma buku

- Le gurupu ma ongbo azini okpo ma adri angiri azi ngazu kilili tujara edozu. Eyo nizu memba alu alu ma ongbo azini okpo dria ni nga drileba fe memba okpo ru di ni afa azi ngazu diki oti, chuma, azini robia pie.
- Ka adri gurupu cu ni azini afa ofupi ri, ongbo ma efi memba ki nga afa amvua di ki ofu ngopi gurupu ni ecozu azi ngazu drinia dika, nosiku cu ni ndazu. Eri orodri ru ni zu memba ba amvua di pini gurupua di ma dria eyo azi nduni eco oa ci (ekile amvuba azi ma dria mari eco oa ci, erivu afa amvua di ni fuzu mari kaniku loni tia) dilerisi, econi afa ivu amvua di fe gurupu ni woro ku. Azita efupi odi di ni ece risi, memba ma bari ki afa eyivu efupi amvua ri angiri ri ozi gurupu ni, eyi azini ozi ba amve di pini (esele 60% ri ozi gurupu ni; esele 40% ri ozi ba eyi ma asi ni le ri ni).
- Ka adri gurupu asosoa niria, ongbo gurupu ni ri ma efi memba ki nga robia ta mba gurupua pale si kaniku ngopi.
- Le memba ma ni ki orodri bani afa ozizu kala ri, dika le ma ni ki ra azita eyivu oko ri afa ozizu gurupu ni.

Azi 3.2.1

Eyo onizu kasitoma bani asi bazu ri dria



Sawa: dakika 25



otita bazu azi ngazu

Tesiti

- Emivu aku eselea si, jirania si, emi osi v aba emini asi bazu eyi nga afa je gurupu vu ra di ki.
- Emi oti eyi ongbo eyini ngazu afa jezu ri si, geriko eyini ngazu je risi, vini eyini ngazu ofezu ri si
- Kasitoma emini asi bazu ava si eri nga afa je ongbo angiri si ri adi i.

Embata 3.2

EYO CUA RI MA ETI ONIZU



Sawa: dakika 245

Embata di ma asisile

Embata di ma vutia, memba ki nga:

- Eyo oni kasitoma odi ma dria
- Ewu alu alu si ongbo ngopi ri amazu.
- Afa ofu amvua di ma orodri otuzu
- Eyo onizu afa cua di ma aje dria, ewu andra ri ki ewu curudo ri be.

Embata di ma alea

Embata di ma alea kasitoma okpo ru afa jepi di ki, kasitoma vile afa eyini le di, afa amvua ri ma orodri azini aje ni cua ri, azini eyo onizu ba azi ndu ndu afa alu ri ofupi ri ma dria eyo onizu. Aje cua ri ma dria memba ki nga eyo oni, ecozu eyivu afa eyini ofu ri ma aje lizu cua kilili beni.

Azi 3.2.2

Kasitoma nosiku cu mini asi bazu ri le aduni



Sawa: dakika 25

Embapi ni nga embata fe zita andraleru diki si, pari ku zu andrleru memba eyini eyi ma omvita si zu.



Kasitoma nosiku cu mini asi bazu ri le aduni

Zita	Mi omvita	Eyo eti ndaza	Azakoma le amveri
1. Kasitoma emivu okpo ru afa jepi ri ki adi i?			
2. Emi eco afa ozi kasitoma nosiku cu si ni?			
3. Kasitoma emini asi bazu ri ki nga afa je ongbo ngopi?			

Zita	Mi omvita	Eyo eti ndaza	Azakoma le amveri
4. Kasitoma azini cu emini asi bazu ri sadisi eco afa je cua ongbo ngopi si?			
5. Afa ma ongbo bani le ri ngopi? <i>Ongbo bani le ri = Ongbo bani le woro ri, inze ongo bani ofu ri</i>			
6. Memba ki afa je ongbo angiri si ewu ngoleri si? Mba si ni?			
7. Afa cua ri ma aje ni l oja ewu alu alu si ngoni ? Ipe omvita dipi ma alea alu: Oja l ku, eri tutu, eri ede ede			
8. Eli 5 vutia, cu nosiku kasitoma eyi nga le afa emini ofu ri je ongbo angiri si ra?			

Gurupu ki nga zita di ma ale nya, embapi ni drinia eyini embata fe buku andraleru disi

Embapi ma buku

Gurupu alu alu ma feki omvita zita nderi pini. Omvita gurupu ni feri mi osi ki va. Omvita eyini feri bani eyo okpo ru nizu afa eyini ofu ri ma cu dria kasitoma ci kani yo, azini memba eyivule aduni eyini afa ozizu. Ma aviku, eyo eti onizu eri orodri ru, memba eyini zita diki omvizu. Dini le, zita mbaza ri ki, nosiku eyini omvita fezu kilili ku ri, iba eceta dileri drinia ci (↓) ani le ma egaki eyo drinia geriko "eyo eti onizu ri si" or "azakoma engazu amveri si" dika, efe eyini ondua eyo nderi egazu.

Tesiti gurupu ni

Tujara gurupu vile ri ma ongbo bani le cua ri ngopi, ongbo cua capi ku ri ngopi, omvita ife geriko andraleru di si.

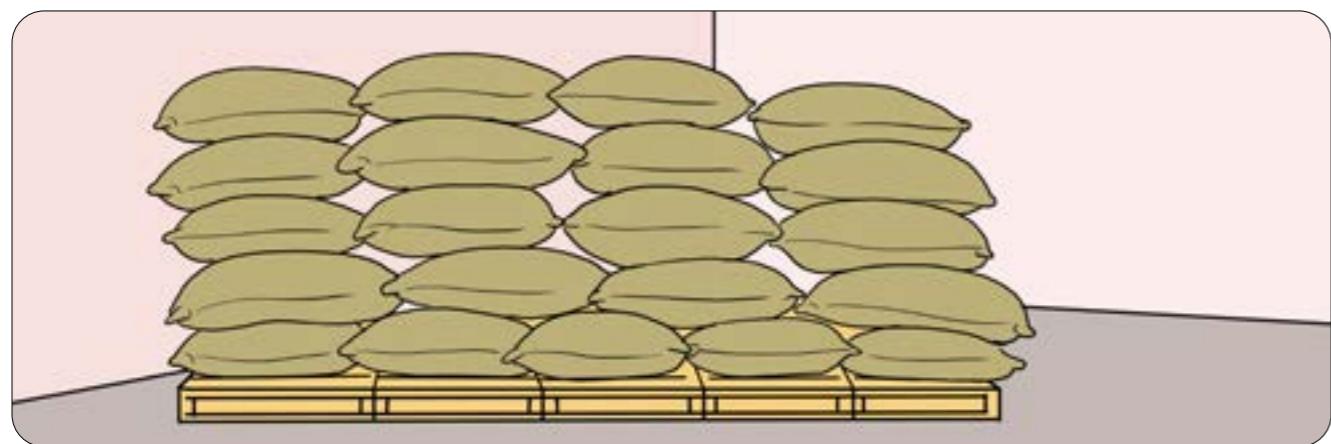
Ongbo cu ni le ri – Ongbo ci ri = Ongbo capi ku ri



Afa cu ni le ri ki



Afa ci ri ki



Afa capi cua ku

Azi 3.2.3

Eyo onizu ba baka sezu ripi ma dria



Sawa: dakika 20

Tesiti gurupu ni

Embapi ni nga gurupu ma dri ce, ondua fezu memba eyini ecozu zita andraleru di ki omvizu.

Tesiti di ma alea, memba gurupu ni ma zi ki eyi ba cua eyini ngazu baka sezu ri ki adi i



Onita baka seza cua ri ni

Zita	Mi omvita	Eyo eti ndaza	Azakoma le amveri
1. Ba emini asi bazu di ki sawa disi afaki je engazu ngua?			
2. Ba emini asi bazu di ki afaki je engazu ngua?			
3. Tujara azi ndu ndu diki afa alu ri ozi endi? Kasitoma eco afa je lu emivu adu eyo si? Emi eco oa ndu ngoriru?			

Zita di omvizu, le memba gurupua di ma zi ki eyi cu eyini baka sezu ri ni afa eyivu ri ma cu nda geriko ngoleri si?

Zita	Mi ovita	Eyo eti ndaza
1. Eri ewa ru kani yo, emini fizu cua?		
2. Ba emini baka se zu cua ri pie, afa eyini ozi ri ma eyo okpo ru kasitoma pi ma dri esezu ri aduni?		
3. Ba emini baka sezu cua ri ma okpo aduni?		

Zita gurupu ni di ma vutia, grurupu alu alu ni nga omvita eyivu ri si embata fe memba woro ni, embapi ni eyi otu buku andraleru disi.

Embapi ma buku

Embata di ma alea, mi nga emini baka sezu cua ri vile ondu tujara ngazu ri ma dria eyo ni. Eyo emini oni ri ni nga ondua fe gurupu emivu ri ni oa zu cua namba alu si. Eri vini nga emini ondua fe geriko ala azini ondua muke ri ma dria eyo onizu oa zu cu aba woro ma drilia. Dini le, zita mbaza ri ki, nosiku eyini omvita fezu kilili ku ri, iba eceta dileri drinia ci (၄) ani le ma egaki eyo drinia geriko "eyo eti onizu ri si" or "azakoma engazu amveri si" dika, efe eyini ondua eyo nderi egazu.

Azi 3.2.4

Eyo onizu aje cua ri ma dria



Sawa: dakika 50

Embapi ni nga memba ki awa gurupu si. Ila zita andraleru di ki, memba ma nyaki aleni eyini embata fezu



Aje cua ri ma dria eyo onizu

Zita

1. Ba cua diki afa eyivu ri ki ozi aje si si?
2. Ba emini baka sezu ri ki afa eyivu cua ri ki ozi si?
3. Aje eyivu cua ri sopa adi dria?
4. Ki aje li geriko ngoleri si?
5. Eli alu alu si aje ni l oja ngoni?
6. Aje cua ri ni tu, kaniku ede adu eyo si?
7. Afa bani ozi cua ri ma orodri ka adri bua, kaniku ondua bani eri ede zu ri ka ovu ndu, eco aje kilili ri ej i cua ra?

Embapi ma buku

Aje ma efi orodri bani ecozu afa nosiku azakoma ale zu cua ri. Tujara ni pa sozu kilili, le afa bani ozi cua ri ma aje ma te bua asarara bani afa nderi ofuzu ri ma drilia. Embata di ma ale, mi nga eyo oni kasitoma ki afa cua diki je aje si zi, dika eyo eyi ma dri sepi aje bani li ri ofezu ri aduni.

Embata 3.3 EYO ONIZU ONDUA TUJARA NI RI NI NGA EFI KA NGONIA RI DRIA



Sawa: dakika 145

Onita di ma asisile

Embata di ma vutia memba ki nga:

- Geriko oti ndua tujara ni muke ri ma dria
- Robia tujara nderi ngazu ngopi, asara ni ngopi

Embata di ma ale

Embapi ni nga memba ki zi zita andraleru di si, zit aka ovu ci memba eco ki zi ra, mi ayu embapi vile buku andraleru di, eyivu omvita di pi ma ale nyazu. Embata 2.3 ni azakoma fe eyo egazu ondua tujara ni ri ni efi ka ra, kaniku yo ri madria. Geriko disi, afa azi ngazu di ki, kile robia azini afa nyakua di ki, bani le afa ofuzu ri ngopia ri, le memba ma ni ki eyo drinia ci.

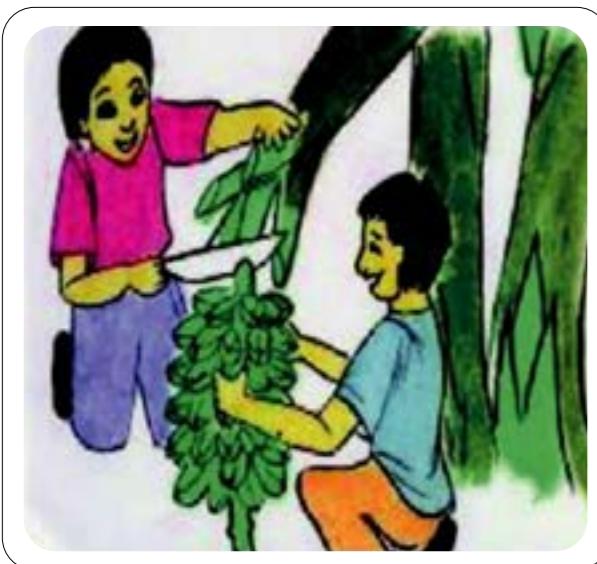


Ondua tjara ni ri nga efi ka ra ri ma ale nyaza

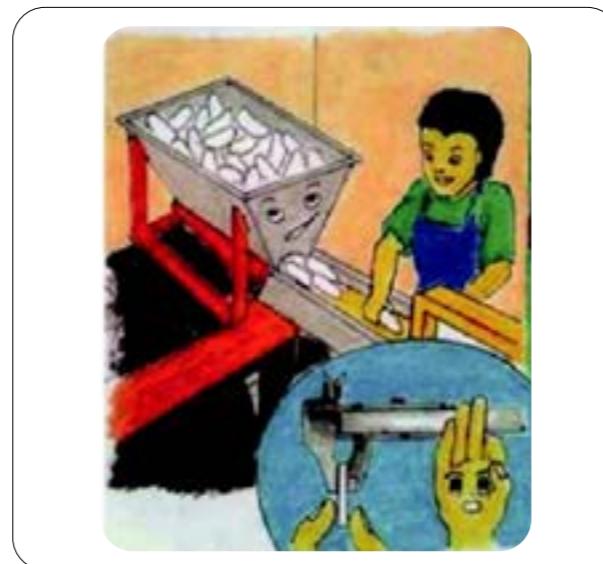
- Ondua tujara ni gurupu si eyini le nga ri aduni?
- Ondua azini robia afa ayuza pie, eyivu ci azi nderi ngazu tujara ni aci zu muke ri aduni?
- Ondua azini robia afa ayuza pie, azi nderi ngazu tujara ni aci zu muke eyivu yo ri aduni?
- Afa eyivu yo ri ki, ki nga esu geriko ngoleri si?

Embapi ni nga embata fe gurupu ni eceta andraleru di si

Eceta: Gurupu amvuba abua ezopi ri ni



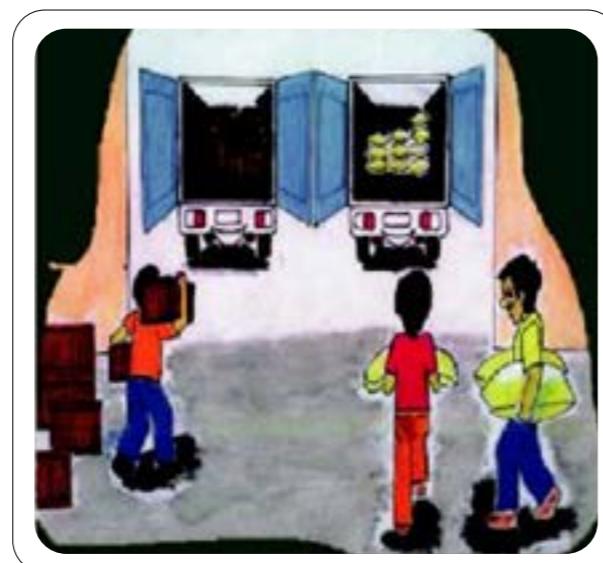
Pari abua ofuzu ri



Abua olizu nyiri



Abua toza gutia alea



Abua jizu cua (kasitoma ni)

Embapi ma buku

Tujara muke ri ma dria, le ini asara bani mali ofuzu ri ngopi, aje bani mali nderi ozizu ri ngopi, orodri drinia enyaru ri ngopi.

Azi 3.3.1

Eyo onizu azi, azini robia bani le azi ngazu rid ria, mali ofuzu cu ni oziza ru



Sawa: dakika 70

Tesiti gurupu ni

1. Azi ki di nga ama, azi bani nga stepu si tia azakoma fez u kasitoma ni di ki azi ngoleri i?
2. Mi nga ondua okpo ru di ki oni, chuma ayuza, azini afa ndu ndu bani ecozu azi nderi ki ngazu ri aduni.

Eceta bani azi nderi ngazu tia ri, ba fe eri andraleru di i.

Enga ki stepu nderi ki gurupu si. Oko, inenga eceta andraleru di ki, eco esele co ra tujara Emivu gurupu ni ati ri si.

STEPU

STEPU 1: Eyo onizu azi okpo ru bani afa cu ni ri ofuzu ri ma dria.
Azi alu alu ngazu, mi oni eyo orodri ru bani ngazu kasitoma ni orodri fezu ri ma dria, azini azita pamvu obizu ayota pie

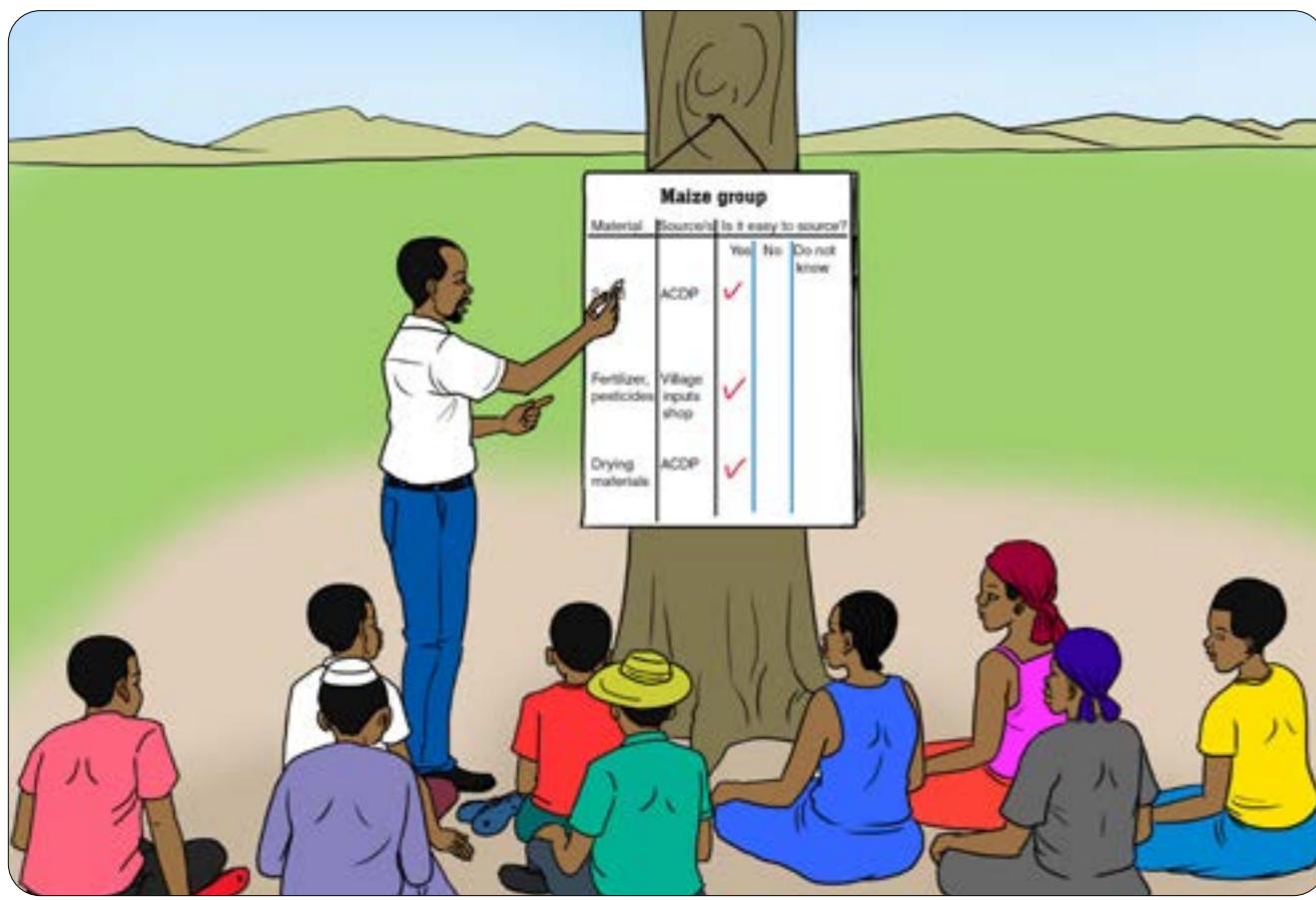
Eceta: Wunga

Azi	Azi so pa adu dria	R
Kaka aw'l esuzu, abua, azini mbila	<ul style="list-style-type: none"> Gurupu ni nga kaka esu memba eyivu Ba afa ozipi gurupu ni ri niki azita afa bani le di pi dria ra 	
Kaka bani ejri andrizu ma oa aw'l, ondi ma oa ruania yo	<ul style="list-style-type: none"> Azita pamvu andriza ayota ni ai ri le, vini azita ni ai ri le Eyo liza geriko ala ri si, egata afimani ni koko 	
Kaka ma kilo obizu, azini tozu gutia	Ba kaka ma rua gasia ofu bani yaa ria	
Kaka yi' zu chuma	Chumaanya l zu muke ri	
Kaka tozu gutia ma alea, afa sizu ruania	Ba to gutia ma alea kilo 2, kilo 5	
Jizu cua	Geriko muke afa jizu cua ri	

STEPU 2: Mi ayu eceta oruleru di ki, mi esu eyo emivu okpo ru di ki, emi nga drileba esu alenia ngoni.

STEPU 3: Eka eyo emini ecozu drileba esuzu ri ki ni ku, iba eceta di (/) pari bani si zu "eyo eti oniza" ni ria.

Ezi embapi ni emi azakozu ondua kilili ri otizu tia, afa amvua ri ofuzu nosiku azakoma fezu



Ondua eti ndazu afa cu ni di ki ofuzu

Eceta: Gurupu ba kaka di ni ri

Azi	Chuma azini afa azi ngazu di	Emi eco esu emi ngulupi si ra?	
		E	Yo

STEPU 4: Mi osi afa amvua ayuza ru di ki. Kala leeru, emi nga afa nderi ki esu engazu ngua. Afa nderi ki esuzu ewa ni ci kaniku yo? (dakika 10).
Eceta: Gurupu ba kaka di ni ri

Afa	Engazu ngua	Ewa ni esuzu ci?		
		E	Yo	Aniku
Ori	ACDP	✓		
Aro nyaku ni akazu	Village inputs shop	✓		
Afa ewi' zu	ACDP	✓		

Eceta oruleru di ki si, enya eyo ale afa emini nga ayu tujara nderi ngazu, afa ofu zu, vini ozizu.

Afa	Engazu ngua	Ewa ni esuzu ci?		
		E	Yo	Aniku

Embata 3.4 EYO ONIZU ROBIA MA ADRI NGOPI



Sawa: dakika 155

Asisile

Embata di ma vutia, memba ki nga:

- Eyo oni robia le ma adri ngopi bani tujara edozu

Azi 3.4.1

Asara tujara edozu ri oti zu

Embapi ni nga memba eyini eceta andraleru di fe

Egata orodri – asara dria

Azi	Ba amvua Akua ri A	Ba amvu ga ri ma alea B	Ba amvu ambu ri ma alea C	Ba amvu ambu Cuma ayu pi endi ri D
Nyamuko voza amvua	60,000	60,000	60,000	60,000
Amvu ya' oko ri	150,000	150,000	140,000	
Amvu ya' irizu ri			100,000	
Aro amvu ni				30,000
Aziba aro gbi pi amvua ri				15,000
Ori	Own	30,000	60,000 (hybrid)	60,000 (hybrid)
Aro amvua aka zu			150,000	150,000
Aziba -bule gazu				
Aro osazu amvua	60,000	60,000	60,000	80,000
Afa sazu			20,000	20,000
Aziba amvu eti fuzu	80,000	80,000	80,000	40,000
Aro			36,000	48,000
Aro gbi zu			10,000	20,000
Aro nyakua ri osazu			120,000	120,000
Aziba aro osapi ri			40,000	40,000
Aro amvu aka zu		40,000	40,000	40,000
Aro osaza odizu			40,000	40,000
Aro osaza odizu ri gbizu		15,000	15,000	15,000
Aziba afa ofuzu amvua	16,000	24,000	60,000	60,000
Gutia	12,000	15,000	35,000	35,000
Afa amvua ri opizu	20,000	30,000	75,000	75,000
Motoka	5,000	10,000	30,000	30,000
Ew'izu		12,000	45,000	45,000
Rua ni ojizu	10,000	15,000	40,000	40,000
Hema	20,000	40,000	80,000	80,000
Asara azi woro ngazu	453,000	601,000	1,356,000	1,163,000

Azi	Ba amvua Akua ri A	Ba amvu ga ri ma alea B	Ba amvu ambu ri ma alea C	Ba amvu ambu Cuma ayu pi endi ri D
Afa efupi(Kilo si/Eka alu)	700	1,000	2500	2500
Asara afa alu ri ofuzu	674	601	542	465
Amvu ti fizu kilo alu si	700	700	700	700
Robia afa ozizu @700 kilo alu	490,000	700000	1,750,000	1,750,000
ENYA	37,000	99,000	394,000	587,000

$$ROI = \frac{\text{Orodri} - \text{Asara azi ofuzu}}{\text{Asara azi ofuzu}} \times 100 \quad \text{OR} \quad \frac{\text{Orodri}}{\text{Asara}} \times 100$$

Amvu akua ri (A): $\frac{490,000 - 453,000}{453,000} \times 100 = 8\%$

Amvu ga ri (B): $\frac{700,000 - 601,000}{601,000} \times 100 = 16.5\%$

Amvu ambu ri (C): $\frac{1,750,000 - 1,356,000}{1,356,000} \times 100 = 29\%$

Amvu ambu Cuma ayupi ri (D): $\frac{1,750,000 - 1,356,000}{1,356,000} \times 100 = 50\%$

NB

Bani embata feria gurupu ba amvua di eyini CBA si, mesa andraleru di ma alea eyo dria azi ngazu edozu bani afa ofu ria kpere cua ma ece ku.

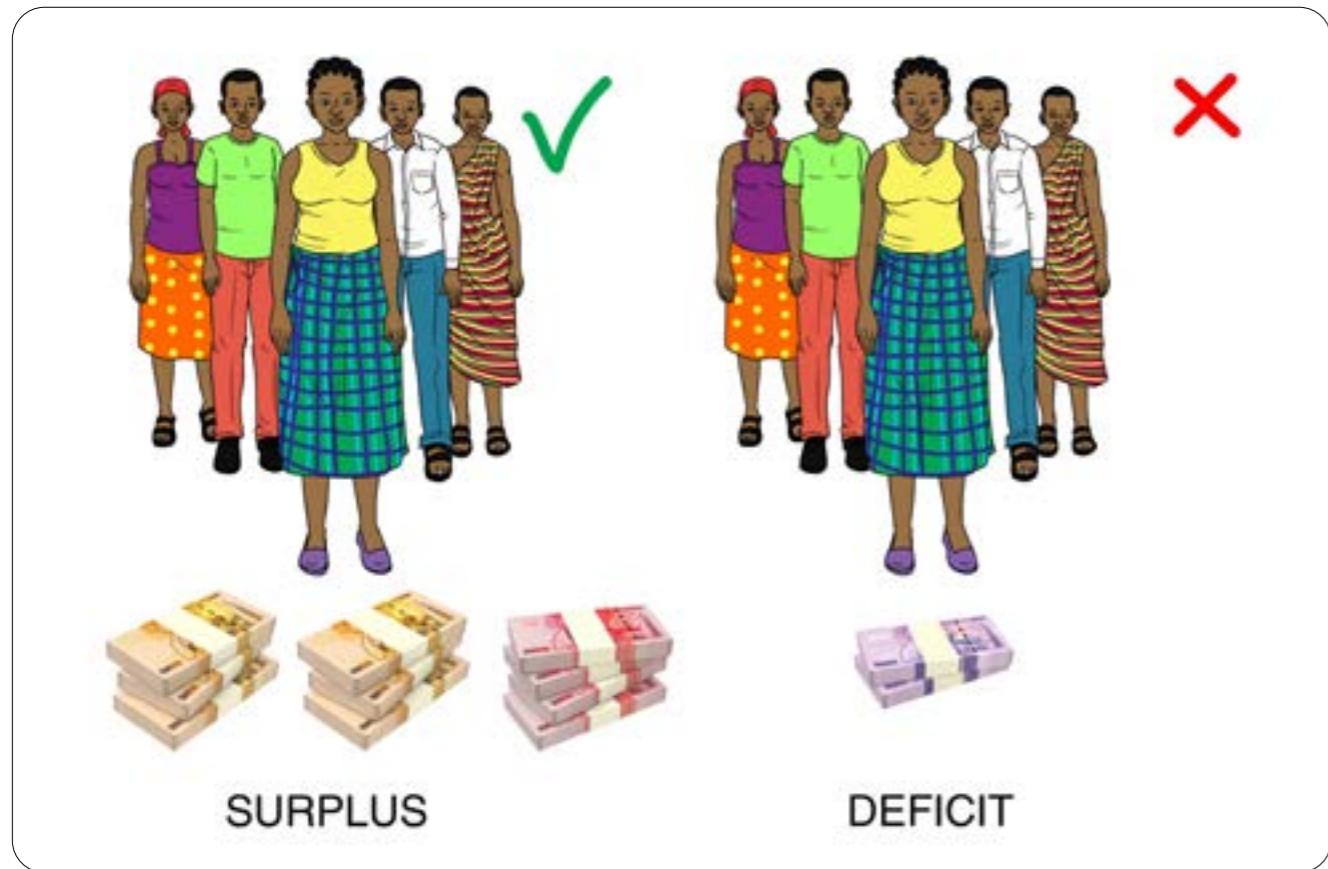
Enya = Afa ozi bo ri – asara afa ofuzu ri

Amvu akua ri A enya = $490,000 - 453,000 = 37,000 \text{ Ugx}$

Amvu ga ri B enya = $700,000 - 601,000 = 99,000 \text{ Ugx}$

Amvu ambu ri C enya = $1750,000 - 1356,000 = 394,000 \text{ Ugx}$

Amvu ambu Cuma ayupi ri D enya = $1750,000 - 1,163,000 = 587,000 \text{ Ugx}$



Robia azi ngazu ri ongbo ngopi

Embapi ma buku

Eceta orodri – asara ni ri ma egata andraleru di si, efinisi amvu ambu bani chuma ayuzu ri ni robia ejì angiri orodri enyaru ri be. Dile ri si, asara bani nga robia si ri ni orodri enya ni ri ma efi ka mbele.

Gurupu ba amvua di ni ri eceta andraleru di ki ayu, eyini ondua muke ri egazu tujara ni efi kazu beni.

Embata 3.5 GURUPU MA MU TUJARA BE DRILE?



Sawa: dakika 35

Asisile embata di ni

Embata di ma vutia, memba ki nga:

- Eyo oni otita robia ni ri ma dria bani tujara edozu

Oduko okpo ri

Eyo ma eti bani oni muke ri memba eyini ondua muke ri fe otita bazu tujara ni.

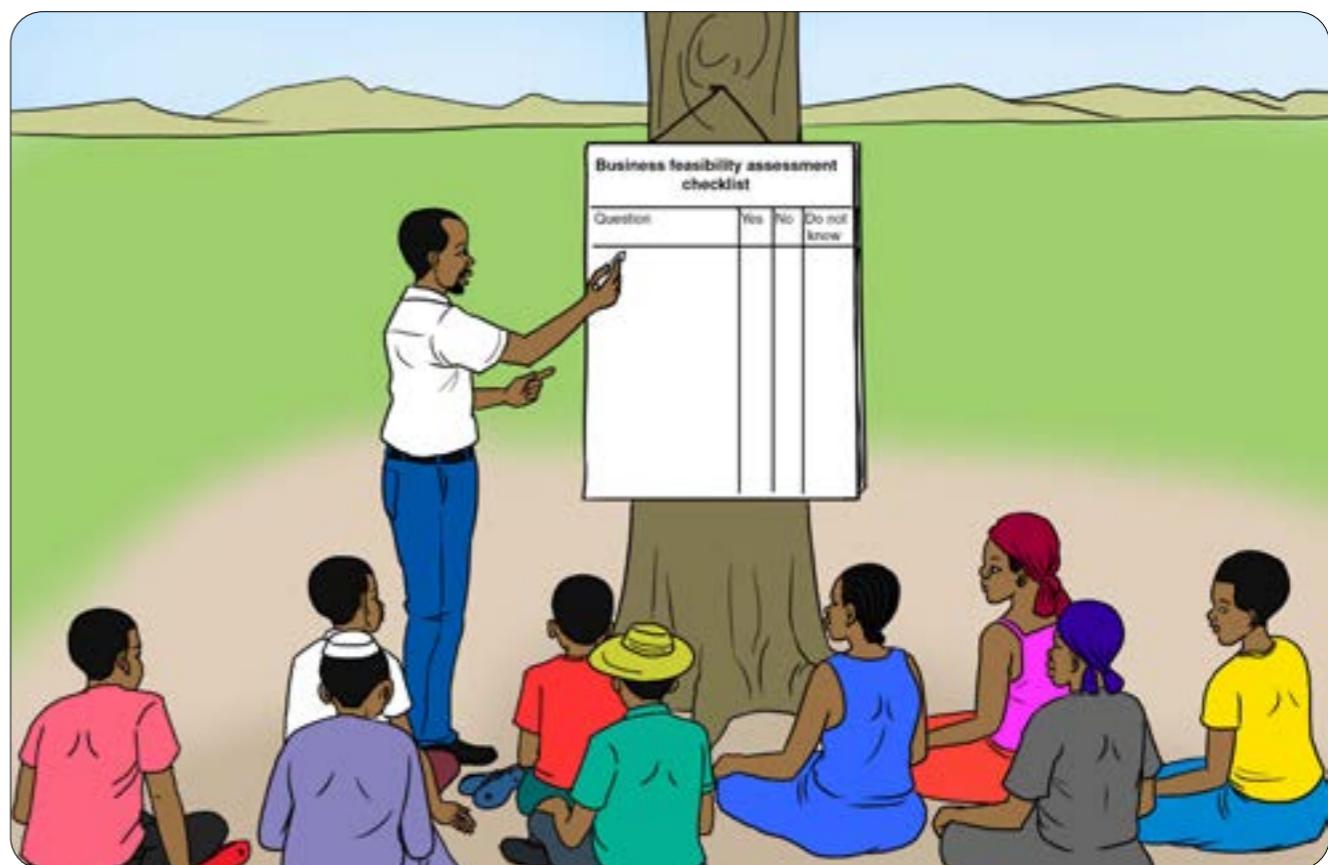
Embata di ma alea

Embata di ni nga ondua fe egata lizu ondua tujara ni ri ma dria, eyo ma eti bani oni ri vu si, embata bani ta oni bo rile (Embata 2.1 kpere 2.4). Eri vini ng aba azako eyo ki onizu oduko ndu ndu di ma dria egata muke ri li zu.

Azi 3.5.1

Tujara ma eti onizu, eyo alenia di ki

Eyo alenia diki eyo okpo ru le ma nya ale ni teke teke bani egata li ria ondua tujara ni ri madria. Embata feria, embapi ni nga eyo nderi ki ola tia stepu si eri ani fi ba amvua di pi ma dria muke beni.



Tujara ma eti oniza, eyo alenia ri

STEPU

STEPU 1: Embapi ni nga memba ki zi alu alu zita andraleru di ki si, ma pe ki cwee () pari drifu pi eyi ma omvita be ri ma alea. Omvi ki ngonia ri, ale ni le ba nya ra Embata 2.1 kpere 2.4 ma alea eyini zita di ki omvizu ri le (dakika 10).

Zita	E	Yo	Aniku
Ba pi ma asisile azini egata ongulumu amuti ni ri si zu ci? (Embata 3.1)			
Memba okpo ru di ki ati ki robia fezu ra, gurupu vile tujara ri ni l edozu? (Embata 3.1)			
Memba okpo ru gurupu ni pa sozu di ki nga eyi ma sawa fe ongulumu ma azi ngazu ra? (Embata 3.1)			
Memba ki asisile be oru eyo gurupu ni pa sozu ri ma azi ngazu asi alu si? (Embata 3.1)			
Tujara ni nga pa so kilili cu ni fizu afa memba eyini ofu ri si ra? (Embata 3.2)			
Gurupu ni nga baka se ba azi cua di pie oazu namba alu si ra? (Embata 3.2)			
Gurupu ni nga aje li kilili cua oazu ba woro ma drilia afa ozizu ndeni ra? (Embata 3.2)			
Kasitoma gurupu ni asi bazu di ki nga gurupu ati ra kani eyi mu ba ndu ati i? (Embata 3.2)			
Memba okpo ru gurupua di ma eselea, ba azi eyo nipi tujara dria kilili ngapi gurupu ni driceza fepi ri ci? (Embata 3.3)			
Ba azakoma ni amveleru ngapi gurupu ni atiza fepi afa ki ofu zu, azakoma fezu, vini azita vuti obizu ayota kari ni leleri le di ki ci kani yo? (Embata 3.3)			
Robia tujara edozu ri, azini afa ki ofuzu, ozizu cua orodri enyaru ri esuzu ri, gurupu ni nga esu ra? (Embata 3.4)			
Gurupu ni nga jo muke ni esu azi ngazu ra? (Embata 3.3)			
Jo gurupu ni azi ngazu tujara ni ri, eri njila ambu ri ma agayia motoka ambu ri ni aci zu? (Embata 3.3)			
Afa amvu ni ri ki, chuma, azini ondua chuma ayuzu ri, gurupu ni nga esu ra? (Embata 3.3 azini 3.4)			
Afa azi ngazu mali ofuzu diki, gurupu ni nga ki esu ewa koko ru mbele? (Embata 3.3)			
Tujara ka aci le, azini yi, gurupu ni nga afa azi ngazu di ki esu ewa koko ru ra? (Embata 3.3 and 3.4)			
Gurupu ni nga orodri enyaru ri esu asara ma drilia, mali ofuzu, tujara ma ongbo otuzu ra? (Embata 3.4)			

Ika eco zita di ki omvi "e" eyo di pini efi kazu ku, ondua emivu tujara niri ma dria emi ega
ki eyo dika. Zita mini omvi zu kini "Aniku", le inda oduko dika eyo drinia ri ki onizu dika

Stepu 2: Mi ale omvita mivu ri ki gurupu pie woro. Le emi ati ki woro tualu
muzu drile ondua tujara ni ri be. (dakika 10)

Gurupu ma mu drile ondua tujara ngazu ri be drile? E_____o

Embapi ni nga memba eyi ma dri ce, memba eyini zita oruleru di omvizu
egata ala ri si, ondua muke eyo eti bani oni ri si.

Embata 3.6

OTITA EYO YE' ZU



Sawa: dakika 45

Embata di ma asisile

Embata di ma vutia, memba ki nga:

- Azi pamvu one oduko eyini esu gurupu vu risi, azini eyo eti oniza si.
- Otita bazu eyo yezu ondua tujara vuri ni efi kazu.

Afa ayuza ki

- Karatasi ambu ri
- Kalamu ambu ri
- Karatasi omvita osizu

Embata di ma alea

Embata di ma alea memba ki nga otita ba eyo yezu ba gurupua okpo ru di ki opezu, azini

tujara ma ondua efi kapi muke ri si zu, gurupu edozu beni.

Azi 3.6.1

Otita azi ngazu ri otuzu

Embapi ni nga gurupu ma dri ce embata fezu, ba alu alu vile karatasi omvita ni ri andri, eyo eyi ma okpo ndepiri onizu.





ESELE 4

OTITA TUJARA NI RI
OTUZU

Embata di ma asisile

Membra gurupua di ki nga:

- Onita esuzu otita tujara ni ri ma dria, madala tujara ni ri, azini eyo alenia ri ki ngoni.
- Geriko muke otita tujara niri ni azi ngazu.

Embata di ma alea



Embata di gurupu ba amvua di pi ni ondua fezu otita tujara ni bani air a ri si zu, kokobi di omvi zita ambu di "ondua tujara niri nga azi nga ngoni".

Embata di stepu si tia embapi ni gurupu ba amvua di pi ni okpo fezu eyini eyi out zu tujara ma dri cezu, orodri ejizu gurupu ni.

Embata 4.1 OTITA TUJARA NI RI ADUNI?

Asisile ni ri

Embata di ma vutia, membri ki nga:

- Otita tujara ni ri azi nga ngonia ri nga fi eyi ma dria kilili
- Otita tujara ni ri ma madala ngoni, eyo alenia ri ki ngonia ri
- Otita tujara ni ri si zu



Sawa: dakika 5

Embata di ma alea

Otita tujara ni ri eri geriko ecepi ni mu ngua ri, azini gurupu ni nga ca dale ngoinia ri. Eri eyo ece tujara nderi adu dria ri ma dria, azini eri nga azi nga ngonia ri. Otita tujara ni ri ka ovu kilili gurupu ma mali nga ni dri ja ku. Gurupu ecoki vini ayu atiza esuzu engazu amuti azakoma robia ni fepi engazu amveleru di ki.



Otita tujara ni ri le ma andri eri sawa dria si, ondua odi ri ofizu, adusiku eyo tujara di ki eyi ojaja, vini gurupua ojata ci. Embata di ma alea, madala otita tujara vu ri ni pa sozu ri ni nga fi midria ra.

Azi 4.1

Eyo otita tujara ni ri ma alea ri



Sawa: dakika 10

Eyo dri kulu alenia ri

- Tujara nderi adu dria
- Otita afa ofuzu ri
- Otita cu ni ri
- Otita azi ngazu ri
- Dri jaza atrita
- Otita dri ceza ni ri
- Otita robia ni ri

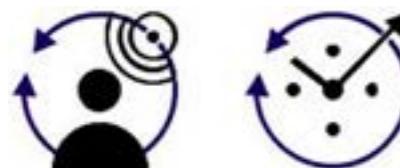
Eyo dri kulu alenia ri ni ovuzu eyo oko otita tujara ni ri ma alea ti, ba eri si de eyo otita nderi ma alea woro di ki ba si de bo.

Embata 4.2 Tujara adu dria

Embata di ma asisile

Embata di vutia, memba ki nga:

- Eyo oni tujara eri adu dria ri ma eyo oni, vini oduko esuzu dika eyo bani eco si tujara adu dria ri ma alea.



Sawa: dakika 5

Embata di ma alea

Embata di ece eyo tre ekile pari bani gurupu esuzu ri ngua, agu bani eco zi ri adi l, gurupu nderi ma alea ba ki si, ki adu ye, azini asisile bani gurupu nderi sizu ri aduni.

Azi 4.2.1

Eyo tujara dria ri sizu



Sawa: dakika 20

Embapi ma buku

Eyo tujara ma dria ri eri sita eyo l ecipi gurupu ma tujara be woro ri kile pari ni, agu bani esu mbele ri, gurupua ba si, gurupu nderi ni adi ye, azini asisile eyini pa so zu ri aduni.

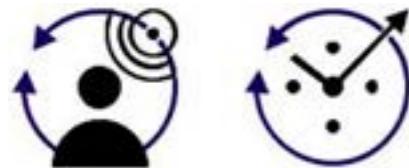
Eceta:

EYO GURUPU BA AMVUA OLA EZOPI DI MA DRIA RI

ZITA	ECETA	OMVITA MIVU RI
Eyo edozu ri		
Name of group	Gurupu Ba Ola ezopi Nyaravur'a ri	
Address	Distrikiti ma ru, aku ambu, kari	
Contact Details	Drile ma ru, azini simu namba	
Number of members by gender	Amvuba 200 Nyaravur'a	
Asisile gurupu si zu ri		
What are the objectives of forming the group? <i>Tip:</i> Review outputs in Module 1	Afa aviza amvua ri ma ongbo omvizu azini orodri ejizu ola ofuzu angiri geriko ondua Cuma ni odi ayuzu ri si, pari alata be azi ngazu, azini aziba ma edri ta mba zu	
What would the group like to achieve by coming together?	<ul style="list-style-type: none"> Ongbo ereza Fi zu cu ambu ri ma alea afa ozizu ongbo angiri si Azi esuzu memba eyini, azini eyini robia ta mbazu ewu drile ri ni. Yi ala ri esu zu 	
Type of group (Tick as applicable ✓)	<input checked="" type="checkbox"/> Afa ofuzu <input type="checkbox"/> Geriko cua ri <input type="checkbox"/> Geri ndu ni (ngo)	
What product/service is the group going to provide?	Production of cassava chips	

Embata 4.3

OTITA AFA OFUZU RI SIZU



Sawa: dakika 20

Embata di ma asisile

Embata di ma vutia, memba ki nga:

- Ti eci afa okpo ru afa ofuzu ri ma dria, ecopi ojata ejipi bani afaki ofuria, ba le afa ki ofu ngopi gurupu vile ondua tujara ni ria.
- Egata afa ofuzu ri madria, gurupu ni egata lizu cu ma dria tujara ni ecozu tuzu beni.
- Eyo onizu afa ofuza ma dria, afa ma ongbo cua ri ni dri fuzu, gurupu ni drileba esu zu afa nderi ki je zu. Afa nderi ma azi ki Amvu ya' zu, ori, aro amvu aka zu, embata, obu onzi ri atrita, azini ondua Cuma nib a ka afa ofu amvua bo.
- Eyo dri gaza ni ecopi afa ofuza ma dri ja pi di ki enga kala ngo dria ri ma eyo oni, dri gaza ba alu alu si, vini gurupu si.



Otita afa ofuzu ri si zu

Facilitator's Notes

- Assumptions or key production considerations
- Membership i.e. all 20 members of the group.
- Crop: Cassava
- Seasons: 1 Season a year
- Land size: 1 Acres per farmer
- Expected output per acre. 1 ton per acre
- 80% of the harvest will be sold through the group

Projected Production Plan

Guide participants to complete a production plan for their group per crop if more than one.

No.	Particular	Working	Remark
A	Crop	Cassava	Variety, specifications
B	No. of Farmers	20	Focus on confirmed members
C	Acreage per acre	1 Acre	We take the minimum for each member
D	Expected output per acre	10 Tons (chips)	On pure stand not mixed crop
E	Total output	(b*c*d) = 200 tons	All member farmers will need to plant quality materials of right variety.
F	Aggregation plan	70% = 140 tons	Provide for home consumption and other uses.

Zita

1. Afa amvu ni azi ofuzu ri ki adu ni?
2. Eyo dri gaza ni azini dri jaza ni ri ki aduni?

Embapi ma buku

- Eyo dri gaza ni ri ecoki oa:
- Afa bani ori amvua ri sazu muke ri esu zu.
- Amvu ya' zu vuti vuti ru, azini afa sazu amvua afa akua ni ri ki si kile ebu, azini asi baza aziba akua diyi ma dria.
- Afa ori ezapi amvua di ki azo pie.
- Afa amvua di efu ki kilili ku embata ni caku ri si
- Afa efupi amvua ri nyazu akua, ozizu kala ri fe ongbo afa ozizu tualu ri ni ede.
- Robia caku ani afa efupi amvua ri ongbo caku, rua ni alu ku.

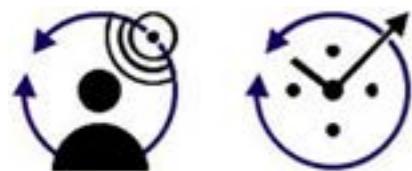
Geriko atrizu di ki

- Memba woro gurupu ni ri ma si ki eyi ma ru simua si, ecozu afa amvu ni bani ati ra di ki jezu aje ala si.
- Gurupu ma ru si memba ecoki ti eci tualu robia trazu tualu Cuma jezu amvu azi ngazu,
- Aje ala si, kaniku atiza esu zu amuti amve ri vu.
- Embata esuzu drile agirikica ni mukungu pala si ri vu, embata onizu afa ndu ndu amvua
- ri sa zu, ewu afa eyini odrazu amvua ri ma dri aru zu.
- Gurupu asosoa ni ri edozu, memba eyini mari du zu mali ofu zu.



Eyo nzeza afa oziza ri ma drial

Embata 4.4 OTITA CU NI RI SI ZU



Sawa: dakika 5

Embata di ma asisile

Embata di ma vutia, memba ki nga:

- Memba ki nga eyo nze afa gurupu ni ofu tujara ni oziza ru ri ma dria.
- Eyo nze cu eyini asi bazu mali nosiku afa ozizu ri ma dria.
- Otita cu ni ri si.



Eyo nzeza afa oziza ri ma drial

Azi 4.4.1

Eyo afa oziza, azini azakoma dria



Sawa: dakika 30

Embata

Afa oziza/kaniku azakoma robia si ma alea, eyo okpo ru ecopi cu ma dri esepi ri aduni, eyo okpo ru afa nderi pini pa sozu ri aduni, afa nderi ki asisile gurupu nib a ri ma efi ka ngoni ru.

Tesiti

Tesiti afa oziza/kaniku azakoma robia si ri ma dria..

1. Afa oziza/kaniku azakoma robia si gurupu vuri aduni?
2. Eyo okpo afa oziza/kaniku azakoma robia si ri ma alea ri aduni?
3. Mba alu kani ku eli alu ma alea ilea fa ofu ngopi?
4. Eyo orodri ru afa oziza/kaniku azakoma robia si gurupu vile ri aduni?

Mbazu	Mba 10 kaniku 12 mbazu
Ebi	<ul style="list-style-type: none"> • Efua mvua odi; aga eli alu ku • Obu eza ni ku
Wurua	Ezata ruania yo, maa ku
Ola diza	
Yi alenia ngopi	<ul style="list-style-type: none"> • Wurua ni eda foro
Eri eda ngole	<ul style="list-style-type: none"> • Obu eza ni ku • Ezata ruania yo, maa ku • Nyaku kaniku odri yo
Ola ma sayizi	Nde sayizi si $\frac{1}{4}$
Aji	Aji ni ngu onzi ku
Eri l ama ngole	Eri l di nyiri kilili
Ba to ngoni	Kilo 50 gutia alu; gutia ala – ba ayu ni afa azi onzi ni to zu alenia ku
Production Volume	1,800 ola fura eli alu
Product Uses	Anyapa ciri nya ra, ebi yia di ki nya endi

Eceta:

Gurupu vile eyo cua ri

Pari 1	Pari 2	Pari 3
Zita embata ni	Eceta: gurupu ba ola ezopi ri ni	mi omvita
Who are the possible customers?	Cuma ola l zu: amavu angua, kambuni aro edeze 5; kambuni ewa edepe 2.; te kambuni 1 ni ola diza ayu sadisi ni	
Indicate the different types of customers or users of your product or service	<ul style="list-style-type: none"> • Komirisa ola eti jepi cu Kampala ri ni • Kambuni 4: efupi ri, ba werea ri di ola fura ru • Ba nyaka oziza ri edepe di ki: tutuni si kambuni werea di ki. • Cu kari amve di pi niri ma alea, china ni je ambu ndeni. 	
Among all the possible customers you have identified, which type of customers or segment will your group focus on?	Cuma ola l zu	
Why did you choose to focus on this market segment?	<ul style="list-style-type: none"> • Cuma anya l zu ndepe ni 5 gurupu ma agayia enyia ri • Cu ni ri ngonde, otita ola fura ma aje dria ba ti dri Cuma nderi pie bo • Kambuni ki robia fe de ba ozi nga ola ku, ki vini azakoma fe ba ola ozipi di ni indi 	
Why do your target customers need your product or service?	<ul style="list-style-type: none"> • Ola ma ongbo bani ozi cua ri caku. • Cuma ola l zu di ki ola ayu esele 60% ongbo gurupu ni ofu ri 	
What specific need in your target market will the product or service address?	<ul style="list-style-type: none"> • Ola bani ozi cua ri ma orodri ni ede ede - yi alenia ambamba, azita ai ni dale ri ku • Ola bani ezo aro koko ri ma ongbo npopia ri ma dria gurupu ni nga eyo ega endi. Ola anyapa eyini ri ma cu ni fi tu ri si, kambuni ola l pi di eyi curudo ola je angiri. 	

Pari 1	Pari 2	Pari 3
Zita embata ni	Eceta: gurupu ba ola ezopi ri ni	Mi omvita
Ba emini baka sezu cua di ki adi i?	<ul style="list-style-type: none"> Ba ola jepi engazu amvua di eyi nga baka seza ejii cua ni. Eyi ola nderi di nyiri oziza ru. Ama ola ezo, ola di, vini to ngonde oziza ru cua. Efini aba asi bazi ma dria ola ezoza si ku. Ba ola ozipi komirisa ru di ma amvu ni oa zu endi ra ti, eyi asi ba amvuba kala di ma dria. 	
Mi nga baka se ba azi di pie cua ngoni ru?	<ul style="list-style-type: none"> Ba ola ozipi eyini di ola ofu eli alu ri ma alea pale alu. Otita Amani ba ola ofuzu ri ma alea, ama nga amvu eceta ru ri edo endi, geriko ala ri ecezu memba eyini ola ofuzu aro koko eli ma alea woro. Komirisa baki asi ondua Cuma odi ni ayuzu ku. Eyi ma ola ma orodri ca ni amavu ri ma tia ku. 	
Mivu afa oziza/kaniku azakoma robia si ni nga fi cua ngopi?	Amavu angua, ola fura cu ni le ri 200,000 MT eli alu alu si. Ola capi cua ku ri 50,000 MT eli alu alu siy	
Mi nga mali ofi cua eselete ngopi si?	<ul style="list-style-type: none"> Ewu drile ria, gurupu ni nga ola ofu: 1,800 MT Da eselete 1% cu ni le ri. asi pi eselete 4% gurupu ni nga ofi ni 	
How can you increase your market share over time?	<ul style="list-style-type: none"> Memba ma out ki ongbo eyini ola ofuzu ri Ola efupi sadisi ri eselete 70% ola woro ma alea Le ama otu ki ongbo ola ni efuzu ri ecozu baka sezu ola efupi engazu kari amve ri ma alea ri, le ama otu vini ongbo ola fura ofuzu ri. 	
Cu emini afa ozizu ri ni nga tu ra? ngopi?	Cu bani ola fura lezu Cuma anya l zu ri ma alea ri ni nga tu adusiku anyapa ma kalafe ni curudo tu ria. Cu ni nga tu eselete 5% bani ebi ozi ba amvua di eyi ma tia ri si.	

Azi 4.4.2

Geriko cu ndazu



Sawa: dakika 40

Embapi:

- Ece gurupu ma dri eyini zita fezu geriko eyini ngazu asi bazu kasitoma eyi ma dri eseze ri ma dria afa eyini oziza ri ma cu ni fizu, eco ki kasitoma eyi ma ti oda geriko ngoleri si eyini afa ozizu angiri.
- Mi ayu eda eyini eceta fezu geriko bani kasitoma ma dri eseze ri ma dria, afa ozizu ongbo angiri si.
- Eyo ale nyaza nderi, ice dri ni afa oziza di eyi nga ca kasitoma vu ngonia ri ma dria.
- Ece gurupu ma dri eyini zita fezu geriko eyini ngazu asi bazu kasitoma eyi ma dri eseze ri ma dria afa eyini oziza ri ma cu ni fizu – ma nga azi tualu zita nderi ki omvizu.

Embapi ma buku

Mi oni eyo afa oziza kaniku azakoma robia si ri dria bo. Efinisi afa oziza kaniku azakoma robia si emini pe ri eri nga ojata ejii emivu gurupua orodri esuzu ra. Embata di ma alea, emi nga eyo oni geriko bani kasitoma eyi ma dri eseze afa oziza kaniku azakoma robia si ri je zu.

Azi ngaza di le gurupu ni. Memba ma ale ki eyi ma ondu eyo ale nyazu tualu.

STEPU

Stepu.1: Dakika 15

a. Otita ti odaza ni ri

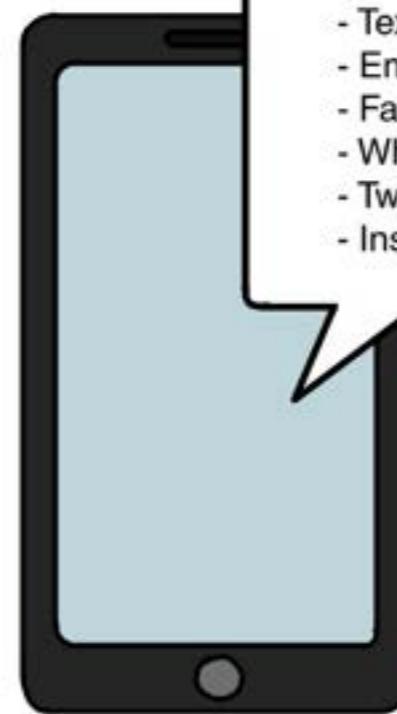
Kasitoma eyi nga asi ba gurupu ma afa oziza kaniku azakoma robia si ri dria ngori



Jaribu feza kasitoma eyini



Ti oda eda si nzila tia



- Text messages
- Email
- Facebook
- Whatsapp
- Twitter
- Instagram e.t.c

Oduko edri simua si, azini ondua olia smati foni si

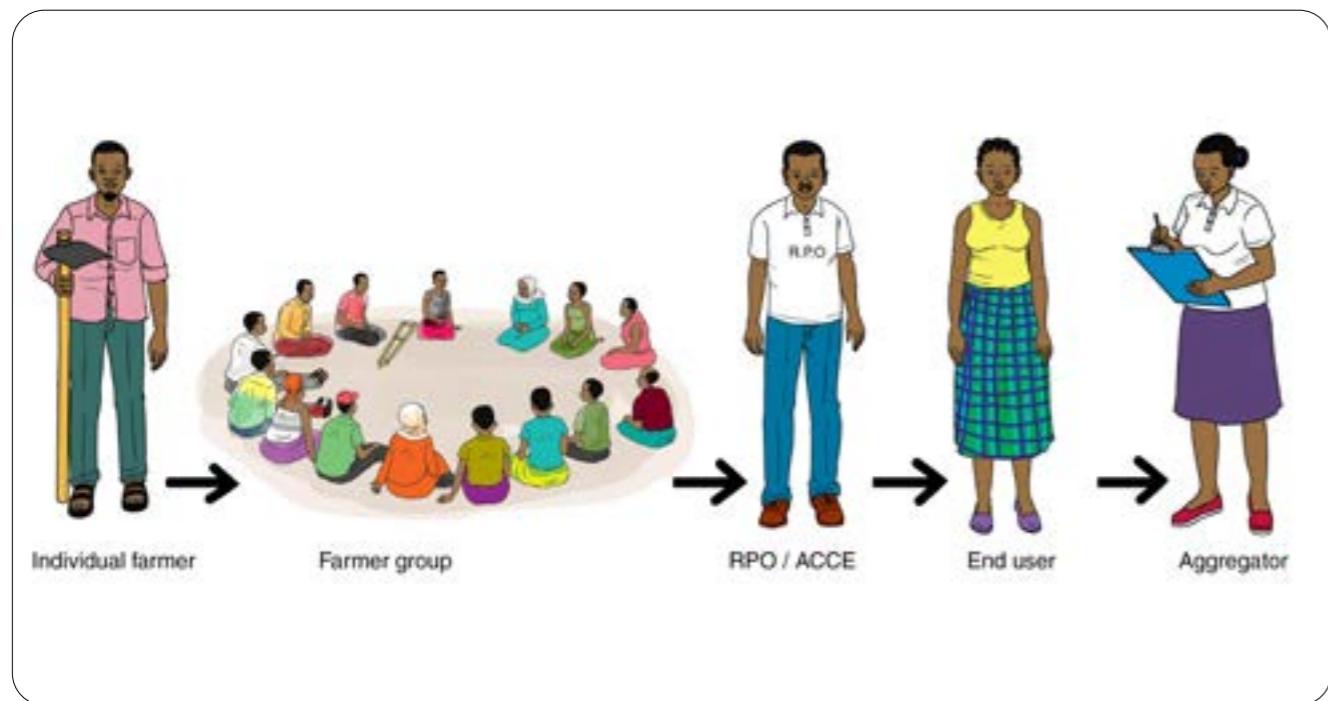
Eceta otita bani ti odazu ri ni (mi ofi omvita)b. b.

Zita embata ni	Eceta: Gurupu ba ola ezopi di ni	Mi omvita
Gurupu ni nga oduko edri kasitoma emini asisile bazu di eyi ma dria ngori ru?	<ul style="list-style-type: none"> • Ama nga dri fu kasitoma eyi pie jaribu fezu, azini eyo ama dria ri nzezu. • Ama nga eyi ai omu ru amvua Amani ola sa ria, azini ola di ria, eyini apizu amasi 	
Emini kasitoma eyi ma ti oda ria, oduko okpo rue mini nga edri ri aduni?	<ul style="list-style-type: none"> • Ola mani di bo ri ni nga fe ba Cuma di eyi ola orodri angiri ri ofu cua • Ola Amani ezo aro onzi ri koko ri ni nga fe Cuma ola fura ozipi di eyi ma mali ni fi cua angiri • Curudo memba eyo onipi amvu eceta ni ri ma kalafe ca 200 bo, ola ni nga efu angiri efinisi eli ma alea woro ola ni nga fi cua fudri ci. 	

b. Otita mali jizu cua ri

Geriko bani mali jizu cua kasitoma eyini ri

Zita embata ni	Eceta: Gurupu ba ola ezopi di ni	Mi omvita
<ul style="list-style-type: none"> Afa oziza azini azakoma robia si emivu ri ni ca cua ngoni? Emi nga afa emivu riki ozi ngoni – emi ji kpi kasitoma eyivu, kani emi ozi komirisa eyini. <p>Kasitoma emini asi bazu ri pie, eyo dri tiza ni emi ecipi ri aduni?</p>	<ul style="list-style-type: none"> Ki nga ozi kpi Cuma 3 eyi ma agayia ri ni. Eri dakika du 30 cazu Cuma di pivu engazu amavu pari ola ofuzu ria. Ama nga motoka ayu robia si ola oli zu cua Eyi nga dri ti ola ozizu Cuma 3 di eyini. Dri tiza nderi ma dria, aje werea ri ci, ba robia ofe dridri ru eseles 20% kpere 30% afa bani mu ozi woro ri ma alea. Ama nga ola nderi oli mba alu alu si 	
	Ji zu kpi kasitoma eyivu	



c. Otita aje lizu ri

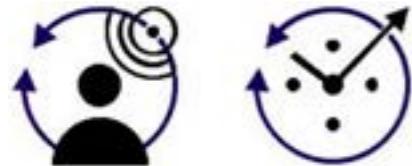
Eyo alia le ru di	Eyo engazu amve di
<ul style="list-style-type: none"> Asara afa ofuzu ri (afa ayuza azini otita aji ngazu ri) Geriko ni Asisile cu ni ri Agata gaza kasitoma eyi pie aje dria azini orodri enya ni ri ma dria Orodri azini ongbo ola ofuzu ri 	<ul style="list-style-type: none"> Baka sez a cu ri Kasitoma ma egata aje azini orodri dria

Otita aje lizu ri ma alea, mi nga afa oziza kaniku azakoma robia si ri ma aje li ngori? Emi eci ti tualu zita andraleru di ki omvi zu.

Eceta (gurupu ma omvi zita andraleru di ki)

Zita embata ni	Eceta: Gurupu ba ola ezopi di ni	Mi omvita
<p>Mi nga afa emini oziza kaniku azakoma robia si ri ma aje li ngori?</p> <p>Afa oziza azini azakoma fe robia si emivu ri, ba ka obi afa eyi ejipi ri pie, emivu ri se baka ngopi?</p>	<ul style="list-style-type: none"> Ama nga baka se kasitoma pie aje lizu asara ma dri aruzu, ma ku Amani orodri enya ni ri eseles 15%. Aje cu ri ka oa aje gurupu ni li ri ma drilia, ongulumu ma peaje oruleru l, eri orodri ejin deni. Cuma eyi aje li ola bani di bo ri ma orodri si. Ola yi pie eseles 14% ali pi ra ri ba je aje manyaka si. Aje angiri ri esuzu afa ozizu, le gurupu ma otu ola ma ongbo eyini orodri esuzu drileba Cuma eyini fe ba ola ozipi ongbo angiri si di ni mba alu alu si. Ama nga eyo nib a azita ru ola orodri be ala ri ofu oazu namba alu si cu. 	
	<ul style="list-style-type: none"> Dileri amabe yo. Cuma ola izu ri ki aje li ola ma ongbo vu si, azini kaka azi ndu eyini eco je ra ri ka ki ovu ci. Amani oazu ba woro ma drilia, anga ni ava li ola ofuzu ku, asara ngazu were orodri esuzu esuzu angiri beni. 	

Embata 4.5 OTITA AZI NGAZI RU



Sawa: Dakika 5

Embata di ma alea

- Mi nga afa mini le ri ede ngoni, kaniku azakoma mi nga fe geriko ngo si.
- Angu azi nderi ngazu ri ni oa ngua, afa ayuza ki, azini chuma ayuza ru afa nderi ki ede zu, nosiku azakoma fe zu.
- Tujara nderi ni nga fe otita afa ede zu, azini azakoma feza ma orodri ni nga oa ngopi, azi ni acizu kilili.
- Eyo drinia ri ki onizu woro, embata ni ri mi nga esu otita Module 3 niri ma alea.

Embata di ma orodri

Embata di ma vutia, ba ki nga ondua esu:

- Afa orodri ru nyakua ri ma dria, afa ayuza azini chuma ma dria.
- Tujara ongulumu ni le aduni.
- Tujara ongulumu ni ri ma geriko azi ngazu ri, azini otita ni ri.
- Plan sizu azi ngazu tujara ni.

Azi 4.5.1

Afa nyakua ri: afa ayuza azini chuma



Sawa: Dakika 25

Embapi ma buku

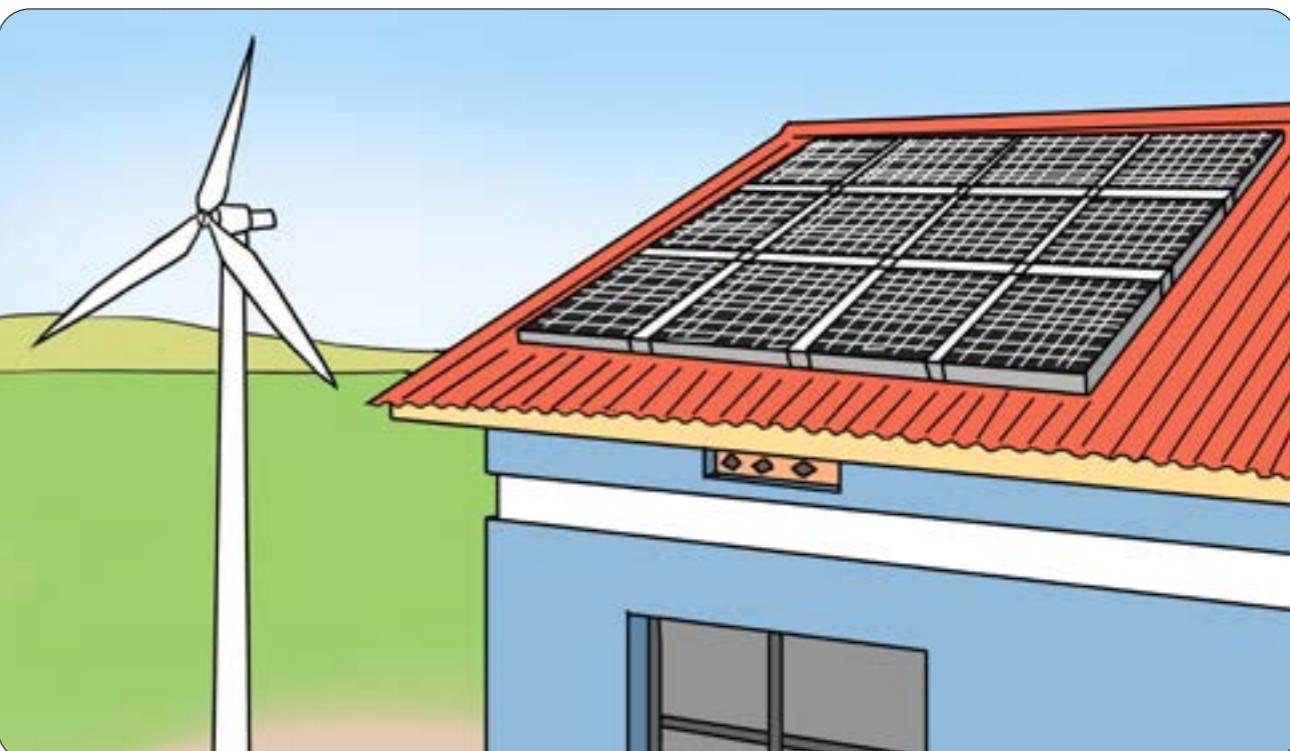
Afa nyaku dria di ki amvu, jo azini angu siza, chuma, azini afa ayuza. Di afa orodri ru bani ayu afa ki edezu azini azakoma fezu ongulumu eyini.

STEPU 1: Dakika 10

Mini angu pe zu;



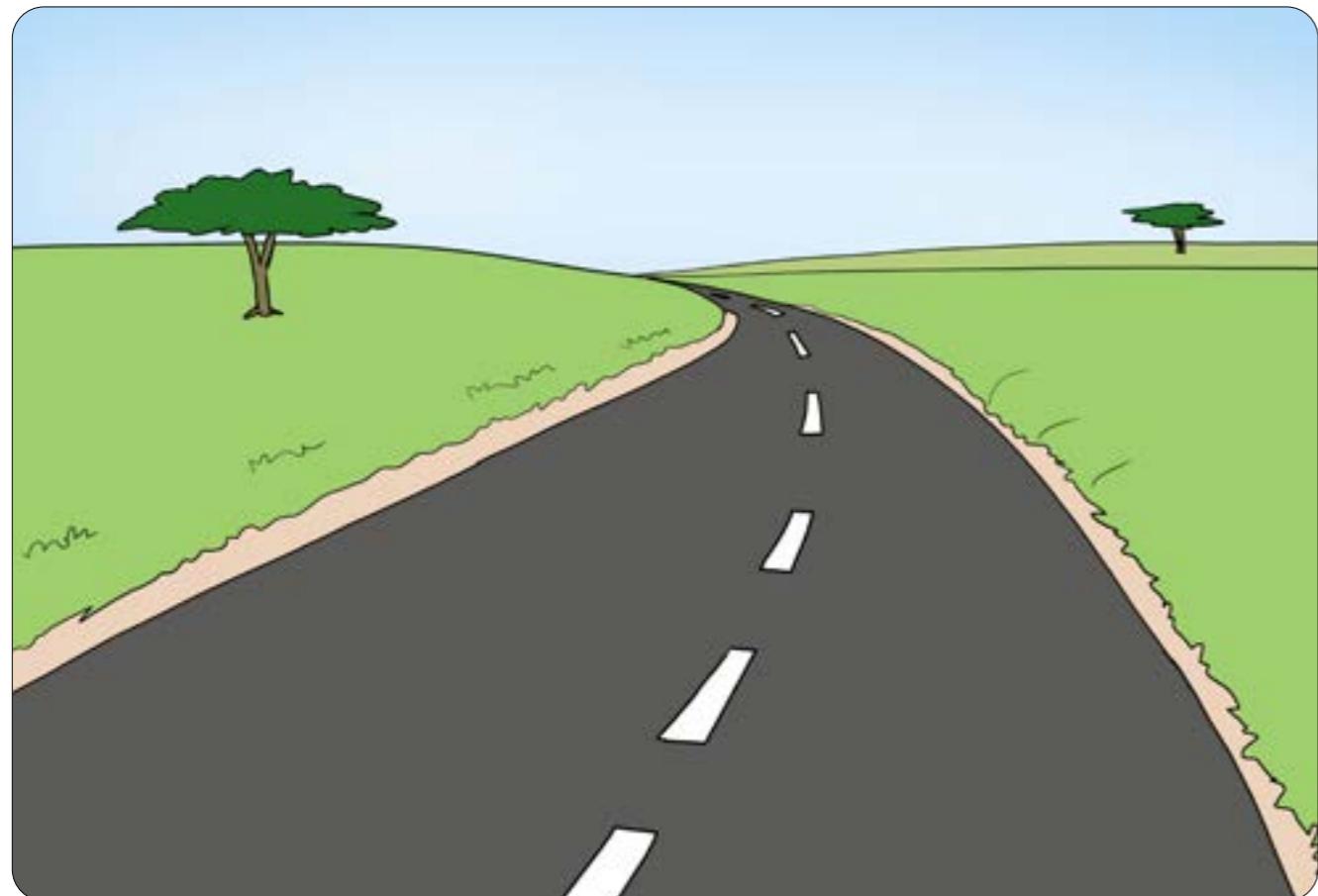
Aci ma adri ci



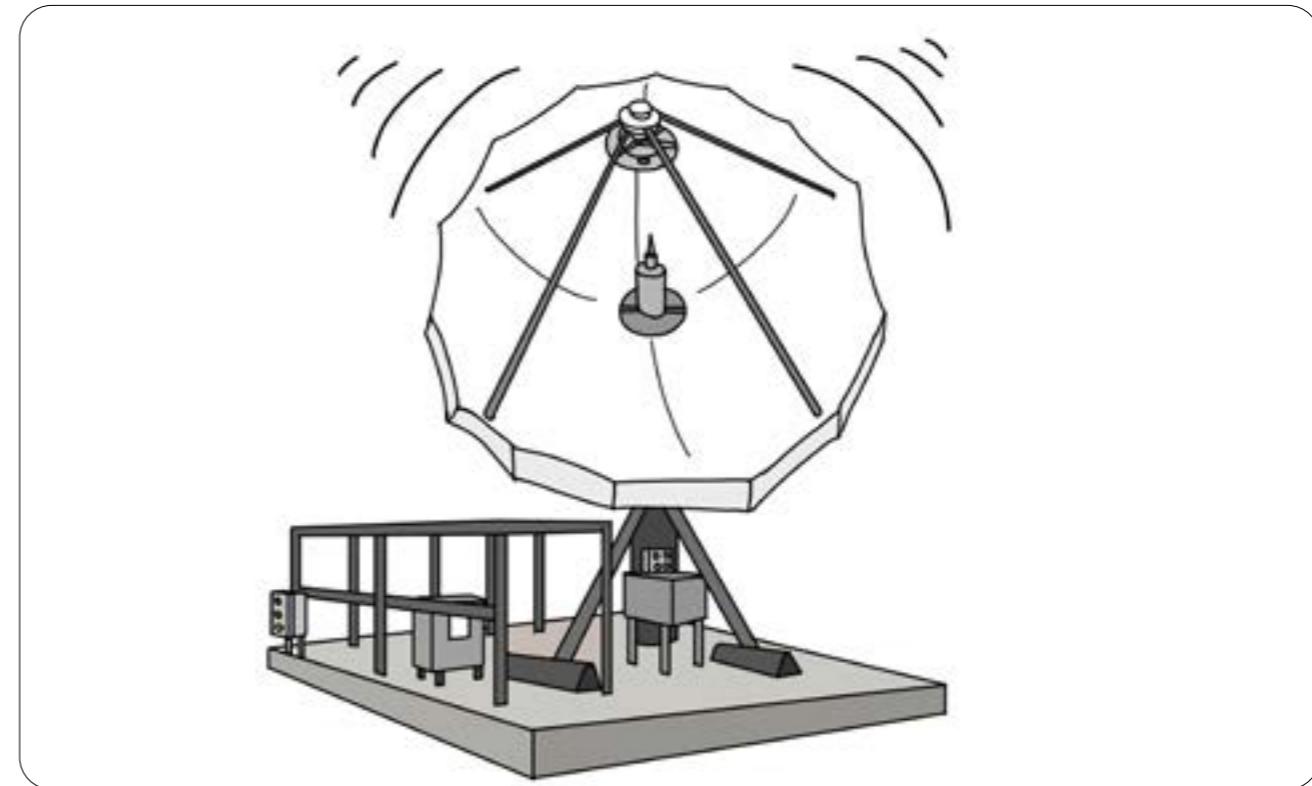
Aci solar ni ma adri ci



Yi ma adri ci



Nzila afa ojizu cua ma adri ci



Oli eyo nzezu ma adri ci

Ela zita andraleru di ki, eceta ni ri ngoni, zita ni ri ma omvita esi angu bani ku kala da ma ale.

Zita	Eceta: Ongulumu ba ola ezopi di ni.	Gurupu omvita
Tujara ma angu ni nga oa ngua?	Eri nga oa (elu angu niri) ma adri angu ola ni zozu kilili ri.	
Angu nderi ma alea eyo muke, kaniku onzi ri ki aduni?	Angu nderi pari bani ola ezozu ri ma agayia, vini cu ma agayia, eri nzila ma agayia enyia. Angu nderia aci ci, pari yi ni ri enyia, ozo ka di ambamba angu nderi ma alea yi ecandi ni ba ku. Oku eco ki vini aci angu nderia ori koko ru. Angu nderia network simu ni ala eyo nzezu, vini internet ni.	

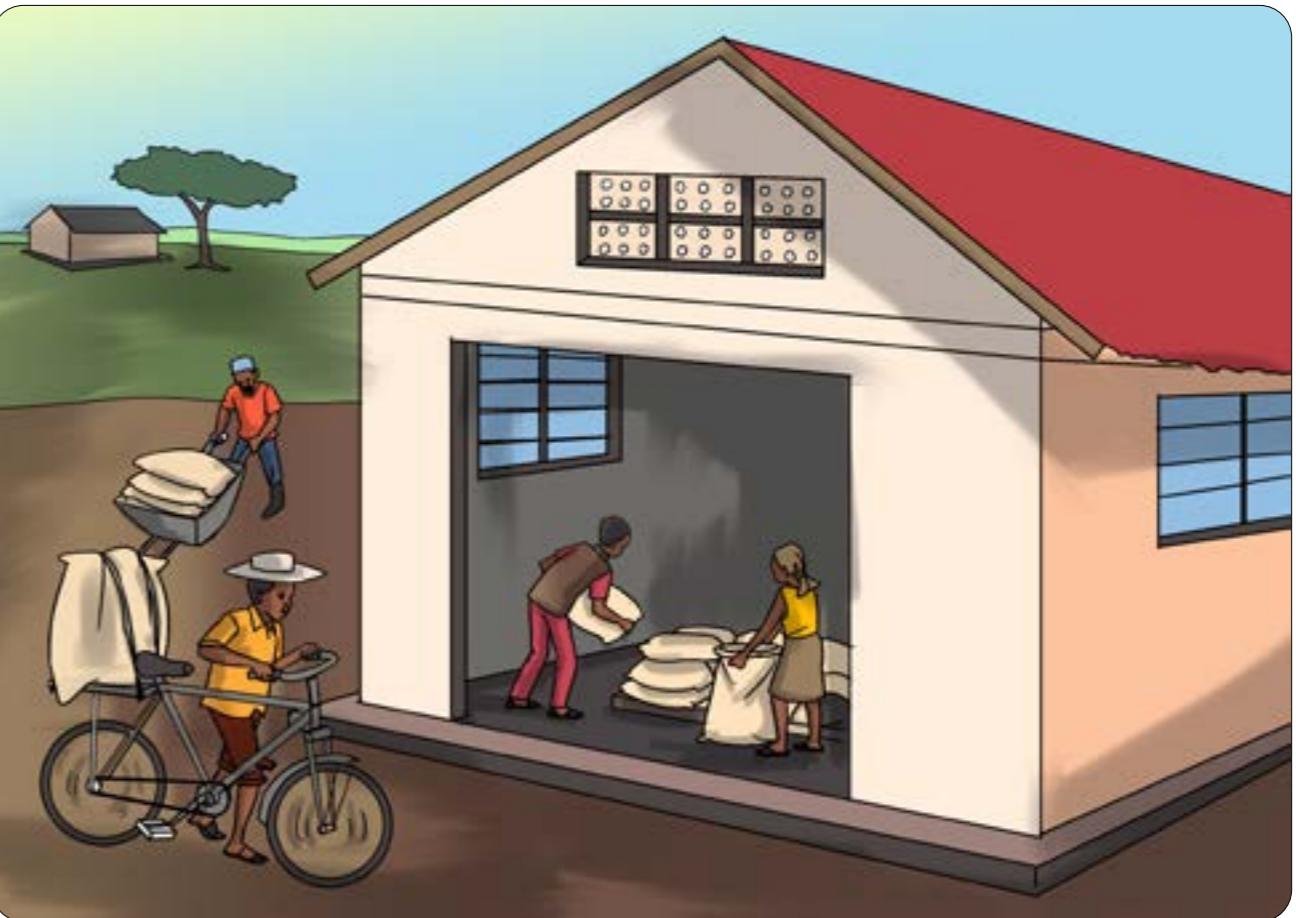
STEP 2: Dakika 15

Orodri nyaku dria di ki

Afa ayuza, azini chuma afa ki edezu azini azakoma fe zu



Boroko azingazu



Orodri nyaku dria diki



Afa ayuza ki chuma pie

Chuma anya ni

Mi esu chuma ki afa ayuza azi ngazu ri pie gurupu ni nga ayu ri, azini emi nga esu ngua. Curudo, le gurupu ma ni ra eyo eyini otu afa nderi ki esuzu ri so pa kilili, vini eyi ma okpo afa nderi ki je zu. Ma aviku, emi eco vini memba gurupua di pi ma afa ki ayu chuma pie azi ngazu. Robia ni ani fu amve were.

Eceta: Gurupu ba ola ezopi di ni.

Chuma/Afa ayuza	Description	Gurupu ni nga chuma nosiku afa nderi esu ngoni?
Nyaku	• Mita 250	Memba ni nga l nyaku fe ayu gurupu ni pirini
Jo	• Mita 150; Sayizi ni geriko bani sizu ri ni nga ovu azita ni le ri le. • Mita 50; ola olizu dri si.	Asosoa
Angu ngmbo azi ngazu		Memba ki nga tie ci tualu sizu, vini asosoa si endi
Chuma afa li zu	2	Cua
Kilo	2	Cua
Moisture tester	1	Cua
Angu oru	Ola aja zu	Memba ki nga tie ci tualu sizu, vini asosoa si endi
Stainless washing vats	Units	Cua
Mutuka	Ola oli zu	Engazu cua

Gurupu ma ofi omvita pari andraleru dia

Chuma/afa ayuza	Ma oa ngopi?	Gurupu ni esu ngoni ru

Azi 4.5.2

Geriko azi ni acizu ri



Sawa: Dakia 40

Embata di ma alea

Otita azi ngazu ri ni nga ovu ngoni, tujara ni nga pa so ngoni, azakoma feza cu ma vutia ri ngoni. Esele coza ni adri tujara alu alu si. Le eni ra, geriko azi ngazu ri, azini azakoma feza ej i anyo aziba eyi ma rua ku.

Gurupu ma azi

Enga azi tualu step andraleru di ki dezu. Emi ayu eceta ki zita nderi di ki omvi zu azita ni le ri le.

Embapi:

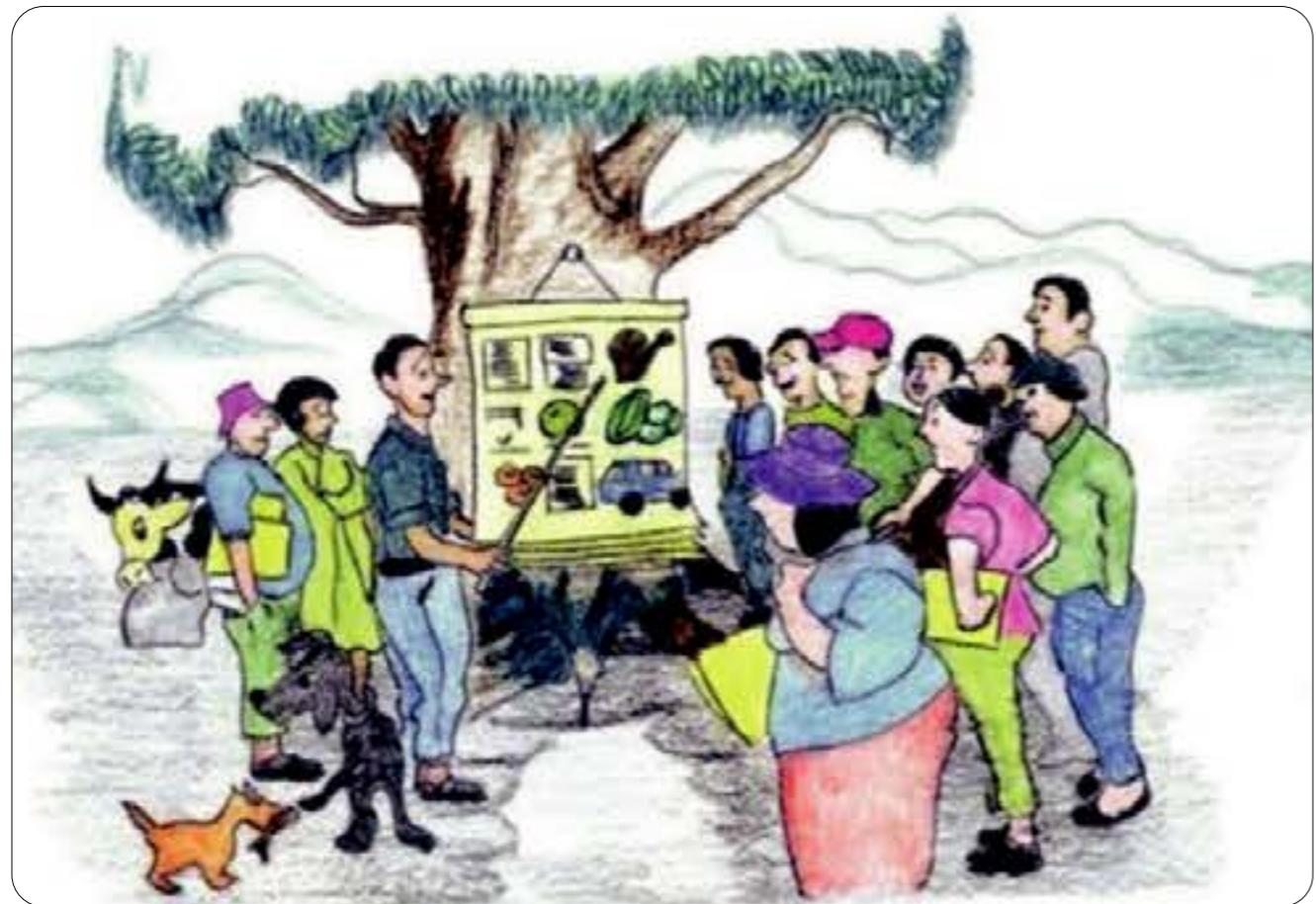
- Ezi memba ki step bani du afa amvua ri ki otu zu kilili de ba ji ni nga oziza ru cua ku.
- Mi awa memba ki gurupu si, step alu alu ni, ezi ki step alu alu ma alea ba adi ye?
- Gurupu alu alu ma fe embata memba woro ni otita eyivu ri ma dria eceta pie, omvita niri memba ma fe ki pari andraleru dia.

Zita	Gurupu ba ola ezopi di ni	Omvita
Afa bani ayu diki adu? Afa ayuza azi ngazu azini azakoma fezu ri adu? Mba alu alu si ma oa ngopi?	Ola engazu amvua – 375 MT mba alu alu si	
Emi nga afa nderi ki esu ngua? Emi nga ye ngoni afa nderi de ki eyi cua ku?	<ul style="list-style-type: none"> • Memba ki, ba amve ri pie 	
	<ul style="list-style-type: none"> • Memba ki nga afa ci efupi amvua ri esele 60% ri fe gurupu ni tujara ngazu. • Gurupu ni nga obi pi ma ti oda ola eyini amvua ri ozizu gurupu ni, vini eyini ecazu memba ru indi. 	

Zita	Gurupu ba ola ezopi di ni	Omvita
	<ul style="list-style-type: none"> Ama nga amvu azi nga eceta ru obi eyini, ama nga embata fe ba amvua dipi ni afa ezozu azita ni le ri le. 	
Afa ozizu cua ongdbo angiri si le iye aduni?	<ul style="list-style-type: none"> Mi ayu aro amvua ku, ola zopi amvu aro koko ri ma alea ri ma oa cua kala. Mi ayu anzi nyiri ki amvua ku. 	
Geriko bani robia ofezu ri ngoni?	<ul style="list-style-type: none"> Memba ki nga aje ofe elifu Ugx;2000 kilo alu. Cu ma aje ka oa 2000/= ma drilia sawa cu ni fizu ria, memba ki nga orodri esu angiri. 	

STEP 3: (Dakika15)

Afa ayuza azi ni, azini chuma je za.



Ti odaza ba afa ozipi diki oru zu, embata feza



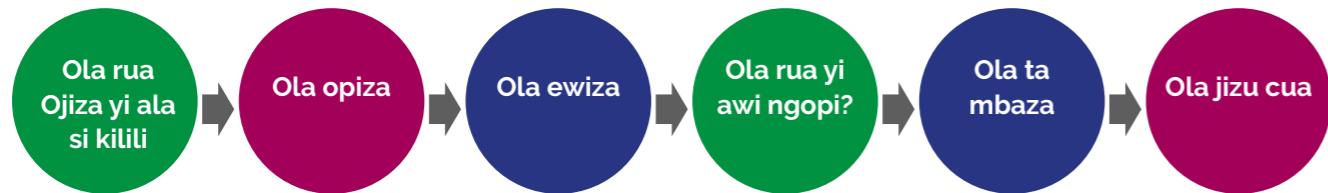
Receiving, quality inspection, and sorting



Kilo obiza, robia ofeta

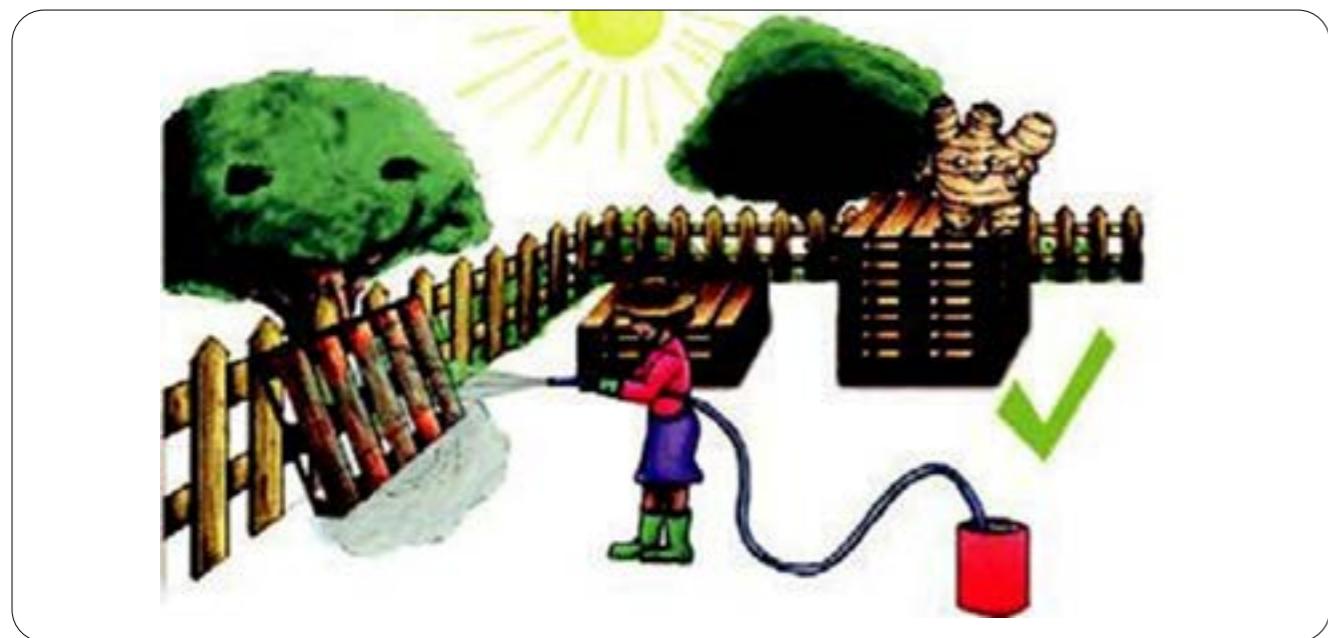
STEP 4: dakika 25

Afa edeza /azi ngaza otita



Otita di azi ni le ri le

Geriko azi pamvu andri zu azita ru



- Afa azi ngazu diki oji sawa dria si
- Aziba ma su bongo eyi ma ta mbazu
- Ma ayu yi ondi ku
- Afa azi ngazu diki ba oti kilili

Testi

Gurupu testi azi ngaza azini afa edeza ma otita dria.

Karatasi ambu ni ma dria, emi ega ngoni geriko muke bani azi ngazu azi afa edezu di pi ma dria? Efe omvita geriko andraleru di si:

1. Pari 1, emi osi geriko bani afa edezu diki, azini azakoma fezu step alu alu si.
2. Pari 2, Geriko afa edezu ala ri ki adu, azini aziba ma ta mbazu?.
3. Pari 3, Ba emini mu ayu azia diki ba ngoleri.

Eceta: Gurupu ba ola ezopi di pi ma geriko azi ngazu ri.

Azi	Geriko azi pamvu andrizu azini aziba ta mbaza	Wurua
Ola rua Ojiza yi ala si	Ba nga yi ala ayu ola ojiz i	Ba ojipi di ki
Ola opiza	<ul style="list-style-type: none"> • Ola ma ogmbo bani opizu ri ni nga ovu sayizi si eza an i ku beni. • Ba nga eli si cipi ri ayu i, ola ni i andi zu ku, aziba ma esu ava liza ci, ma nga azi anyo koko ru. • Chuma ola opizu ri ayuzu, le agu chuma oti pi ri: ma oji chuma ma si kilili; chuma ma si ma adri sayizi azita ni le ri le; azini (iii) chuma ma mota ni azi nga kilili. • Chuma andri zu mba alu alu si ma eza an i ku beni. Sawa dria si, agu chuma oti pi ru ma su bongo i ma ta mbazu muke • Ola opiza ma ovu angu awi azini ala ni ma alea, anyapa ma eza ki ola ku beni. • Pari ola dizu ru ma adri awi, ala vini endrika, azini oli ma fi kilili aziba ni ava ya zu muke. 	Ba opi pi ri
Ola obizu kiloa	Ola obiza kiloa ri ma adri peli bani oji ala ri si. Ola peli ma alea ri ma aga kilo 15 ku baka ni i cezu ku.	Ba ola opi pi ri ma drile
Ola ewiza	<ul style="list-style-type: none"> • Ola ewiza ma adri pari awi nia vini alatara, elifura azini nyaku koko. Ma aja ola kilo 12 mita alua. • Sawa 2 vutia ma oja ola eri an i wi kilili beni. • Aziba ma ta mbaza ma adri muke, etu ve an i ki ku beni. 	Aziba
Ola rua yi awi ngopi?	Ola bani oli ambu ri ba nga obi oko, amazu yi awi alenia ngopi.	Aziba ayi pi ri
Ola ta mbaza	<ul style="list-style-type: none"> • Ola wi pi kilili ese 12% - 14% yi ni ri, ba to gutia i. • Ma to ola gutia ala ni ma alea, bule koko. • Ma so gutia ma ti sindani si kilili afa amve dipi ni fizu alenia ku. 	Aziba
Ola obiza kiloa	<ul style="list-style-type: none"> • Ba ola obi kiloa baka si. • Gutia alu alu ma alea, ola ma adri kilo 50. • Gutia ma rua ma si kilo ni, azini mba odu bani eri tozu ri. • Gutia ma kilo mba odu be, ma si va buku bani eyo ola niri ta mbazu ria. 	Aziba ayi pi ri

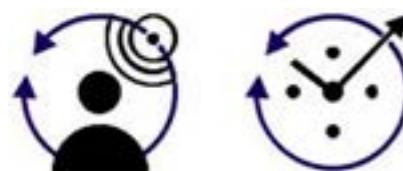
Azi	Azita ta mbaza azini edri ta mbaza	Adi i?
Ola ta mbaza	<ul style="list-style-type: none"> Ola ta mbaza ma ovu angu alatara azini diza be. Ma ba gutia bawu dria, ma elo abi ku. Ta mbaza muke ri ala ola andri zu, ma ede vaa ku, azini oli ni efi zu joa. "First In, First Out" efifi si, gutia efipi joa oko ri ni fu oko. 	Aziba afa ai pi ri
Ola odroza gutia si	<ul style="list-style-type: none"> Motoka ola jipi cua ri ma rua ma adri alatara. Motoka bani ayu afa maza amvua ezo zu olizu ri, aro amvua ri olizu ri, ba ma ayu eri ola olizu cua ku Ba ma ayu gadigadi ola olizu engazu motoka, ola ta mbazu, vini aziba ma rua anyo ejii zu ku. 	Warehouse staff

Gurupu emivu ri ma ofi pari bani ku andraleru di. Azita vuti obizu kilili, azi tia eyo eco I eza geriko ngoleri si? Emi oni ki raka azita vuti obizu azi ni le ri le, adi ni azi nderi ma pamvu andri ni?

Azi	Azi eco I eza adusi?	A zita vuti obiza le adu	Adi i?

Embata 4.6

DRI JAZA OMVIZA



Sawa: Dakika 20

Embata di ma alea

- Emini ba pi ma mali agayi tezu ri si, eri azita emini ecozu nezu obi pi ma robia ndaa

ondi si ri ma dri ja I ku.

- Efini si, dri jaza dileri eco enga gurupua ogogo nosiku gurupua si amve, ani le inzi ki mile azita vuti obizu.
- Eka eco dri jaza ma eyo ba okpo ru ku, obi ma robia ndaa ondi si ri eco avi ra, eri candi ejii eyi ma rua, eyo gurupu ni pa so zu ri ka efi ku.
- Dika vini, dri jaza ma pamvu b aka andri kilili ku, gurupu eco I ere ra, memba esu ki orodri alenia ku.

Embata ma orodri

Embata nde vutia, memba ki nga:

- Eyo oni dri jaza tujara ri ma dria, candi ni ri pie.
- Dri jaza ni enga ngua, ba eco atri ngori ru?

Azi 4.6.1

Dri jaza ni enga ngua, ba eco atri ngori ru?



Sawa: Dakika 45

Embapi ma buku

- Dri jaza eri afa ci ecopi memba pini mali aviza ejipi ni.
- Dri jaza eco enga amve (gurupua si amve). Eyo engapi amve ri eco gurupu ma okpo nde ra (kile aje cua ri eco I oja ra, ngiri ngiri kari ni nosiku adi, eyo amve di ki tre).
- Dri jaza eco vini enga gurupua (memba eriki ni eyi ma ti gurupua ku, memba ape ki ti ku gurupu ma dri fuza, gurupu ma azia, gurupu ma dri ceza eco ovu kilili ku).
- Le gurupu ma nzi mile eyo diki si. Dri jaza atri zu, le ma fi emi dria kilili, ma nya ale ni kilili, ani azi ngaza ma ovu orodri ejizu gurupu ni, azini geriko bani ecozu candi omvizu ri, le azita ma so pa kpi.

STEPU

Stepu 1: *Emivu gurupua, dri jaza eco efu engazu ngua.*

- Emi osi ki va andraleru pari 1. (dakika 20)
- Eco I ye ra kani yo (dakika 5):

Stepu 2: ***Ecopi l ye ra***

- Tutunisi
- Eco l ye ku
- Eri gurupu ni dri jaza eji ngopi (dakika 5)

Stepu 3: ***Onzirikanya***

- Onzi
- Onzi ku
- Emi adi ye eyo ni l eza zu ku, ka l eza ra, emi nga aza ni ko ngoni? Emi nga adi ye dri jaza nderi ma ongmbo omvi zu. (dakika 15)

Dri jaza pamvu andriza, omvita ni ri

Dri jaza	Eri nga l ye	Ka l ye ra eri oa ngoni	Geriko dri jaza ma ongmbo omvi zu.
Agu afa jepiri	Tutunisi	Onzirikanya	<ul style="list-style-type: none"> • Afa ba alu ni je ri ma aga ongbo eselete cua jepiri ri 35% ku. Dile ri si, ba eco asi ba ba alu ma dria ku (au gbe woro ba eco ba acalaka alu ri ma alea ku). Dileri sib a eco ni eyo woro ku ba alu ma dria ku. • Gurupu ma eci ti gurupu azi di ki pie geriko eyini dri jaza omvizu ru ma ale nya zu, eyo cua di pi mi ale nya zu, eyini ti ecizu tualu afa woro ozizu mali ma eza l ku beni. • Eyo njeza baa fa jepiri ki pie aje cua ri ma ale nyazu. • Afa oziza cua di pi ma cu otu zu, geriko azakoma ni ri pie. • Ba cua di pi ma ti odaza afa oziza ma dria, ecozu memba pi ma mali cua ri ni fi zu. • Ka l ye ra: mali ofuza ma ovi l kpere kasitoma odi ma eda ki eyi raka. Ka adri ku, emi esu geriko nduni ecozu mali cua ri ki ofuzu, tutnisi mali ecopi l ezapi ra mbele ri.

Embata 4.7

Otita dri ceza ni muke ri

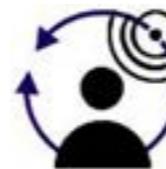
Embata di ma alea

Otita dri ceza muke ri ni di ma alea, tujara ni nga pa so ngonia ri eyo okpo. Dika vini, ba ngoleri ki dri ce muke ni, ondua dri ceza kilili ri ngoni? Di okpo ru kasitoma cua di ki avi zu ku.

Embata di ma orodri

Embata di ma vutia, memba ki nga:

- Eyo oni tujara sopa ngonia ri ma dria, azi ni aci ngonia ri
- Ba ngoleri ba dri ce muke ni, ondua muke dri ceza niri ngoni.
- Aziba tujara ni pa sozu di ki ba ngoleri, odua eyini le ri ngoleri



Sawa: dakika 5

Azi 4.7.1

Madala dri ceza ni azia ri



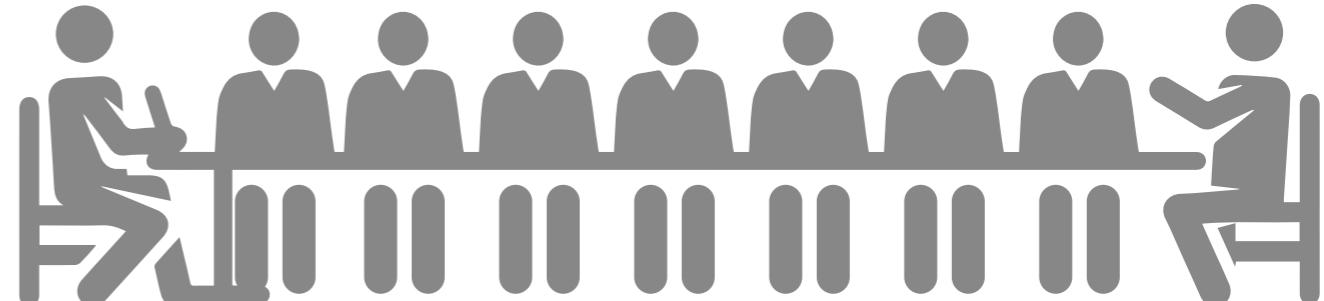
Sawa: dakika 15

Embapi:

- Ezi gurupu memba ki, tutunisi dricere ki, eyo njeza gurupua ri ni edo ngua eri asi ngua, tutunisi kala tujara ni ria.
- Karatasi nosiku buku ambu ni ma dria egba madala ni
- Gurupu ka ki de bo, embapi ni madala muke ri gba eceta ru.

Madala azita niri ni eceta fe azi pamvu obizu tutunisi kala tujara ni ria. Ba gba bokisi si ofisi ma pari ece zu, bokisi oruleru di ki ba wara, bokisi andraleru di ki ba eyi ma vutia di pini. Eceta ni ri andraleru di.

Eceta: Madala azi ni: Gurupu ba ola ezopi di ni



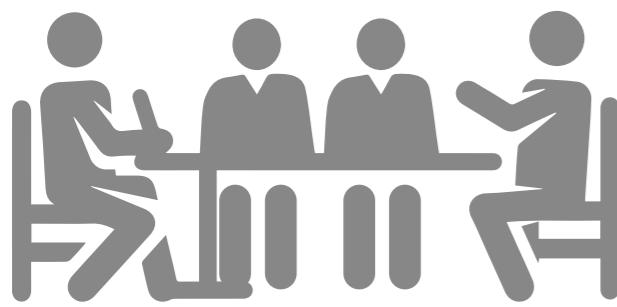
Dri fuza memba woro ni

Membra gurupu ma robia ofepi woro dipi ni



Komiti ba wara ni:

Ba wara bani ope gurupu dri cezu



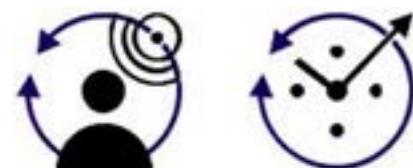
Ba eyima vutia di ki aziba pie:

Memba gurupu ni di ki eyi ma esele awa aziba ki andri zu.

Tesiti gurupu ni

1. Gurupu emivu ri ma madala ngoni? Egba karatasi ambo ni ma dria.
2. Otita mali ofuzu ri, azini azi ngazu ni eceta fe ba ecopi azi nderi ngapi ra diki amazu, azini ondua azi nderi ngazu.
3. Eka ki eyo azi nderi ma alea di ki ama bo, adi ni adi ma dri ce azi tia?

Embata 4.8 OTITA ROBIA TA MBAZU RI



Sawa: dakika 5

Embata di ma alea

Otita robia ta mbazu ri ni nga ece tujara ma alea orodri ngopi, tujara ma alea robia fi si. Robia fipi tujara ma alea ri ni nga orodri ejii ngopi, mba nosiku eli si ma vutia? Geriko alia si, embata di ma alea le gurupu ma ni ra robia fipi tujara ri ni nga orodri ejii ngopi, obi pi ma mali ni dri jazu ku beni.

Le vini mi ece tujara edozu eri nga robia le ngopi, robia nderi ni nga enga ngua ri ma ovu kpi. Ba fe ta embata di oko Module 3 ra, eri orodri ru robia tujara edozu ri ma dria otita bazu kilili, otita tujara ni woro ri so pa drinia.

Embata di ma orodri

Embata di ma vutia, memba ki nga:

- Eyo oni tujara ni nga orodri ejii ngopi
- Eyo egazu ewu drile ri ma dria tujara ni nga orodri ejii ngopi
- Eyo oni tujara edozu le robia ngopi orodri ejizu, azini robia tujara edozu rib a esu engazu ngua.

Azi 4.8.1

Otita robia ni azi ngazu ri



Sawa: dakika 30

Embapi:

- Embapi ma zi memba ki otita robia efipi tujara ri ma karatasi dria, bani omve income statement.
- Ma fe eceta karatasi bani robia efipi tujara ri otizu ri ma dria, afa bani osi drinia ri ki adu.
- Ma gba eceta ru alu, memba pini embata fezu afa bani osi karatasi nderi ma dria di ki ece zu..

Gurupu ni tesiti robia efipi tujara ri otizu karatasi dria, ma fe ki eceta ni endi.

Otita robia efipi tujara ri niri eri karatasi ecepi mba alu nosiku eli alu ma alea, robia afa ozizu ri ngopi. Robia efipi ri ngopi, asara bani nga afa nderi ki ofuzu ru ngopi, asara bani nga tujara azi woro ma pamvu andri zu ri ngopi, orodri alenia enya ru ngopi.

Otita robia ni di oti zu, le ini orodri tujara rib a oti ngonia ri ra, asara pie. Embata di mi esu eri Azi 4B Module 2 ma alea bo. Le mi andri azi nderi dika ecozu eyo azi ngazu ri ki oti zu eyi ma asara pie woro.

STEPU

STEPU 1: Eceta otita robia ni azi ngazu ri (dakika 10)

Otita robia ni azi ngazu Gurupu ba ola ezopi di ni, mba 1 kpere mba12 eli 2019

Afa ki	kalafe	Ayu ngopi	Aje alu ri (ooo)	Robia (ooo)
Robia: Robia efipi afa oziza si				
Ola oziza	ngopi	1,800	200	360,000
ASARA				
Asara: Robia bani ayu azi ngazu orodr esuzu				
Afa ayuza				
Ola	Metric ton	4.500	50	225,000
Gutia	Pieces	6,000	0.2	1,200
Musara				
Ola opiza dri si	ngopi	1,500	4	6,000
Chuma oti pi ri	Mba alu	12	375	4,500
Ojipi ri	Mba alu	12	200	2,400
Aziba (ba 5)	Mba alu	60	200	12,000
Jo andripi ri	Mba alu	12	375	4,500
Karani joa ri	Mba alu	12	200	2,400
Karani buku ni	Mba alu	12	200	2,400
Karani robia ni	Mba alu	12	350	4,200
Drile	Mba alu	12	500	6,000
Robia ta mba aziba ni NSSF	Mba alu	12	500	6,000
Asara azi kala di ki				
Aci	Mba	12	50	600
Yi	Mba	12	25	300
Motoka	Trip	12	200	2,400
Asara azi di ki	Mba	12	100	1,200
Asara woro				281,100
Robia woro (Robia woro –				78,900
Asara woro				
Inze musoro Enya musoro vutia				Si?

Embata 4.9

Embata 4.9



Sawa: dakika 40

Embata di ma alea

Di egata tujara ni bani oti robia efipi, azini robia fupi ri ma dria. Dileri muke eyo onizu orodri gurupu ni ri ma dria, tutuni si gurupu ma okpo robia tra zu ecozu mali ofu zu, azini asara ofe zu azi ngazu sawa dria. Otita robia ni di eco oa eli alu ni, mba alu ni, mba 3 ni ra, sawa di ma alea gurupu ma dria robia ngopi. Eri vini ece gurupu ma robia ni tutu kani eri ede ede ekile eli 1 nosiku mba 1 vutia.

Embata di ma orodri

Embata di ma vutia, memba ki nga;

- Eyo oni otita robia drozi ri ma dria
- Azi eyini ebi nga amvu niria, eceta otita di niri ki ngoni, robia efipi azini fupi tujara si amve ri ma dria.
- Orodri otita di niri robia ta mbazu azini ezozu ewu ma alea ekile otita tujara ni eli 1 ri ma alea.
- Otita robia efipi azini fupi ri ma eyo ba okpo ru eyivu tujara.

Embapi:

- Embapi ni nga eyo ece drinia, eceta fe ba kaka ezopi ri ma dria, edozu amvu ya ria, kpere kaka oziria cua robia ni efizu. Eceta fe dri gaza amvua ri ma dria, azi ngo ki nga robia le ni kile nyamuko vo zu amvua, kaka sa zu, eti ni ofa zu, kaka si ria kpere bani oziria cua, eri nga robia du ngopi.
- Vuti nia, embapi ma zi memba ki otita di fi eyi ma dria ra ya, azini eyo eyini oni robia di ma dria ri ki adu.
- Ma ega eyo tujara gurupu ni ri ma dria, karatasi ambu ni ma dria otita robia ni di ma gba eri eyi ani ale ni nya gurupua beni.
- Embata di ma ti ba opi eyo ale nyaza si, otita robia efipi azini fupi ri ni ri ma orodri tujara gurupu ni ria du? Tujara nga adule ri ma alea ordri ni ria du?

Azi 4.9.1

Otita karatasi robia efipi, azini fupi gurupu ni ri ma eceta.

ROBIA EFIGI RI

Robia ni efi mivu tujara geri ngosi?



Mali oziza si



Zakoma feza si



Mari/loni si



Gamete dria dria

ROBIA FUPI RI

Robia ni fu mivu tujara geri ngosi?



By purchasing raw materials



By paying workers wages and salaries



By paying for transportation and other utilities



By renting a stall

Azi di gurupu ni. Ma feki eceta eyini la ria.

GURUPU BA OLA EZOPI DI NI

Otita robia efipi, azini fupiri ni, mba 1 kpere mba12 eli 2019

Afa ki		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Robia edozu ri; eri robia l kupi mba aje ri vu ri		1,675	8,350	14,725	21,400	28,075	31,750	38,425	45,100	55,450	62,125		
Robia efipi ri	Robia engazu memba pi vu	20,000											
	Dria dria gamete ni fe ri	15,000											
	Robia engazu ola ma ozita si		30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
Robia efipi ri woro Mi oba robia efipiri		35,000	31,675	38,350	44,725	51,400	58,075	61,750	68,425	75,100	78,775	85,450	92,125
Robia fupiri. Mi oti robia asara ofezu azi ngazi di ki	Afa ki	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850	18,850
	Aziba ma musara	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200	4,200
	Afa ayuza chuma ta mbaza	275	275	275	275	275	275	275	275	275	275	275	275
	Chuma	6,000											
	Chuma	4,000											
Robia fupiri woro		33,325	23,325										
Robia dria sadisi ri		1,675	8,350	14,725	21,400	28,075	31,750	38,425	45,100	48,775	55,450	62,125	68,800

Tujara gurupu ni ezozu: Otita robia efipi, azini fupiri ni, mba 1 kpere mba12 eli 2019

Afa		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Robia edozu ri; eri robia l kupi mba aje ri vu ri													
Robia efipi ri	Robia engazu memba pi vu Dria dria gamete ni fe ri Robia engazu ola ma ozita si												
Robia efipi ri woro Mi oba robia efipiri													
Robia fupiri. Mi oti robia asara ofezu azi ngazi di ki	Afa ki Aziba ma musara Afa ayuza chuma ta mbaza Chuma Construction of facilities												
Robia fupiri woro													
Robia dria sadisi ri													

Azi 4.9.2

Otita robia bani la mali si ri

Orodri ni ri

Embata di ma vutia, memba ki nga:

- Eyo oni robia bani la mali si ri ma dria
- Afa bani la mali ru di ki adu ‘
- Ti ape robia bani la mali si ri madria



Sawa: dakika 30

Embapi:

- Ezi memba ki adi eri eyo robia bani la mali si ri ma dria ni? Ogaraba ni omve balance sheet
- Efe eceta mali akua di ki si
- Mi eda gurupu ni eceta robia la zu mali si ri ma dria, alenia aduni
- Eceta nderi ki si, igba karatasi dria ba mali nderi ki oti ngonia ri
- Gurupu alu alu ma oti mali eyivu ri mini ece ri le.

Embapi ma buku

Kobo otita robia efipi azi ngazu ni ri le, ogaraba ni omve balance sheet ma efi gurupu so pa mali ngopi ma dria. Otita di ni afa gurupu ni di ki oba woro, inze afa gurupu ma pale ate gurupu ni ku di ki, asi pi ri mali gurupu ni ri. Otita di gurupu ma mali mani la robia si sawa ciria ri (kile eli ni ti opi ria).

Otita robia bani la mali si ri

MALI	Trotro	MARI	Mi oba	Memba pini fe ri
Afa orodri ru tujara ni ri		Mari gurupu ma dria ri		Tujara ma esele gurupu ni ri
Robia dria ri, azini eroa ri, mari amve ri; robia gurupu ni ye esu ri		Mari tujara ma dria ofeza ru ri		Robia memba pini andra fe edozu ri, azini gamete dria dria
Mali amvua ri, jo, motoka, chuma		loni		Orodri enya ru ri

STEPU

STEPU 1: *Ela eceta andraleru di.* (dakika 10)

GURUPU BA OLA EZOPIDI NI

Mali: Mi oti afa gurupu ni andra mba 12 mba odu 31 eli 2019 si	Mari, azini mali memba pi ni fe ri Mari: Mi oti mari gurupu dria andra mba 12 mba odu 31 eli 2019 si
Robia dria ri	73,900
Chuma ki afa ayuza pie	10,000
Robia ofeza mba 12 eli 2019	30,000
	Mari woro
	Tujara ma esele gurupu ni ri, andra mba 12 mba odu 31 eli 2019
	Robia memba pini andra fe edozu ri, azini gamete dria dria
	Orodri andra eli 2018 si
Mali woro	Woro

STEPU 2: *Otita gurupu ni mali la zu ri (dakika 20)*

Mali: Mi oti afa gurupu ni andra mba 12 mba odu 31 eli 2019 si	Mari, azini mali memba pi ni fe ri Mari: Mi oti mari gurupu dria andra mba 12 mba odu 31 eli 2019 si
	Mari woro
	Esele tujara Memba pi ni :
Mali woro	Woro

Embata 4.10 EYO DRINIA RI



Sawa: dakika 5

Embata di ma alea

Di embata otita tujara ni pa sozu woro ri. Yorile Embata 1 ma alea, di embata oko otita tujara ni ri, eri fi mi dria kilili eka embata azi di ki de bo ria. Embata di ni nga fi mbele, adusiku eri nga memba gurupua di ma dri ese eyo onizu otita tujara ni ri ma dria woro.

Embata ma orodri

Embata di ma vutia, memba ki nga:

- Otita tujara ni ri ma dria eyo oni tia, da ni oa eyo dri ma alea
- Eyo nyiri otita tujara ni ri ma alea embata esu eyo dri otu zu
- Eyo dri tujara ni ri otu ngonia ri

Azi 4.10.1

Eyo dri si zu



Sawa: dakika 30

Embapi:

- Ezi memba ki eri ki eyo siza eyo dri ni ri ra ya? Ogaraba ni omve executive summary
- Memba ma fe ki omvita alu alu eyo dri siza ma dria
- Ife memba pi ni tesiti stepu 1 ni ece ri le, eceta alenia ri ma ovu otita tujara ni ri ma dria
- Mi awa memba ki gurupu si ba 2-3 nosiku 4, ma nya ki eyo ale otita tujara ni ri ma dria, eyo dri si zu be ni.

Embapi ma buku

Eyo dri tujara ni ri si zu ewa koko, ela otita tujara ni ri woro, eyo dri kulu alenia di ki mi oti geriko alia si.

STEPU

STEPU 1: Ila eceta andraleru di. (dakika 10)

Eceta Eyo Dri Ni

Gurupu ma ru: Gurupu Ba Ola Ezopi di ni

Ngua?:

Gurupu amavu ri Ocokoa, pari ola ezopi onyiru ndeni Uganda si woro.

Memba ki:

Ba ola ezopi ogogo 200 ki asisile be eyi ma ru si zu ama gurupua. Di eselete 40% ba ola ezopi Arua woro ri ki. Eli alu alu si, memba ma kalafe ni nga tu pale 5% turu alu dria.

Afa amvua di ki azini azi Amani ngari:

Gurupu ni nga ola nze amvua ri tra memba pi vu, ba opip kilili ra ba oli nyiria olafura ede zu. Ola bani opip nyiri chuma si ri ni nga ovu eli 2 vutia, de memba esu ki robia bo chuma nderi je zu.

Ongbo ola ofuzu ri:

Eli oko ria, ale ola eti ofu 1,800. Ongbo ola ofuzu ri ale otu 5% turu alu dria eli alu alu si..

Geriko ola ofu zu ri:

Ama nga ola sa amvu eceta ru di pi ma alea, aro amvua ri ayu zu were kaniku tua ku. Ama anii ola ofu eli alu alu si, aro onziri ni oa rua nia yo. Ama chuma ayu were endi. Azi nga chuma si ri ni nga azita vuti obi Uganda ni le ri le, ama vini nga aziba ma edri du eyo okpo ru.

Kasitoma ki:

Gurupu ni nga dri ti chuma ola lpi ri ki pie, 3 dipi ola ozizu eyini ongbo angiri si. Arua, ola ma ongbo ba pini je ri ola eti 200,000 eli alu alu si. Tee li alu si ola eti caku 50,000 si.

Drile, azini aziba:

Ba wara ki nga aza pamvu one ni. Ama nga drile ni ofe oya si aza pamvu andri zu sa woro si. Amavule aziba ki nga embata esu kilili Uganda ni le ri le, ama vini nga aziba ma edri du eyo okpo ru, alata pie.

Otita robia ni:

Ama nga robia le Ugs: 35,000 tujara edozu. Asosoa member pivu ri ni nga ovu Ugs: 20,000. Ama nga eselete asi pi Ugs: 15,000 ri ofi asosoa amve ri si. Eli alu alu si ama nga mu robia esu Ugs: 360,000, asara aza ngazu ri nga robia nya ama rua Ugs: 282,500 Orodri alenia enya ru ni nga ovu Ugs: 77,500 (de inze nga musoro ku).

STEPU 2

Mi oti eyo dri emivu tujara ma otita ni ri. Mi ayu ondua mini esu embata alipi bo ri ma alea ri. Memba 1 nosiku 2 mi oti ki eyo dri otita tujara ni ndu ndu di pi ma dria. (dakia 20)

Eceta Eyo dri ni

Gurupu ma ru

Ngua?:

Memba ki

Afa amvua di ki azini azi Amani ngari

Ongbo afa ofuzu ri

Geriko ola ofu zu ri

Kasitoma ki

Drile, azini aziba

Otita robia ni

Omvita::

Azi 4.11.1

Eda 1: Tujara ma dria ri

Eda 2: Otita robia ni ri

Eda 3: Otita cu ni ri

Eda 4: Otita azi ngazu ri

Eda 5: Otita drile ni ri

Eda 6: Otita drijaza atrizu



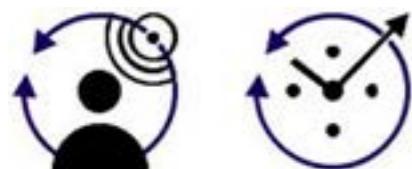
ESELE 5

**OTITA AMUTI SI ZU
RI**

Embata di ma alec

- Embata di ma alec, memba ki nga eyo oni gurupu ni pa so ngonia ri ma dria
- Azini dri ceza otita tujara ni pa so zu okpo.
- Eyo oni madala amuti dri cezu ri ma dria, di ri engazu otita tjara woro ni ri ma alec.
- Ayota gurupu ni ri si, azita vuti obiza pie, azini drile gurupu niri ni azi nga memba pie ngonia ri.

Embata 5.1 GURUPU BA AMVUA DI PI NIRI MA AZITA



Sawa: dakika 5

Embata di ma orodri

Embata di ma vutia, memba ki nga:

- Gurupu ba amvua dipi niria eyo okpo ri aduni
- Eyo oni orodri bani esu ti ecita tualu ri ma dria.

Eyo okpo ri

- Gurupu alu alu ma drile ma ovu okpo, ma eci ti memba azi di pie azi ndu ndu gurupu ni ri ngazu.
- Gurupu ni azi ofuzu onyi ru, aziba alu alu ma ni l azi ci, azi ni ani aci tualu.

Azi 5.1.1

Azita okpo ru gurupu ba amvua di pi ni ri



Sawa: dakika 30

Stepu 1: Izi memba ki

- Ma olu ki azita okpo ru di ki gurupu ni azi ngazu kilili
- Gurupu ba amvua di pi niria orodri ni ri adu, azita ndu ndu ni azi gurupu ni onezu

Embapi ma buku

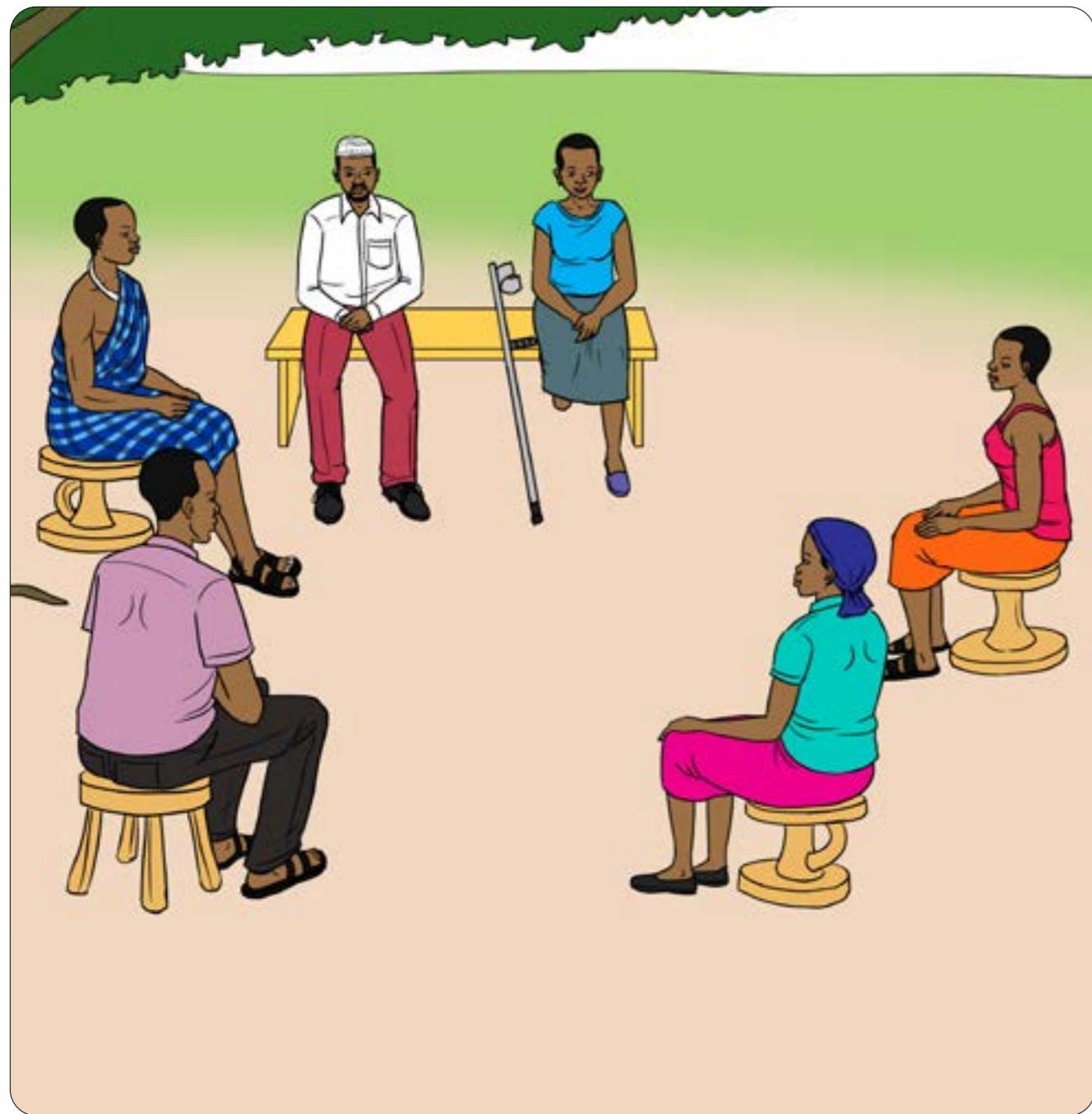
Azita okpo ru gurupu ba amvua di pi ni ri ki:

- Membu woro pi ma drifuza ni,
- Komiti ba wara ni, andraleru di ki pie.



Membu woro pi ma drifuza

- Dri fuza memba woro ni memba robia ofepi bo ri ki.
- Ki ri sawa ci ria eyo dri kulu kulu di pi ma ale nyazu kile drile ki opezu, memba odi ki ai zu, dri tiza otita tujara ni ri ma dria azini ayota gurupu ni ati azi ngazu ri.
- Tujara ma eyi' ru, memba ki tie ci tualu eyo egazu. Egata memba dria ni ati ri, ba dri ti drinia drifuza memba woro pi ni ria.
- Memba ki komiti ba wara ni ri pe eyima eselea azi gurupu ni ri ma pamvu andri zu.



Komiti ba wara ni, andraleru ri be

- Azita komiti ba wara ni ati ri, memba woro ki dri ti drinia drifuza memba woro pi ni ria.
- Komiti ba wara ni ri ni komiti andraleru eyi ma vutia ri ope ni, drile ni ri ovu ba komiti ba wara nip e ri I, kaniku agu memba pini pe eyima eselea ri.
- Komiti andraleru di pi ma memba eco ki eyi pe eyisi ra.
- Gurupu ni azi ngazu kilili, komiti ba wara ni ri ma eci ti komiti andraleru ri be, azini memba woro ma ape ti drifuza endi, ma su dri komiti pi ma azi ngazu endi.

Embapi ma buku

Orodri memba eyini ni azi ndu ndu ngazu ba amvua ri ma gurupua

- Esele coza azi ndu ndu ngazu: Komiti alu alu ni azi nga ndu ndu, gurupu ni orodri woro ri esu ni.
- Gurupu ma mali ayu zu woro: Komiti ba wara niri ni mali tra ni, ki ece memba eyini drifuza memba woro niria. Dika vini, memba afu ki ani azi ku. Komiti alu alu ni eyivu azi ri ni ci.
- Azita vuti obiza: Komiti alu alu ni aziri ma azi andri, ani azi ngaza ni ovu orodri ru gurupu ni woro, azita ni ani pa so I paria.
- Okpo feza memba eyini: Ba ka memba eyini azi fe ngaza ru gurupua, eri eyini okpo fe azi ngazu ava si, adusiku azi le ava ni, ava le azi ni.
- Memba esu ki eyo eyima eselea ku, adusiku ba alu alu ni eyivu azi ri ci. Di leri ni asi anzu ejji gurupua.
- Afimani ni adri yo: Komiti alu alu ni azi eyivu ri ci, azita ni si ri le. Memba fi ki ani eyini adule si ku, te eyi eyo ega gurupu ma dria opendu koko.
- Okpo feza memba ni ti apezu, azini azakoma fezu. Memba alu alu ni eyima azi nizu ci ri si, eyi nga ti ape mbele azakoma fezu sawa dria, azi ni aci zu mbele.
- Azita vuti obiza ni adri padria, adusiku komiti ba wara ni ri ni komiti andraleru ri ma dria mile eli, komiti andraleru ri ni mile eli memba eyi ma dria, memba eyi vini mile eli komiti ba wara ni ri ma dria drifuza memba woro niria.
-

Azi 5.1.2

Madala amuti ni azi ngazu ri



Madala amuti ni azi ngazu ri sizu

Madala azi ngazu amuti ba amvua di pi ni ri

Dri fuza memba woro pi ni ri



Gurupu ma eyi' ki:

Ife gurupu ni okpo azi pamvu andrizas i, azini robia traza si. Komiti ba wara niri ni eyo' li gurupu ni, azini dri tiza otita gurupu ni tujara ni ri, azini azi niri.

Komiti ba wara ni



Membu ki pe eyima eselea:

Ki ayota gurupu ni ri si ni, kid rile komiti andraleru di pini ri ope ni, ki otita robia niri ma azita si ni, eyi membua ma dri ce gurupu ni orodri esu zu.

Komiti andraleru ri



Komiti ba wara ni ri ni ki pe ni:

Ki azi opeza ru di nga. Komiti ba wara ni ri eyini azi fe ni, membua nderi pi ma ondua azi nderi ngazu ri vu si. Eyi azi membua woro ni ri andri ni.

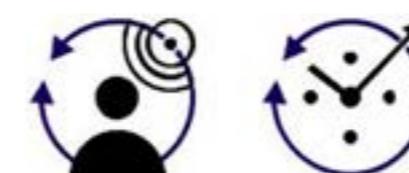
Dri fuza memba
woro ni ri

Komiti ba
wara ni, komiti
andraleru ri be

Drile gurupu ni,
Azini aziba oya
dria di ki

Embata 5.2

MEMBA AZINI DRIFUZA MEMBA WORONI



Sawa: dakika 5

Embata di ma alea

- Mini ta oni Embata 5.1 ri bo ri le, drifuzu membua pini woro ri eri eyo okpo ni, adusiku da sawa eyo lizu gurupu ma dria ri, eyo bani ati alenia bo ri ni nga pa so ojata koko ru.

- Memba gurupua adriza ala, omi piri, eyo ma esele copi ra di ki drifu ni.
- Oa zu memba bani inzi ni, le memba nde ma obi ayota azini azita gurupu ni bani dri tizu drinia di ki woro. Embata di ma alea, memba pi ma okpo azini azi eyini ngari ma dria, ba ape ti ra. Eyo efupi alenia ri ni nga pa so gurupu ma ayota bani dri ti drinia ri.

Embata di ma orodri

Embata di ma vutia, memba ki nga:

- Eyo oni okpo eyini oa zu memba ni ri ma dria
- Eyo oni memba alu alu ma zi ma dria
- Eyo ale nya memba pi ma dri fuza ba woro ni ri ma dria

Eyo okpo ri

- a. Memba alu alu ni okpo esu sawa erini ru si zu gurupua ria opendu koko.
- b. Memba pi ma okpo eri eyo eyini orodri ru azita pamvu obizu bani dri ti zu drinia gurupu ma ayota dria bo ri.
- c. Azi di ma alea, mi nga eyo eti oni memba alu alu ma okpo dria ecozu gurupu vile ayota ri si zu, memba woro ni ati ra ri.

Azi 5.2.1

Eyo onizu memba pi ma okpo dria



Sawa: dakika 25

STEPU

Stepu 1

Ezi memba ki zita okpo memba eyini gurupua ri ma dria, ma si ki omvita ni ri va, obizu embapi vile buku andraleru di be.



Embapi ni memba gurupua di ki zi eyi ma okpo ma dria

Embapi ma buku

Memba ma okpo:

1. Okpo ti apezu drifuza memba woro pi ni ria
2. Okpo eyo onizu oduko ci gurupu ni ri ma dria
3. Okpo voti be zu
4. Okpo fuzu gurupua si sawa ciria
5. Okpo pa sozu ecozu voti ni gurupu nosiku komiti ma dri cezu
6. Okpo gurupu ma afa ayuzu nosiku azakoma esuzu
7. Okpo gurupu ma ayota oja zu
8. Okpo bani eri ma robia ogo zu.



Okpo ti apezu drifuza gurupu ni ria

Azi 5.2.2

Eyo oniza memba pi ma azi dria



Sawa: dakika 20

Eyo okpo ri

- Membu ma okpo ni adrizu ra ti, eyi ma azi vini ngaza ru ci, drifuza memba woro niri ecezu ku.
- Azi memba alu alu ni ngaza ru ri gurupu ma ayota bani dri tizu drinia bo ri.
- Embata di ma alea, memba alu alu ma azi dria eyo oniz ru ci.

Stepu 2

1. Ezi memba alu alu ma si okpo memba eyini 2, erini le ba ti dri drinia ma ovu ayota gurupu ni ati ra ri. (dakika 10)
2. Memba alu alu ma la oduko oru si eyo eyini si ri, ma si va gurupu ma egata drinia ri, ma obi eri embapi vile buku andraleru di be.

Embapi ma buku

Azi eco esele co memba alu alu vu si

- Afa gurupu ni ri ayuzu e.g kile afa amvu ni gurupu ni ria yuzu, vini afa gurupu ni ri ma cu ndazu.
- Robia gurupu ni li ri ofezu
- Embata onizu otita gurupu ni ria.
- Ti apezu eyo gurupu ni ma ale nyazu, kile memba komiti ni bani pe ri ma dria, vini okpo voti bezu.
- Azita ayota gurupu ni azi ngazu ri ma vuti obizu (Azita ni le ri le), azini azita vuti obizu drifuza memba woro ni ria.
- Dri tizu eyo gurupu ni ati tualu ri ma dria, otita tujara ni ri ma dria, otita robia ni ri ma dria, azini otita gurupu ni azi ngazu komiti ba wara ni si ri madria.
- Voti bezu komiti ba wara ni.
- Memba odi ai zu, kaniku ga zu.

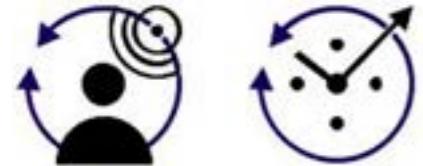
Stepu 3

Ezi memba alu alu ma si okpo memba eyini 2, erini le ba ti dri drinia ma ovu ayota gurupu ni ati ra ri. (dakika 10)

- Esi eyi ma omvita va

Embata 5.3

DRICEZA AZINI OTUTA GURUPUNI



Time: dakika 5

Embata di ma alea

- Drile ki gurupu ma dri ce orodri ejizu memba woro ni.
- Memba ki asi ba drile eyini pe ri ma dria muke eji zu memba woro ni.
- Komiti ba wara ni ri ma memba ki ba pe engazu memba gurupu ni ri ma alea.
- Embata di ma alea, azita vuti obiza komiti ba wara niri azini komiti andraleru di pini ri ba nga eri si ra.
- Embata bani oni dia ri ni nga drileba fe bani ecozu ayota si zu gurupu ni memba woro pi ni dri ti zu drinia.

Eyo okpo ri

- Azita vuti obiza di azita komiti ba wara ni azini komiti andraleru di pi ni azi eyivu ri ma dria eyo eceu.
- Azita komiti ba wara ni pa sozu gurupu si woro ri azita komiti ni, ovuni memba gurupua di pini adule ku.
- Eri azita eyini eyo gurupu ni du zu agati zi afimani koko ru.
- Le komiti ba wara ni ri ki komiti andraleru ri be ma ni ki eyi ma azi ci. Kao vu dini, eri nga orodri eji gurupu ni woro.

STEPU

1. Driceza ma efi
2. Driceza kilili ri ma eceta ngoni

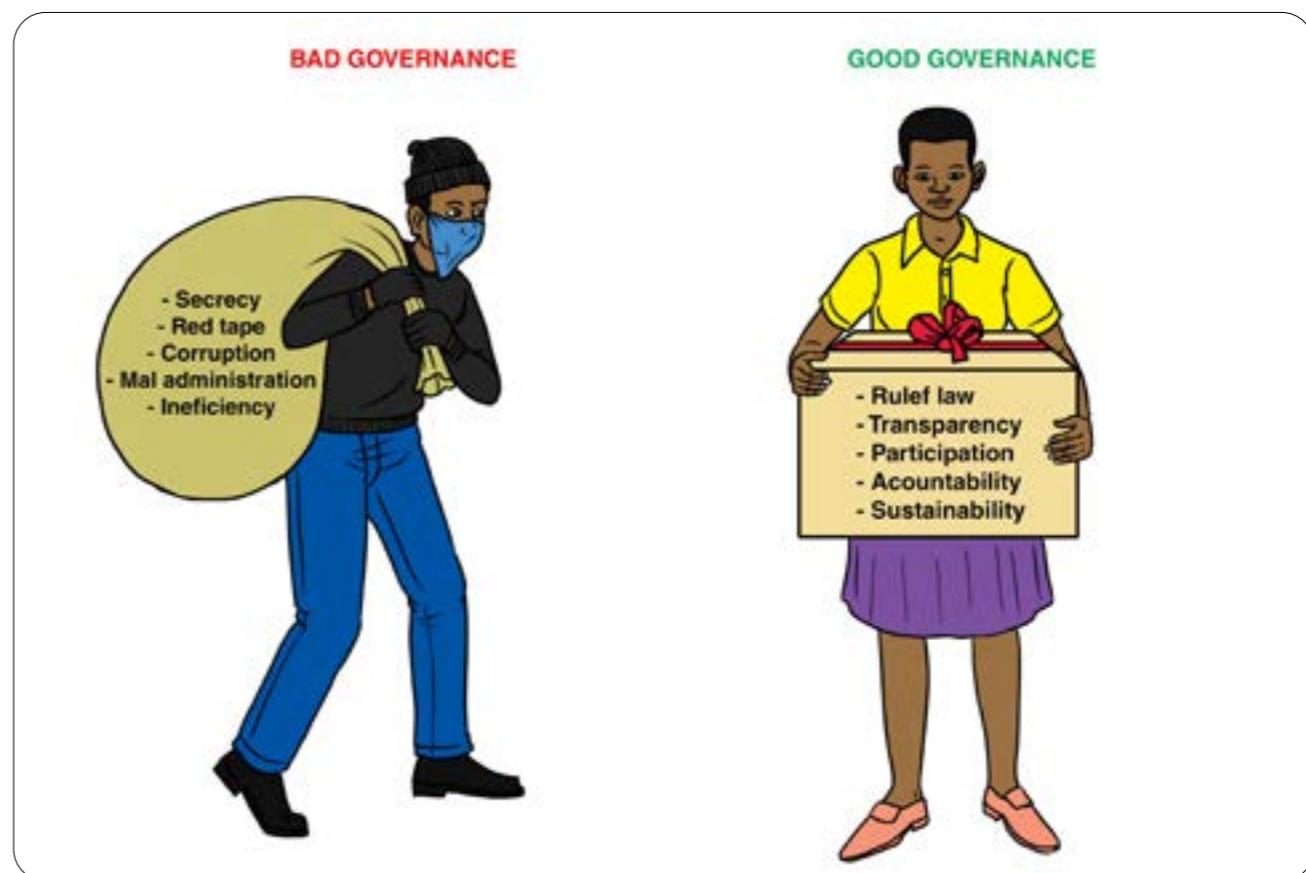
Eyo okpo ri

- Driceza eri azi drile eyini
- Ayota gurupu ni dri tizu ri eyo okpo driceza ni ri
- Memba andraleru di le ma ni ki azita drile ni eyi ma dri cezu di ki ci, ki ani mile eli drile ma dria beni

Stepu 1

Ezi memba ki:

- Driceza ma efi ngoni.
- Eda andraleru di ma dria ega ki ngoni



Azi 5.3.1

Eyo okpo dri ceza ni gurupu ba amvua di pini ri



Sawa: dakika 40

Membu ki omvita fe ngonia ri, mi obi embapi vile buku andraleru di be.

Eceta dri ceza ala ri ni ri

Driceza eri "ala" ba ka eyo memba woro ni ati drifuza eyini ri ma alea ri du eyo okpo ru kaniku komiti ba wara ni ri tualu komiti andraleru di ka ki eyo eri memba woro ma tia drifuza, ba alu alu ma egata ma orodri onizu

Driceza ala ni eda dile

- 1. Enzita fezu eyo efupi memba alu alu ma tia ri ni:** memba ka ki ti ape drifuza, ba fe eyini sawa eyo eyi ma tia ri apezu.



- 2. 2. Ma fe sawa memba woro ni ti apezu.** Drifuza memba woro niria, drile ma fe saw aba woro ni ti apezu eyo gurupu ni ri ma dria.



- 3. Azi pamvu ma ovu ndiri.** Drifuza gurupu ni ria, eyo dria ma ovu ma ndiri, eyo ziza koko ru. Dika vini, le otita ma ovu ci ecozu orodri gurupu ni woro ria yuzu efi ka zu memba woro ni, eyo ka l eza ra, le ma ece memba woro ni sawa dria azita ni le ri le azi ni ani aci muke beni.



4. Rukuza ziza memba woro ma tia. De nga ba li eyo egata ambu gurupu ni ri ma dria ku, le memba woro ma ati ki eyo nderi raka, bad ria ni anि ovu ayiko si bani eyi ma ti erizu ri si.

Okpo feza memba eyini. Ma fe memba eyini okpo azi ngazu eceta pie, le vini ma su ti azi eyini ngari ma alea ku

Azi ngaza sawa dria, orodri ejizu. Azi ma nga l sawa dria, vini asara koko ru

Driceza angu nepi ali ri. Drile angu nepi ali ri, otita obazu memba woro ni ewu drile ri ni.



Opendu ma ovu yo. Memba alu alu ma dria ma li eyo opendu koko, ma esu orodri eyi ma robia efizu ri ma dria. Efini si orodri bani awa eli ka yi de bo ri ma adri memba alu alu trotro ekile robia erini andra efizu gurupua ri le.



5. Onita azini ondua driceza ni. Le tujara gurupu ni ri ma fi drile ma dria kilili, drile ma ovu asi be l owi zu gurupu ma dri cezu.

Drile ma ovu ki okpo be memba ma dri cezu. Driceza ovuni ba ovuo ru di pi ni ku. Le drile ma ni ki eyo driceza dria ci, ma owi ki eyi sawa fezu gurupu ni.



Eceta driceza ala ri ni

Andraleru di ki driceza ala ri ma eceta ni

- 1. Voti beza sawa woro si drile kip e zu.** Sawa azi ka ali bo, memba ki voti be drile gurupu ni rip e zu.



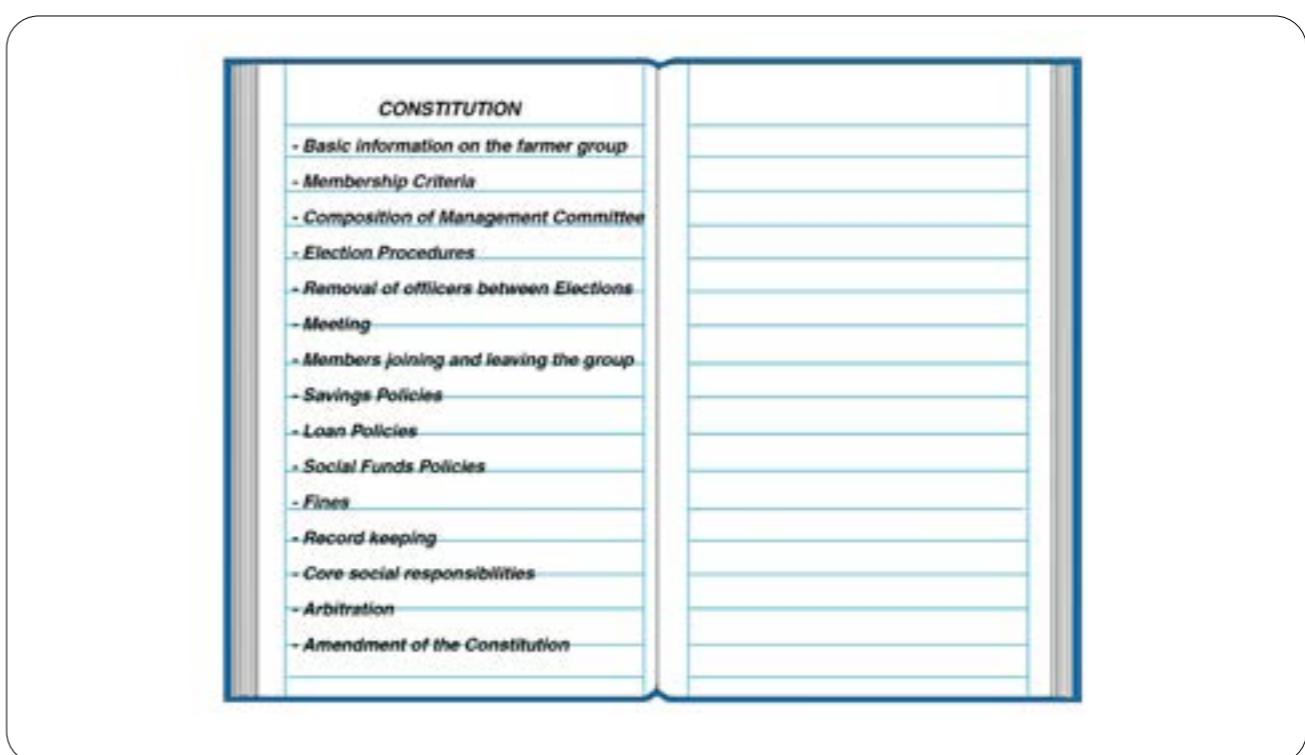
- 2. Ofisi kuta.** Sawa drile ni ofisi ku zu ri, ba eri si ayota memba woro ni dri ti zu drinia ri, ba odi ni efizu ofisia beni.



- 3. Azi ngaza ndiri.** Ba dria ni oduko ciri esu sawa dria, kile drifuza gurupu ni ri memba woro ni, memba ci ri ni otita robia ni ri andri, memba woro ki vini ti ape eyo gurupu ni ria. Ba woro ka ti ape endi, egata gurupu ni ri eri nga pa so azi ni muzu drile afimani koko ru.



- 4. Ayota gurupu ni.** Le gurupu ma ayota ma adri ci, eri eyi ma dri ce eyo gurupu ni pa sozu ri ma orodri esuzu.



- 5. Buku ta mbaza.** Buku ta mbaza muke azi pamvu andrizu, eyo bani ati bo azini dri ti zu bo ri ma ta mbazu, otita robia ni ri ma vuti obizu orodri enya ni ri ejizu tujara.



- 6. Eyo nzeza muke ri.** Eyo nzeza muke memba pi ma eselea ri ni drileba fe memba woro ni ti apezu eyo gurupu ezozu ri ma dria.



7. Azi 5.3.2

Driceza amvu gurupu ni



Sawa: dakika 40

Afa ayuza

- Yi glass 4
- Oni nyiri
- Yi glass 1
- Sukari
- Odri

Eyo okpo ri

- Drile muke ri ni azi nga afimani koko ru, efini si eri eyo gurupu ni ri du agate si orodri ejizu memba woro ni.
- Drile ki azi nga ayota gurupu ni dri tizu drinia ri ni inzita fezu, gurupu ni ani pa so kongolo beni.
- Drile ki fe gurupu ni zo, ani memba amve di ki le efi gurupua emuzu orodri memba woro ni ri esu.

Embata drile orodri ejipi di ma dria

STEPU

- Mi oti glass 4 yi be alia nusu. Glass oko ri ma alea, memba ma to oni nyiri; ma to yi glass 2 zu ria; odri glass 3 zu ria, sukari glass 4 zu ria.
- Bani afa di ki to ria, memba alu alu ma eli ki mile glass di pi ma dria nezu adi eyo ni l ye nia ri beni.

Ezi memba ki eyo ale nyazu zita andraleru disi:

- Glass orodri be ri ngo i?
- Glass mini eco pe orodri be ndeni ri ngo i?
- Ipe glass nderi l adusi?
- Embata driceza ni emini esu eceta glass ni disi ri aduni?

Embapi ma buku

Eyo diki okpo ru:

- Driceza le rua yaza ku
- Driceza eri ba woro ma dricezu
- Driceza ma azi ojata ejiz zu
- Driceza ba eco oni ra
- Driceza le ba nga azi ondua si, egata ndu ndu pie

Efe memba eyini embata andraleru di ki

1. Eceta ta glass ni ria, ama embata andraleru di ki esu:-
2. Afa ndu ndu 4 bani to glassia da ki eceta driceza gurupu ba amvua di pi ni.
3. Glass oko ri ma alea, oni nyiri ni l osa zu yi be ku ri le, drile te l osa gurupu be ku. Asi lu l si, eri eyo ki lu ayiko ejizu ini. Drile dile ri afimani ru. Drile afimani ru dile ri eri ni eyo memba pi ma tia ku.
4. Glass 2 zu ria, yi bani to ri osa l yi glassia ri be avi ra. Ojata yi nderi ni ejis glass ma alea ni yo. Kile yi afi pi glass ma alea ri le, drile dileri ma orodri yo. Ojata yini ejis gurupua ni tua yo. Drile dileri ki enzoba ni, eyi ma piri yo.
5. Glass 3 zu ria, odri fe yi eca ondi ru. Yi bani ta eco mvu ra ri, ba eco ni sadisi mvu ku. Kile odri ni yi ini zu ri le, drile dileri ni eyo onzi ejis gurupu ini zu. Eri asi onzi ejis gurupua ngiri ngiri pie. Drile dile ri ni fitina ejis gurupua.
6. Glass 4 zu ria, yi ni eca kali kali ru bani sukari to ri si. Yi ma orodri ni tu bani sukari to ri si, sukari osa l yibe kilili yi ma orodri out zu mvuza ru. Kile sukari ni yi ma orodri otuzu ri le, drile dile ri ni gurupu ma orodri enya ru ri out erini l osazu gurupu be kilili ri si, dileri ni ojata muke ri ejis gurupu ezozu.

ADRIZA DRICEZA NI

Drile ndu ndu ki adriza eseles copi ra ni ki ayu ojata ejizu gurupu amvuba pi ni ria. Adriza aji di ndeki aziri ki ra orodri si; azidi ki lu aji nga eyo were ma azakozu. Eri orodri ru adriza di ki ayuzu woro. Adriza kili driceza ni ri ki andraleru di.

Leaders who command/dictators. They make decisions on behalf of the group, and allow little or no discussion with group members (this can be related with a glass of water mixed with pebbles in the above illustration). This may be necessary in times of trouble, but normally it does not encourage the group to grow in confidence and skills.

Leaders who consult. These leaders encourage discussion, and then make a decision on behalf of the group (this can be related with a glass of water mixed with another glass of water in the above illustration, they mix freely do not add much value to the group).



Adriza driceza ni

Drile afimani ru di ki. Ki le eyo li gurupu ma dria ni, osa ki eyi memba pie ku. Di ejis l kobo eceta ta bani oni nyiri ba zu glassia ri le. Eyo ka l eza ni, drile dileri ki eyo du agate si ra, te eyo onzi ri ejis ki ni ojata gurupua ku adusiku eyi memba aji di pini okpo ako ejis.

Drile eyo eri pi ra di ki. Drile dile ri ki eyo ma ale nya memba pie, ki eyo li gurupu ma egata si, di ejis l eceta bani ta yi tozu yi dria ri le, yi osa l yi azidi pie kilili. Drile dile ri ki okpo fe memba woro ni.

Drile eyo eri pi endi ri. Drile dile ri ki eyo eri memba woro ma tia, te ki eyo asizu ri li ni. Di ejis l glass bani ta sukari tozu ri le, eca kalikali efinsi drile dileri ki ojata orodri ru ri ejis gurupua.

Drile asi pi eyisi di ki. Obi ni ayota gurupu ni ri ma vuti ku, eri azita ba gurupu ma dria adule, eri l ba eyo woro ma drile ru ni, fe ni drileba memba komitia di ni ti apezu ku. Di kile glass bani ta odri bazu alenia yi ni ecazu ondi ri le. Dile risi gurupu ma ava ni oa memba pi ni yo. Drile dile ri ni ri gurupu ma dria eyo woro si, eri memba pini avako fe.

Driceza bani ba woro ma ti eri zu ri ovuni muke amuti woro ni ku, te eri muke aji ngazu tualu obi eyi pie, azini gurupu nyiri niri ba amvua di pi ni.

Aza 5.3.3

Adriza gurupu drile ni ri



Sawa: dakika 40

Stepu 1

- Mi ece memba eyini ama mu adriza drile ala ri ni ri oti.
- Mi awa memba ki gurupu si, guarupu alu alua ba 4 kaniku 5 gurupu ni oazu woro ri 4 dipi.
- Izi gurupu 2 di ki eyo oti zu drile adriza ala ri dria, ma osi ki va adriza kili ba azi ni ecozu oa zu drile kilili ri.
- Dika, Izi gurupu asipi 2 di ki eyo oti zu drile adriza onzi ri dria, ma osi ki va adriza onzi ba azi ni ecozu oa zu drile badri cepi onzi ri.
- Gurupu alu alu ma ece eyo eyini oti ri
- Memba ma nya ki eyo nderi ma ale zita diki si:
- Izi memba ki, kani adriza nderi ma azi ki ewaru eyini ecozu vuti ni obizu, adusiku adriza azi ki ewaru.
- Adriza azi ka ki oa ewaru, mi ape ti drinia.
- Gurupu ba amvua di pi niria, adriza di ecoki oa orodri rub a dri cezu ngoni?
- Embata drinia ri embapi ma bukua andraleru di.

Facilitator's Notes

Adriza ala dricezu di tre. Azini ki andraleru di:

- **Adriza eceta ru ri.** Drile ma nze eyo ada, ma co ba esele ku, le gurupu ma ai ki eri ra. Memba ma ai ki eri pa sozu gurupu ni
- **Ma ne angu ali.** Angu neza ali ri ni gurupu eci tualu. Le memba ma pe ki drile angu nepi ali gurupu ni mu ngua, ngosi ri i.
- **Ava be.** Le drile ma fe ava memba gurupua di ni, ma fe vini ava ba amve di pini azi gurupu ni nga ri si.
- **Ba ba aza kopì indi.** Le drile ma ko memba woro ma aza, orodri ejizu gurupu ni woro. Drile ala ri ni ti eci ba woro pie azi ngazu

- **Okpo ru egata be.** Ba ki drile ni ne dricezu. Egata eyo ma eselete cozu, ava fezu ba azi di pi ni, ba pi ma ti ecizu tualu ba alu alu ni ani azi nga ava si orodri ejizu gurupu ni woro.
- **Kesi liza.** Le drile ma ni ra gurupu tie ci pi tualu ri ni azi nga onyiru orodri ejizu gurupu ni woro. Le drile ma li kesi kilili agbatara kani ku ngiringiri ka efu memba pi ma eselea
- **Eyo nzeza kilili.** Le drile ma nze eyo kilili memba woro pie gurupua. Ma eri eyo ba woro ma tia, ovuni lu ba were ma tia ku. Dileri ni ti eciza ejii gurupua azini ti eciza



- ba amve ri pie.
- **Rua yaza yo, pa so zu kongolo.** Eyo ka l eza ni, drile yaa ni ku. Eri pa so kongolo eyo gurupu ni ri ma dria. Ki eyo ambu ri ma ale awa gaa, azakoma ni ri esu zu tia.
 - **Onita be.** Ovuni drile ma ni eyo woro ki dini ku, te le ma ni eyo dri gaza ejipi gurupu ni di ki ci, le ma ni eyo akiri enyia bani ecozu eyo ma aza kozu ri ma dria. Ki memba pini embata fe eyo ma ale nyazu, azini akiri esuzu sawa eyo ni l ezazu bo ria.
 - **Drileba ba woro ni.** Gurupu ba amvua di ma dri cezu, le drile ma fe drileba ba woro ni ti apezu eyo mani gurupu ezozu ri ma dria.

- Stepu 2

Ezi memba ki alu alu, ma la ki afa andraleru di ki, ma pe ki omvita 5 eyini ega eri eyo ada ni adriza drile gurupu ni ri ni ecozu memba eyi ma dri ce zu kili di ki.

Driceza adriza ala ri

- Haki nzeza enzo koko
- Memba pi ni ai ra eri ondua ru, ni eyo tujara dria ci
- Owi l gurupu ni
- Drile aku eselea si, ecopi azi ngapi obi pie ni
- Ervu tujara erini ri so pa kongolo
- Opendu yo
- Ni eyo gurupu ma tujara dria ci, eri memba woro ma ti eri.
- Ece drifuza memba pini ri ku, drifuza komiti oruleru azini andraleru ri pini ri ece ku, azini onita embata pie ece ku
- Tujara gurupu ni ri ebi nga bo
- Eri ti ape, vini dri su eyo gurupu ni ri ma alea endi
- Ebi azi nga komiti ndu ndu di pie, obi eyi ma aza kozu
- Ni eyo robia dria ci, otita robia ta mbazu ri fi drinia kilili.
- Co oku pi ma eseles agupi pie ku

Stepu 3

Memba ma osi ki eyo azi eyini ega orodri ru le ma oa adriza ala memba komiti ni ecozu ba dri cezu di ki (dakika 10)

Stepu 4

Omvita ma ale enya gurupu pie tualu. Le memba woro ma ati ki adriza eyini ega eri kilili memba komiti ni ri (dakika 10)

Azi 5.3.4

Geriko bani drile gurupu ni pezu



Sawa: dakika 20

Ezi memba ki kani eyi ma azi alu ni ebi voti be kaniku paso kalulu gurupu ni ria ra. Ezi ba 2 kaniku 3 eyo nzezu kalulu ni aci ngonia ri dria. Eyi ma omvita, esi va, mi obi embapi ma buku andraleru di be.

Embapi ma buku

Kalafe memba pini komiti ma alea ri ni ovu bani si ayota ri le, kani ku azi gurupu ni ngari si. Komiti nderi pi ma alea opendu ma ovu yo, oku ma oa ki agupi pie trotro. Voti beza memba komiti ni ri dile:

- Memba alu ni ru pe alu komiti ni.
- Agu bani pe ri le ma ai pa sozu ofisi nderi ni ra
- Voti beza ni ovu drifuza memba woro pi ni ria.
- Orodri gurupu ni ri ni efi ka zu, eri nga pa so ba bani pe ofisia di pi ma azi ma onyi si.
- Ani bani voti be ria, le memba ma pe ki ba kongolo ecopi ofisi ma ta mba pi kilili ri ki.

Azi 5.3.5

Azita komiti oruleru ni, azini komiti andraleru ri ni



Sawa: dakika 30

Ama oni eyo adriza drile ala ri ni bo, azini voti beza. Embata di ma alea, ama mu eyo oni azita komiti oruleru, komiti andraleru, azini ofisi okpo ru komiti diniri ma dria. Gurupu ba amvua dipi niri eco vini ovu komiti azi ndu ndu di pie, komiti oruleru ri ni pe ri si. Komiti nderi ki kile azi pamvu andripi azini eyo onepi ri, afa ofupi azini cu niri, robia ni ri, kesi lipi ri, memba ki oru pi ri, azini onita ni ri.

STEPU

Stepu 1

Mi awa gurupu kin du ndu, ezi eyi azita komiti oruleru azini komiti andraleru di pi ma azita eyi aduni.

Le gurupu alu alu ma fe omvita, omvita eyivu ri mi obi embapi vile buku andraleru di be.

Embapi ma buku

- Azita okpo komiti ba wara ni ri
 - Gurupu ma mali ta mbaza
 - Eyo ecezu memba eyini
 - Ti ecita amuti ni ri ma so pa gurupua okpo ru
 - Azita si zu gurupu ni
 - Komiti andraleru di ma memba opezu
 - Pa so zu memba pi ma paria
 - Gurupu ma azi pamvu andriza
-
- Buku robia ta mbazu ri andri zu, aramu drozu.
 - Azita pamvu andrizu azitia, memba ki azita vuti obi kani yo, memba ki azita vuti obi sawa woro si kani yo, le azi ma aci azita vuti obiza be tualu.
 - Eyo erizu memba gurupu ni di ma tia, eyo gurupu ni ati ri ma pamvu odro zu, ojata ejizu memba eyini gurupu ni ati ri le.
 - Azi aci ngonia ri ma ripoti fezu drifuza memba woro ni ria.
 - Komiti oruleru ba wara ni ri ma azi pamvu andri zu, obi ni ati drifuza memba woro ni ria.
 - Memba ki omvezu drifuza sawa ci ri si, ayota gurupu ni ati ri le.

Azita komiti afa ofupi azini cu ni ri

- Egata fezu afa ki nga efu ngopi ri dria
- Afa amvu azi ngazu ri ki ngoni, ba je ngua
- Oduko feza aje cua ri ma dria
- Azita nezu azi ni aci orodri ejizu
- Cu ndazu memba pi ma afa efupi amvua ri ni.
- Azita jo afa ta mbazu ri ma dria

Azita komiti robia ni ri

- Mile elizu eyo ci gurupu ni drifupi robia be ri ma dria
- Robia ndazu gurupu ni ale si, amve si
- Otita robia ayuzu ri, ndazu ri.
- Oduko robia dria ri
- Robia eroa ri andrizu, azini buku ta mbaza
- Mile elizu gurupu ma mali dria

Azita komiti kesi lipi ri ni

- Eyo ngiri ngiri ni ri erizu memba ma tia
- Sawa, odu, azini pari kesi lizu ri pezu
- Sawa fezu ba ngiri ngiri pie di ni ti apezu trotro
- Kesi lizu agbatara nderi ma dria
- Kesi ma eyo edri zu oruleru ka eyi ma okpo nde te.

Azita komiti ba oru pi, azini onita ni

- Otita obazu obi eyi ma ti odazu efizu gurupua, azini memba ki oru zu.
- Eyo oni zu embata memba pi ma aza kopi ri ma dria.
- Otita obazu gurupu ma ru oyuzu obi alea
- Oduko ti fezu azi dria komiti oruleru ru ri ni.

Stepu 2

Izi memba ki eyi ma egata azita azi ndu ndu di pi ma dria, eyini ega le ma si va agurupu ma ayota ru ri. (dakika 10)

Azi 5.3.6

Memba okpo ru ofisi Komiti Oruleru ri ni



Sawa: dakika 30

Gurupu ma ayota ni ati ri si, memba komiti oruleru ba wara ni ri ki ogua eyi', ogua eyi' ma endru, karani osisia ni, azini karani robia ni. Ofisi alu alu ma azi ci, bani si gurupu ma ayota ri le.

Stepu 3

Eyo onizu ofisi okpo ru gurupu ni di ma dria, ezi memba ki omvita fezu zita andraleru di ma dria. Ba ka zita alu ri zi bo, isi omvita ni va, mi ale memba eyi pie. Le bad ria ma ati omvita nderi raka de nga emuki drile zita azini be ku.

1. Adi ni ogua eyi' ma azi nga ni, ogua eyi' ka oyu yo nosiku ka eco azi nga ku?
 - a. Drile
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

2. Adi ni buku memba pi ma ru ni ri ta mba ni, buku drifuza memba woro ni, buku drifuza komiti ni?
 - a. Ogua eyi'
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

3. Komiti oruleru ka eyo li bo, adi ni robia ni ofe gurupu ru si ni? Robia gurupu ni ri ngopi, karatasi robia ni ri ma dria eyo ada ci ri, adi ni zita di ki omvi komiti oruleru ri ma drilia ni?
 - a. Ogua eyi'
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

4. Eyo bani ale ni nya drifuza ri, adi ni rekodi ni osi ni?
 - a. Ogua eyi'
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

5. Adi ni drifuza memba ni ri ma dri ce ni, azita vuti obizu drifuza ni aci zu bani si ayota ri le?
 - a. Ogua eyi'
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

6. Robia gurupu ni, azini kokobi robia ni gurupu ni ri, adi ni ta ni mba ni?
 - a. Ogua eyi'
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

7. Ayota gurupu ni dri tizu drinia ri, karatasi memba eyini ri, azini karatasi kokobi ru gurupu ni ri, adi ni ta ni mba ni?
 - a. Ogua eyi'
 - b. Ogua eyi' endru
 - c. Karani osisia ni
 - d. Karani robia ni

Embapi ma buku

Azita ogua eyi' ni ri

Ogua eyi' ni dri ce, memba ki oru, eri pa so gurupu amvuba ni ri ma paria ni. Eri:

- Azi gurupu ni ri eri dri ni ce ni
- Eri drifuza memba ni ri ma dri ce ni, vini drifuza alipi bo di ma apmvu odro zu.
- Memba ki oru ti apezu eyo ale nyazu gurupua, eyo lizu azini azi ngazu
- Ayota gurupu amvuba ni ri ma ta mbazu, vuti obizu
- Mile eli zu karani osisia ni azini robia ta mba pi ri ma dria azi eyinia.
- Mile elizu memba pi ma dria eyini robiaru sizu ri ofezu
- Azi fezu komiti azini memba I palea di pini
- Otita azi ngazu ri ma pamvu andrizu
- Asi anzu ejizu gurupu amvuba niria, azini kesi lizu ngiri ngiri ka efu memba pi ma eselea
- Eri pa so gurupu ma paria drifuza ba amve di pie.
- Eri rukusa fe ni, gurupu amvuba ni di pi ma mali ni fu zu amve kile robia, afaamvu ni di pie

Stepu 3

- i. Ezi memba ki azita memba komiti oruleru di pivu ri aduni?
- ii. Mi osi eyi ma omvita va, mi obi embapi ma buku andraleru di be;

Azita karani osisia ni ri

Karani osisia ni ri ni rekodi ta mba gurupu ba amvua di pini. Eri:

- a. Eyo osi otita drifuza ni, eyo bani nze alenia ri pie, azini memba drifuza di pi ma ru osi.
- b. Buku memba eyini ri ta mba, ayota, azita, otita robia ni, azini kokobi gurupu ni orodri ru di ki
- c. Eyo bani nze drifuza di ma rekodi la zu oduko oru si
- d. Oduko ojizu gurupu amvuba ni ria memba pi ma eselea
- e. Azakoma fezu ogua eyi' ni

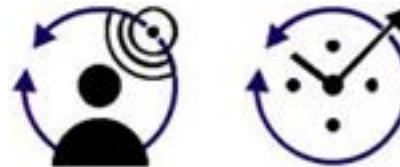
Azita karani robia ta mbapi ri ni

Karani di ma azi gurupu ma robia ta mbazu. Eri:

- a. Gurupu ma robia agayi te za
- b. Rekodi ta mbazu amvuba ma gurupu robia ni
- c. Memba pi ni oduko ece asara gurupu ni nga robia ofezu ri madria, risiti pie, azini robia asi dria kaniku eroa ngopi
- d. Robia ai zu gurupu amvuba ni ri ma paria, azini risiti fezu robia efipi ri ma dria
- e. Buku robia efipi ri ma ta mbazu, risiti afa ki jezu ri, ozizu ri, azini robia ai zu ri
- f. Robia gurupu ni ri lazu memba woro ma drilia
- g. Karatasi robia ni ri otizu ba amve di pi ni, kile ba azakoma dria dria ni fepi ri, ero, kaniku gamete.

Embata 5.4

ORODRI AZINI EYO AYOTA GURUPU NI RI ALEA RI



Sawa: dakika 5

Embata di ma alea

- Azita komiti alu alu ni gurupua ri ma dria ama oni eyo bo
- Azi ngazu kilili, le gurupu ma ayota ma adri ci, memba woro ki komiti pie le ma obi ki vuti ni.
- Ayota eri eyo kongolo gurupu ni pa sozu ri, eri okpo fe azita vuti obizu, memba woro azini komiti alu alu ma azita ecezu.
- Embata di ma alea, ayota ma orodri azini alenia ri aduni.



Sawa: dakika 155

Embata di ma orodri

Embata di ma vutia, memba ki nga;

- Eyo oni ayota gurupu niria alenia adu eyo ni
- Eyo oni orodri gurupu ayota ni ri ma dria

- Ayota gurupu ni ri si

STEPU

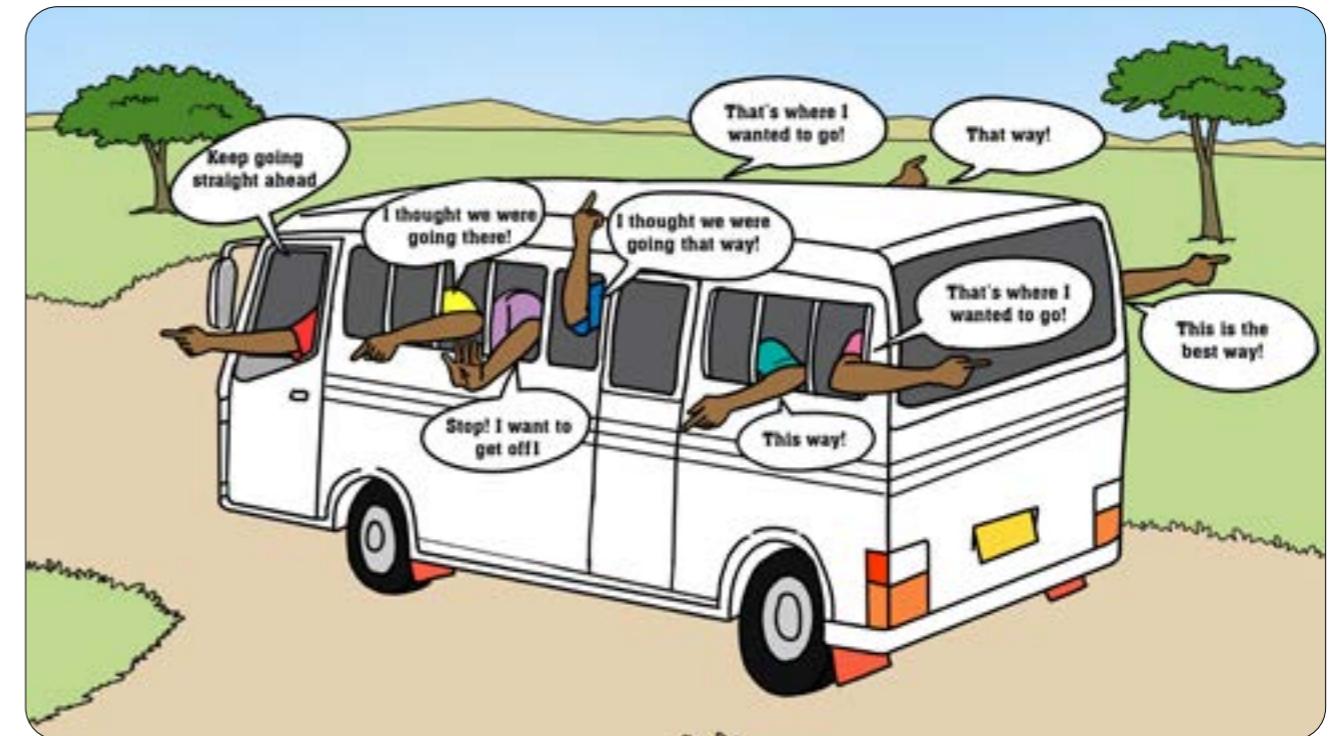
Azi 5.4.1

Eyo okpo ri

- Ayota ni eyo ece gurupu so pa adusia ri, azita gurupu amvuba niri vuti obizu, azini dri ceza fezu gurupu ni.
- Gurupu amvuba alu alu ni ri le ma ayota ma ovu, eyo ni ma fi memba woro ma dria kilili, memba woro ma ti ki dri drinia

Orodri azini eyo ayota gurupu niri ma alea ri (Eceta basi ni – dakika 20)

Show the poster to the participants and ask them to look at it for three minutes. Then let them discuss the picture for five minutes focusing on what is shown in the picture and what the picture generally depicts.



Importance of a constitution

Please note:

In case the participants have difficulties interpreting the poster, guide them to recognize that "Everybody in the bus wants the bus to take his/her direction which is practically impossible"

Ask in plenary

- What should a constitution contain and why?
- How is a constitution made? /How was their constitution made?

Embapi ma buku

Vutinia dakika 15, eyo memba eyini ma nyaki eyo andraleru di ki, zita di ki omvizu;

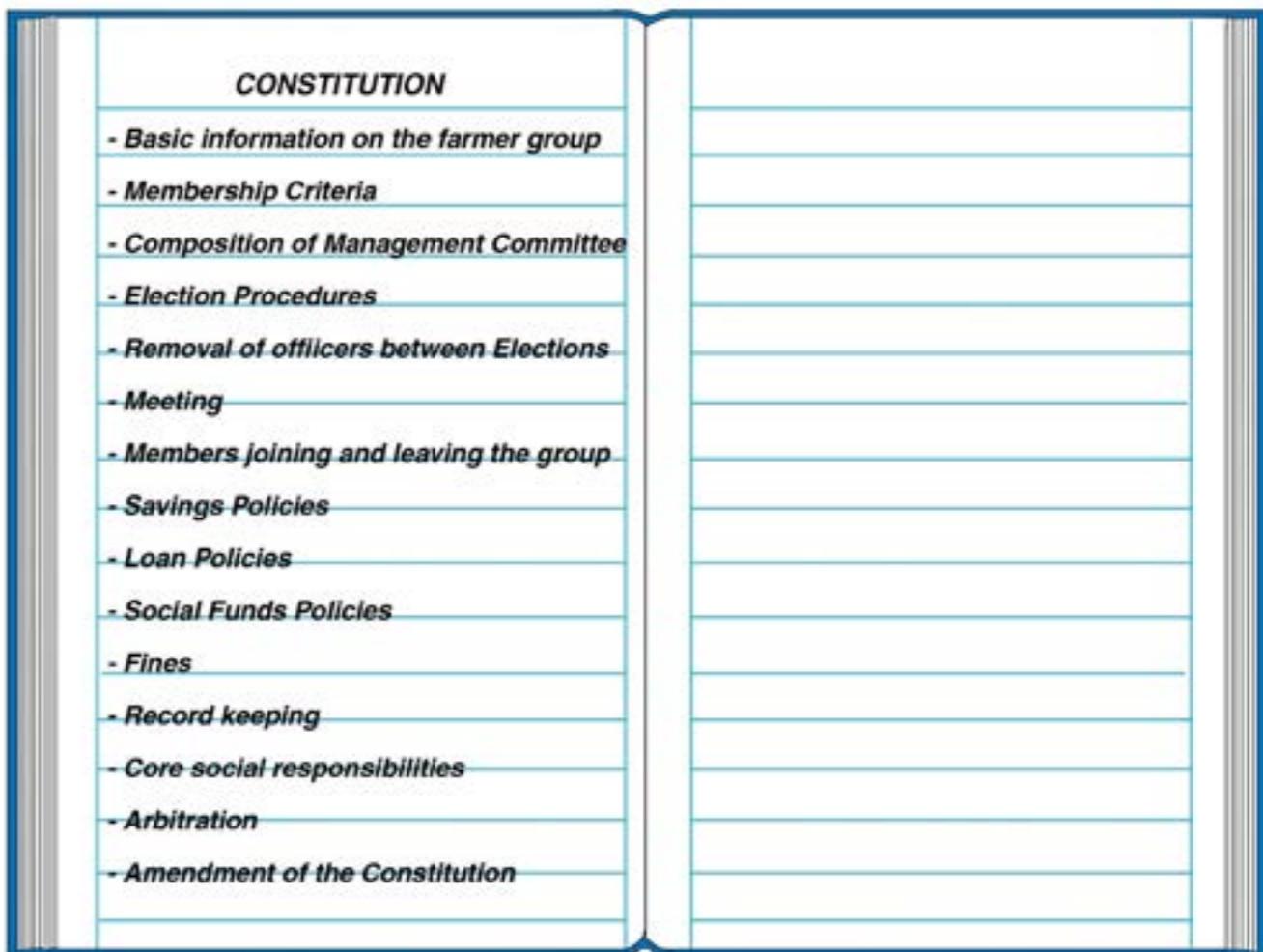
1. Ba alu alu basia ri le basi ma bi geriko l vu ri adusi?
2. Eyo l yepi gasi ma alea daleri ki l ye gurupu amvuba ni ri ma alea indi?
3. Ka adri ada, eyo dileri ki l ye adusi, eco kid rile onzi ejii gurupu ni geriko ngoleri si?
4. Le aye ki aduni eyo dileri ni l yezu gurupu amvuba ni ri ma alea ku?

Kirikiri ma aviku:

Zita asizu ri ni, le memba ma niki ra; gurupu amvuba ni ri so pa adusia ri le ma ati ki edoria coti, ayota adi ma efi gurupua ni ri ma adri kpi, memba efipi le ma niki ra gurupu so pa adusia ri.

Ezi memba ki

- Le ayota ma alea ba si adi eyo ni?
- Ba ayota si ngoni? /ayota eyivu ri ba si andra ngoni?
- Ba di pi ma azi adu (a) Gurupu drile (b) memba andraleru di ki, eyi ma azi woro adu, bani gurupu ma ayo si ria?



Eyo ayota ma alea di ki

Efe memba ma nya ki eyo nderi ma ale. Eyo eyini aleni nya di ki mi osi ki va, mi obi embapi ma buku andraleru di be.

Embapi ma buku

Orodri ayota ni ri

- Ayota eri orodri ri adusiku:
- Eyo eceza azita bani azi ngazu ri ma dria
- Eyo ecezu memba alu alu ma okpo azini azi gurupua ri ma dria, amuti pie woro
- Orodri gurupu ni azini amuti ni ri ma dria eyo ece zu
- Eri ayota ni gurupu ni eyi ma ru si zu gamete be, azini buku ti nzizu ero robia ta mbazu ri be
- De amuti amve di ngaki azi gurupu ba amvua di niri pie ku, azidi pi ni azakoma dria dria ni ri fezu gurupu ni, eyi ayota ai raka.

Contents of a constitution

- Eyo gurupu amvuba ni ri ma dria ri
- Geriko memba odi ma ru sizu ri
- Ba komiti driceza ni ri ma alea di ki
- Geriko voti bezu ri
- Ba ofisia ri ofuzu de sawa voti bezu ri ca nga ku
- Drifuza
- Memba pi ma efita azini fuzu gurupua si
- Azita robia ta mbazu ri
- Azita loni duzu ri
- Azita robia soso fandi ni ri
- Panga ofeza
- Buku ta mbaza
- Azita dri kulu kulu di ki
- Kesi liza
- Ayota ma ojata

Eceta ba amvua di ma gurupu vile ayota

1. EYO GURUPU AMVUBA NI RI MA DRIA RI

Gurupu ma ru

Pari: angu ni ri/bokisi sanduku/simu

Gurupu di ba edo eri (mba odu bani gurupu amvuba ni ri edozu ri):
.....

Tujara gurupu ni ri – afa oziza ri ki azi ngaza pie
.....

Asisile bani gurupu edozu ri

“

...

2. GERIKO MEMBA ODI MA RU SIZU RI

Eli asizu andraleru Eli asizu oruleru

...

Oku/agupi

Aku.....

Azita ndu ni.....

3. BA KOMITI DRI CEZA NI DI MA ALEA RI

Ogua eyi'

Ogua eyi' endru

Karani osisia ni

Karani robia ni

Komiti memba

Komiti memba

Komiti memba

4. GERIKO VOTI BEZU RI

a) Memba ma kalafe werea ri si (bani ecozu voti bezu):

b) Ba nga voti be (eli si vutia):

c) Memba alu alu bani voti be erini ri ni nga pa so pale si erini ofisi alu ri ma dri cezu dika:

- Memba bani ru ni lu ma sopa voti ni ri, le memba azi ndu ni ma ati memba nde raka eri pa so ndo.
- Cika memba 2 ma so ki pa ofisi alu ni baka sezu eyima eselea, ba alu ka pa

so ni, le memba kalafe angiri ma ati ki eri ni.

- Voti beza ni nga ovu geriko kilili bani ati ra ri, ziza ru bokisia kaniku memba ki dri su bua i.

5. BA OFISIA RI OFUZU DE SAWA VOTI BEZU RI CA NGA KU

Drifuza memba eyini woro ri ma alea, memba ci ni eco dri enga oru ba ambu azi alu komiti oruleru ni ma alea nipe fuzu ofisia. Voti ni eco I be ra, memba ma kalafe bani si, Embata 4, kaki ovu ci. Memba ma bari ka ki voti nderi be ra, memba bani le ku da ni nga ofisi ku ra, coti memba eyi nga eyi ma azi alu nipe fizu ofisi nderi ma alea komiti oruleru ria.

6. DRI FUZA

- Memba woro ma ece drifuza ku. Eyo memba eyini ecozu drifuza ecezu panga koko ri ki:
 - Gurupu ka adri asosoa ni, drifuza ni adri sabiti alu alu si. Drifuza eyo ndu ni ri ni ovu kala.
 - Gurupu ni oduko fe eyivu mali ma dria (mba azini eli):

7. MEMBA EFIGI ODI AZINI FUPI GURUPUA DI KI

Membə ka efi gurupua odi, eyo bani le membə eyivu ri ma ovu eribe woro ci. Eyo nderi ki: -

- Eri ba azi oa pi enyia ni
 - Ma ofe robia ru sizu ri, azini robia ndu bani li di pie.
 - Memba ma ni eri ci
 - Ma ovu ngonde gurupu ma ayota vuti obizu.
 - Eri ma eli ma aga bani ati ri ku.

Memba azi ka gurupu ku eyo erivu ri ni I ojazu ra ri si (kile ka oku kaniku agupi du muzu pari nduni ma alea) gurupu ni nga robia erivu ri oti bani eri ofezu azita andraleru disi:

Membu ka gurupu ku de eli de nga I ku eyo azi piri ku ni si, ovuni eyi ma egata si ku, gurupu ni nga robia erivu ri oti bani eri ofezu azita andraleru disi:

Asisile bani ecozu memba ofuzu gurupua si ri

Ba ka memba ofu gurupua si, gurupu ni nga robia erivu ri oti bani eri ofezu azita andraleru disi:

Memba ka dra ni, gurupu ni nga

8. AZITA ROBIA TA MBAZU

Robia werea memba ni fe ta mbaza ni drifuza ri ni nga ovu dipi:
Shs

Robia werea memba ni fe ta mbaza ni drifusa ri ni nga ovu dipi:
She

Membə ka robia fe ta mbaza ru ku ba evo li drinia dini:

9. AZITA LONI DUZU RI

- Memba eco lu mari du pale 1
 - Memba ni mari duzu, robia erini ta mba ri ma adri dipi UShs
 - Memba eco robia du pale ongbo erini ta ni mba eli alu

ma alea ri be.

- Ewu bani fe mari ofezu ri nga adri (mba si):
- Orodri mari dria mba alu alu si ni nga ovu (sabatu 4):
- Memba ka eco loni ofe ku bani ati bukua ri le, ba nga eyo li eri ma dria andraleru dile:
.....
.....
.....
- Memba ka mari l dria ri ofe de ku sawa eli ni l dezu ri si, panga drinia ri ni nga ovu azita andraleru disi:

a) Panga

b) Kesi liza

Soso fandi ofeza	Azakoma robia	Mari ofeta orodri drinia yo ri
.....
.....
.....
.....
.....
.....

10. AZITA ROBIA AZAKOMA NI RI

- Robia azakoma ni soso fandi drifuza alu alu ma alea ri ni nga ovu:

Shs

...

Ezata	Panga robia
• Drifuza memba eyini woro ri ecezu (eyo ni ri ka ovu bani si pari 6 ma alea ri ku)
• Ecazu drifuza vuti vuti ru
• Drifuza dri ezazu (kile eyo nzeza simua)
• Enzita fezu ku drifuza memba eyini woro ri ma alea

- Memba ka soso fandi ofe drifuza ku, ba nga eyo li eri ma dria dini:.....



Robia azakoma ni rib a nga ayu geriko dilerisi, ongbo ni ri dipi:

Soso fandi ma ofeta ni nga asi ka ca dipi bo:

Shs

11. PANGA

Mesa andraleru di ma alea, memba ka ki eyo eza bo eyi nga panga ofe bani si dipi.

13. BUKU TA MBAZA

Le gurupu ma mba buku andraleru di ma ta:

- Ayota
 - Eyo nzeza dri fuza ri
 - Robia ni (memba ma robia, mari, loni ofeza, azakoma)
 - Ru memba eyini drifuza ri

- Oduko ba alu alu ma dria (oduko amvua ri)
Gurupu ni nqa buku ta mba eyo andraleru di ma ta mbazu:

- Buku ru sizu ri
 - Buku soso fandi ni ri
 - Buku memba eyi ma robia ni ri
 - Buku soso fandi ofezu ri
 - Buku panga ofezu ri
 - Buku mari ofezu ri
 - Buku kasi ni
 - Eyo drinia ri

14. AZITA OKPORU MEMBA EYINI RI

Memba alu alu qurupua ri ma eli mile eyo andraleru di ma dria:

a) Eyo alata ni

Membu alu alu ma nzi mile embata okalamvu alata ni fe eyo azo ni ri ma dria, kile ondrindria, adaza, malaria, Covid-19 etc »» Alata –
suta, ale suza, Cholera, Typhoid »» sindani – kajuka, Polio, TB

b) Onita

Memba anzi nyiri be di ma dria ma ovu azita ru anzi eyini muzu sukulua. Eyo ezo anzi eyini muzu agoa mva ru ri ma ovu yo, ma la sukulu i.

c) Angu ama agayia ri

- Memba alu alu ma sa pati 3 eli alu alu si.
 - Memba ka pati ga alu, ma sa pari nia eri 2.

d) Eyo oku ni agupi pie ri

Esele coza oku ni agupi pie ri ma ovu yo. Memba woro ki trotro, esele coza eli si

ma ovu vini yo.

e) Dri jaza atrita

- Ma sir u drio ru, afa amvu ni jezu, afa amvu ni ta mbazu, azini ori sazu drio.
Ma mba robia ta eyo amvua ri ma azakozu afa ka odra ni, nosiku ozo ka eza
Ni, robia eyo dile ri ma dri aruzu ba mba ta ni ci.
Kambuni drijaza atrizu ri pie, gurupu ma si ru.
Afa amvu ni ri ma je dukani MAAIF/ ACDP eyini ati ra ri vu.

15. KESI LIZA –

Agbatara kaniku ngiringiri ka efu memba eyi ma eselea, komiti kesi lizu ri ma koyeo nderi ma aza ni.

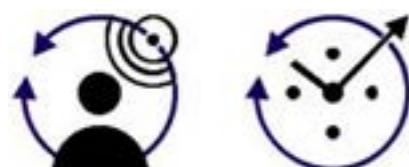
16. OTITA AYOTA OJA ZU RI

Bani gurupu ma ayota ojazu, le memba eyi ma kalafe ma adri dipi

Memba eyi ma ru, dri tiza

Embeta 5.5

BUKUTAMBAZA



Sawa: dakika 5

Embata ma asisile

Embata di ma vutia, memba ki nqa: -

- Eyo oni buku ta mbaza ma dria.
 - Eyo oni buku bani ta mba ndu ndu gurupu amvuba niria ri dria.
 - Eyo oni buku ndu ndu di pi ma orodri nqonia ri dria.

Embapi ma buku



Sawa: dakika 30

Azi 5.5.1

Buku ta mbaza

Ezi memba ki:

- Buku ta mbaza ma efi ngoni
 - Buku bani ta mba ndu ndu gurupu amvuba niria ri ki aduni.
 - Buku ndu ndu di pi ma orodri ngoni.

Ezi memba ki zita oruleru disi embata feria, eyi ma omvita esi va. Eyo eyini omvi ri mi obi embapi ma buku andraleru di be.

Buku ta mbaza eri eyo yi yepi tujara odu dria ri sizu bukua, vini ofizu otita robia ta mbazu ri alea. **Azita** robia ta mbazu ri le eyo dria ma pamvu ma adri ci, **buku** ta **mbaza** eri eyo okpo otita robia yuri ni.

Gurupu ba amyua di ni ri le ma mba buku andraleru di ma ta

Asara tuiara ni:

Kokobi gurupu ni ru sizu ri ma ta ba mba kilili, eyo ci dri fupi robia efipi nosiku fupi be ri ma ta ba mba kilili.

Karatasi robia ni eroa ri:

Karatasi feua ni erua ni.
Karatasi di ma dria, eyo ci bani ye eroa gurupu ma dria ri ci. Ero gurupu ni robia ta mbazu ria, ba karatasi di fe mba alu alu si. Le gurupu ma zi karatasi nderi ra, robia evini eroa ri ma dria.

Buku ova ofezu ri:

Buku di ma alea, aziba gurupua ova nyapi mba alu alu si di ma dri, ba evo si ci-

Mali

Di afa gurupu ni bani ede oziza ru di ki. Afa nderi ma azi ki: afa ngonde oziza ru di ki (kile wunga bani to gutia bo ri). afa mali ofuzu di ki (mali ofuzu dika kile kaka bani I wunga ru ri)

Robia afa ozizu ri:

Di buku bani afa ozizu ri kile mba alu alu sib a ozi afa ngopi rekodi ni le ma mba

ta ni bukua ci.

Robia efipi ri:

Robia efipi bani afa ozizu ri, inze alenia asara gurupu ni nga mali ofuzu ri, I kupi ri enya orodri ru gurupu ni ri.

Robia ayuza ri:

Robia bani ayu azi tia eyo nyiri nyiri ma azakozu, oduko ni ma si va, kile asara buku ni, dri tizu dile ri ki. Robia dileri ba mba ta ni eroa ku.

Risiti:

Risiti bani afa ozizu kasitoma ni ri, ba ozi afa nderi robia si, ba ozi adi ni, ongbo ngopi, eyo di ki woro ma ovu risiti dria ci.

Okpo afa jezu:

Afa bani le je drozi ri, karatasi di agu afa jepi ri ni fe agu afa ozipi ri vu. Karatasi di ma dria namba ndu ndu ni ci, alenia afa nderi ba je robia si si, ongbo ngopi, sawa ngosi.

Embapi ma buku

- Eri ayota ni gurupu ni buku ta mbazu kilili. Ayota kari ni ri le tujara woro ma mbaki buku ma ta
- Buku ta mbaza ni fe tujara ni tu
- Eri vini fe aziba eyi onita esu, dileri ni eyi ma azako zozu.
- Buku ta mbaza ni fe sawa azi ngazu rib a eri ayu kilili.

Receipt

R/No:

DATE

Received with thanks from

The sum of shillings

Payment for

Cash/Cheque No/Mobile Money/EFT Balance

Received by

Shs

Sign

Azi 5.5.2

Orodri buku ta mbazu ri



Sawa: dakika 50

Ezi memba ki:

- Mi olu eyo okpo ru buku ma alea di ki (kasi buku, buku eroa ri, risiti, azini buku bani ba ofezu voucher ri).
- Efe eceta kasi buku, buku eroa ri, risiti, azini buku bani ba ofezu voucher ni, ezi memba ki eyi ma azi alu ni ebi buku dipi ma alea afa ofi ray a, ma ece memba eyini ba buku

PAYMENT VOUCHER

Date:

Invoice No:

Payee:

(as supported
by the attached
documents) by:

<input type="checkbox"/> Cash	<input type="checkbox"/> Cheque	<input type="checkbox"/> Transfer
-------------------------------	---------------------------------	-----------------------------------

<input type="checkbox"/> Date	<input type="checkbox"/> Month	<input type="checkbox"/> Year
-------------------------------	--------------------------------	-------------------------------

Please tick against mode of payment

S/No	Particular	Qty	Unit Price	Amount
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
Total				

Bank Account

Cheque No.

Prepared by

Sign Date

Approved by

Sign Date

nderi ayu ngoni.

Esi eyi ma omvita va, mi obi eyo eyini omviri ki embapi ma buku andraleru di be.

Risiti kasi ni

1. Risiti dria eyo andraleru di ma eceku:

2. Risiti namba
3. Mba odu afa jezu ri
4. Agu kaniku amuti afa jepi ri ma ru
5. Ba fe robia si
6. Asisile robia fezu ri
7. Robia drinia ri asi si (ka adri ci)
8. Ba ofe kasi si, kani eroa si
9. Agu bani robia fezu drinia ri ma ru, azini dri tiza

Karatasi robia ofezu ri

Karatasi robia ofezu ri ma dria, eyo di ma eceku:

1. Voucher ma namba
2. Mba odu afa jezu ri
3. Agu kaniku amuti afa jepi ri ma ru
4. Afa bani je ri, alu alu ri ma aje si, woro ria aje ni si
5. Ba ka robia nderi ofe eroa si, le namba eroa bani ofezu ri ma adri ci, azini namba cheki vu ri.
6. Ru azini dri tiza agu voucher nderi sipi ri vuri, ba si mba odu si si, ma adri ki woro ci voucher nderi ma dria.
7. Agu rukusa fepi robia nderi ofezu ri ma ru, azini dri tiza ma ovu drini aci, mba odu pie.

Buku robia kasi ni ri

Buku kasi ta mbazu ri eco ovu buku werea ni layini be karatasi dria. Robia efipi, azini fupi sandukua robia ni ri ma alea ri, karani robia ta mbapi ri ni oduko si bukua layini alu alu ma dria.

Mesa 1 fe eceta buku kasi ni ri ma dria

1. Layini 1 eri robia sandukua eli ni edozu ri si. Ba di si pari robia l kupi ri si ria.
2. Layini 2 eri robia memba eyini eyi ma ru sizu eli alu alu si member 20, ba alu alu si 10,000

bani ofi sandukua ri. Robia bani ofe sandukua ri 200,000/. Ba di si pari bani robia ofezu ria. Robia sandukua ku l si, ba si pari bani balanzi sizu ria. Memba ma ru, azini robia eyini ofe ri, ba si buku memba ni ru sizu ria.

3. Layini 3 eri robia memba eyini ru sizu ri 5,000 engazu memba 5 vu bani ba sandukua ri. Robia bani ofe sandukua ri 25,000/. Ba di si pari bani robia ofezu ria. Robia sandukua ku l si, ba si pari bani balanzi sizu ria. Memba ma ru, azini robia eyini ofe ri, ba si buku memba ni ru sizu ria.
4. Layini 4 ni eceri si gurupu je gutia 100 efi alu ri ma aje 1,000/- kasi. Karani robia ni ri inze 100,000/- engazu sandukua gutia ofezu. Ba di si pari bani robia ofezu ria.
5. Layini 5 karani robia ta mbapi ri ayu 5,000/- aci pa ni muzu qutia 100 jezu. Karani inze

S/N	Dates	Items	Payment out (Ug. shs)	Payment out (Ug. shs)	Balance (Ug. shs)
1	3 rd Jan 2020	Cash balance from the previous year			1,000,000
2	5 th Jan 2020	Annual subscription fee for 20 members (20 X 10,000)		200,000	1,200,000
3	6 th Jan 2020	Membership fee for new members (5 X 5,000)		25,000	1,225,000
4	8 th Jan 2020	Purchase of 100 bags (100X 1000)	100,000		1,125,000
5	8 th Jan 2020	Transport for the Treasurer to buy the bags	5,000		1,120,000
6	8 th Jan 2020	Deposit in the bank	500,000		620,000
7	20 th Jan 2020	Withdrawal from the bank		2,000,000	2,620,000
8	25 th Jan 2020	Transport to buy seed and fertilizers	10,000		2,610,000
9	25 th Jan 2020	Purchase of seed and fertilizers	2,000,000		610,000

5,000/- engazu sandukua acipa ni. Ba di si pari bani robia ofezu ria.

6. Layini 6 karani ji robia ero robia ta mbazu ria 500,000/- in the bank. Enze robia nderi engazu sandukua, Ba di si pari bani robia ofezu ria. (ba si kala pari bani ku ero robia ta

mbazu ri niria)

S/N	Dates (2020)	Items	Payment out (Ug. shs)	Payment out (Ug. shs)	Balance (Ug. shs)
1	3 rd Jan 2020	Balance from the previous year			5,000,000
2	8 th Jan 2020	Deposit in the bank		500,000	5,500,000
3	20 th Jan 2020	Withdrawn from bank for seed and fertilizer	2,000,000		3,500,000

7. **Layini 7** gurupu enze 2,000,000/= engazu ero robia ta mbazu ria, ba sanduku robia ta mbazu ria, odu 5 vutia ayu eri aro amvu akazu ri jezu.
Ba di si pari bani robia ofezu ria. Robia ku l sandukua si, ba si pari bani balanzi si zu ria.
(buku ero ni ria, ba si kala robia bani afa ofezu ri)
8. **Layini 8** efini Mary, gurupu vile drile cua ri, mu dukania aro amvu akazu ri je, azini ori.
Karani robia ta mbapi ri enze 10,000/= engazu sandukua erini acipa ru.
9. **Layini 9** efini Mary, gurupu vile drile cua ri, mu dukania aro amvu akazu ri je, azini ori.
Karani robia ta mbapi ri enze 2,000,000/= engazu sandukua erini afa

Mesa 1: Eceta buku robia kasi otizu ri

Facilitator's Notes

The Treasurer looks after the group's money, and reports to the group on any expenditures and the current cash balance. If some money was spent, he or she must document how much was spent, and for what purpose. If the money is lent out, the Treasurer must document the amount lent, to whom it was lent, and when will it be paid back.

The Bank Book

If the group has a bank account, it should have a separate book to record bank transactions. This is managed the same way as the cash book as indicated in the table below

Table 2: Example of a bank book

- a. **Line 1** shows the balance brought forward from the previous year which is 5,000,000/=.
- b. **Line 2** shows that the treasurer deposited 500,000/= (remember, she took this out of the cash box and recorded it in the cash book).
- c. **Line 3** shows that the group withdrew 2,000,000/= from the bank to buy seed and

fertilizer.

Activity 5.5.3

How can the money of the group be stored (kept) safely?

Allow members to discuss the question, note down their answers on flip charts and use the facilitator's notes below to guide, harmonize and summarize their responses

A Simple Accounting System

A simple accounting system consists of four things:

- a. A lockable cash box
- b. A cash book where all incoming and outgoing amounts are documented
- c. A bank book (if the group has opened a bank account)
- d. File folders to hold receipts and other documents in chronological order. The group will need one folder for the cash receipts, and another for the bank receipts and statements.

The Cash Box

The cash box is where the Treasurer keeps the group's money, a bank book or bank card, and any receipts that have not yet been filed. It must be kept locked, and the key must be kept in a safe place.

There are various ways to make sure the contents of the cash box are secure:
The Treasurer is allowed to open the box only at group meetings, in front of the other members.

- a. The Treasurer is allowed to open the box only in the presence of at least one other member.
- b. The Treasurer keeps the cash box, but someone else keeps the key. Both must be present to open the box.
- c. The cash box can be fitted with two or three locks, each with a separate key. Different people keep the keys, so they must all be present when the box is opened.
- d. The money in the cash box, and every time money is put into it or taken out of it, are recorded in the cash book.

The File Folder

When money is taken from the cash box or bank, there has to be a piece of paper to show who took it out and how it was used. This can be a receipt from a trader or a shop. Some traders and shops give receipts automatically. If not, it may be necessary to ask for one. If there is no receipt, the person who makes the purchase should write the date, item and amount on a slip of paper, and sign it.

The treasurer puts all these receipts in a file folder in chronological order. The best choice is a ring binder: punch holes in the receipts to put them in the binder, with the oldest receipts at the bottom and the newest at the top.

On each receipt, the Treasurer should write the same number as in the cash book or bank book.

- a. Figure 1 shows an example of a receipt
- b. Figure 2 shows an example of payment voucher

It is best to file the receipts straight away, as soon as they come in. If this is not possible, then the Treasurer should set aside some time to do it regularly, perhaps once a week. This job is important: do not delay it until there is a big pile of receipts to deal with.

Checking that the cash box and cash book agree

The Treasurer should check regularly (perhaps once a week) whether the amount of money in the cash box is the same as the latest balance stated in the cash book. If it is different, the Treasurer must find out why:

- a. Has someone forgotten to write a receipt for some money they have taken out or put into the cash box?
- b. Is there a mistake in the arithmetic in the cash book? (Add them up again.)
- c. Is there a mistake in the amounts written in the cash book? (Check the receipts to make sure the amounts are correct.)
- d. Is the money counted correctly? (Recount it to make sure the amount is correct.)
- e. Has someone taken money out of the cash box without authorization? (Who might have done this?)

Checking the Accounts

Every three months, or at the end of the year, the Treasurer must check the accounts. The

Facilitator's Notes

Advantages of having a bank account

If the group handles a lot of money, it should open a bank account. This is a good idea for several reasons:

- a. Money in a cash box in someone's house can be stolen. Money in the bank is safe.
- b. Money in the bank can earn interest.
- c. A bank account can be used for business transactions, such as buying inputs and selling farm produce.

- d. Donors can pay money into the bank account.
- e. The group can easily get loan from the bank where they have an account

To open a bank account, it may be necessary to register the group first with the government. If the group opens an account, at least two members (normally the treasurer and the chairperson) must sign for any withdrawals from the account.

receipts and amounts in the cash book and bank book should all match.

- a. There should be a receipt for every line in the cash book or bank book.
- b. The dates and amounts must match.
- c. The balance recorded in the cash book must match exactly the amount actually in the cash box.
- d. The balance in the bank book must match exactly the amount in the bank statement and the sum of the amounts of all respective receipts.

At the end of the year, the Auditors must carefully check all the receipts and balances to make sure everything is correct.

Activity 5.5.4

What are advantages of having bank account for the group? 10 Minutes

Allow members to discuss the question, note down their answers on flip charts and use the facilitator's notes below to guide, harmonize and summarize their responses

Session 5.6 DEVELOPING A WORK PLAN



Time: 5 minutes

Session overview

- Congratulations to all of you. You have completed all the modules.

- The remaining things to do are to complete all the preparatory work and launch your business. As a culminating activity, you will prepare your work plan.

Session objectives

By the end of this session the participants will identify the tasks that the group will implement during the quarter, when they will be done, who will do them and the resources needed. It is important that the planned tasks are reviewed at the end of every quarter to identify those that were accomplished and those that are still pending. This will help the group plan for the next quarter.

Activity 5.6.1

Tasks that have to be completed	When will you do it?	Who will do it?	External assistance you will need
1. Open membership application confirm membership			
2. Aggregate product inputs, subscribe on e-voucher and access quality inputs			
3. Update and amend or develop the constitution			
4. Conduct General Assembly and election of leaders			
5. Agenda: • Adopt the Constitution • Adopt the business plan • Elect the leaders • Start collection of contributions from members • Start sourcing of additional funds • Start negotiations with buyers • Start negotiation with supplier • Procurement of facilities and equipment/ Set-up of facilities • Monitor members production at farmer level • Start saving and credit scheme or adopt new savings and loan products • Launching of business			

Preparing the work plan



Time: 40 minutes

Ask the group to complete the work plan looking at some of the tasks listed in Column 1. If you have already completed the task, move on to the next row. In column 2, indicate when you will work on this task. In column 3, write the person(s) assigned to take the lead in completing the task. Finally, in column 4, indicate the resources required (both Internal and external resources).

Step 1

- Tell the participants that Key tasks have been listed in Column 1.
- Ask them to indicate when the task will be done (Column 2) and

- c. Ask the participants to indicate who will do the tasks (Column3)
- d. Ask them to list down the external assistance needed for each task
- e. Let them share their answers, discuss and agree on the time frame, responsible persons and the external resources required.

Step 2

Tell the participants to list/ add other activities that they feel the group should implement during the same period but not included in the above work plan.



OTITA AGIRIKICA ONGULUMU NI RI EZOZU (ACDP)

Okpo Feza 'Ba Amvua 'Di Pi ni Geriko Tujara 'Yezu
Amuti' Ba Amvua 'Di Ni Ri Si

FID GUIDE