



The Republic of Uganda

Ministry of Agriculture, Animal Industry and Fisheries

Uganda– Emergency Desert Locust Response Project: P173702



Environmental and Social Commitment Plan

April 2020

ENVIRONMENTAL & SOCIAL COMMITMENT PLAN FOR DESERT LOCUSTS PROGRAM

- a. The Government of Uganda (the **Recipient**) shall implement the Emergency Locust Response Project / Uganda (the **Project**), with the involvement of the following ministries/agencies/units: Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) and the Office of the Prime Minister, The International Development Association (the Association) has agreed to provide financing for the Project.
- b. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
- c. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
- d. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
- e. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
- f. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Bank monitoring progress reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and the grievance mechanism.	Quarterly and Annually through the Project Implementation Period	Ministry of Agriculture, Animal Industry and Fisheries
B	INCIDENTS AND ACCIDENTS: Promptly notify the Bank of any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers <i>including</i> child abuse.	Notification of the Bank within 48 hours. Root-cause analysis to be provided within fifteen days.	Ministry of Agriculture, Animal Industry and Fisheries
C	INTERNATIONAL ALIGNMENT: An internationally renowned agricultural agency (FAO) shall regularly review the Project's implementation, monitoring, and reporting provisions made under the Project.	Reporting by-monthly throughout the Project implementation period.	Ministry of Agriculture, Animal Industry and Fisheries
ESS1 Assessment and Management of Environmental and Social Risks and Impacts			
1.1	<p>ORGANIZATIONAL STRUCTURE: Overall Coordination of the Project will be by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) and their counterparts in the respective Districts. The Office of the Prime Minister will lead on the implementation of Component 2 on Livelihoods Protection and Restoration.</p> <p>For Component 1 the MAAIF shall maintain an organizational structure with qualified staff and resources to support management of environment and social risks; including environmental and social risk management specialists and communication and information officers. This will include fast tracking hiring and deployment of a qualified and experienced Environmental Specialist under Agriculture Cluster Development Project ACDP (P145037),</p> <p>For Component 2 the Office of the Prime Minister shall maintain an organizational structure with qualified staff and resources to support</p>	The PIU shall be established before disbursement of the relevant components and maintained throughout project implementation.	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of Prime Minister (component 2)</p>

	<p>management of environment and social risks; including environmental and social risk management specialists and communication and information officers who are currently under NUSAF3.</p> <p>The Recipient shall recruit a GBV Specialist for the project (all components)</p>		
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/ MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>i. Component 1. Assess the environmental and social risks and impacts of proposed Project activities, including to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, including the IK have access to the development benefits resulting from the Project, in accordance with the ESF and the Environmental and Social Management Framework (ESMF) to be prepared pursuant to the provisions of the Financing Agreement. The ESMF will include an Integrated Pest Management Plan (IPMP) and related Waste Management Plan, a gender-based violence (GBV) Action Plan, Labor Management Procedures (LMP), and templates to screen any proposed subprojects.</p> <p>ii. Component 2. Assess the environmental and social risks and impacts of proposed Project activities, including to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project, in accordance with the ESF and the Environmental and Social Management Framework (ESMF) to be prepared pursuant to the provisions of the Financing Agreement. The ESMF, either as an update of the ESMF under [i] or as a stand-alone ESMF, will include a description of the targeting mechanism, a social assessment in line with ESS7, a GBV Action Plan, LMP, and templates to screen any proposed subprojects.</p>	<p>i. The ESMF for ACDP shall be updated, consulted and disclosed prior to the disbursements for component 1.</p> <p>ii. The ESMF for NUSAF3 shall be updated, consulted and disclosed prior to the disbursements for component 2.</p> <p>iii. Throughout project implementation</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of the Prime Minister (component 2)</p>

	<p>iii. Component 3 and 4. Planning instruments developed by the Project shall follow the ESSs and detailed considerations in this ESCP.</p> <p>iv. Screen any proposed subprojects under the different components in accordance with the respective ESMF.</p> <p>v. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments, if required for the respective Project activities based on the assessment process, in accordance with the ESF and the ESMF, in a manner acceptable to the Association.</p> <p>vi. Incorporate the relevant aspects of this ESCP, including, inter alia, any ESMPs or other instruments, ESS2 requirements, ESS7 requirements (where relevant) and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors (if any) and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>vii. Update environmental and social management plans or other instruments based on updated guidance by FAO.</p> <p>viii. Assess any unforeseen impacts, notified via the Grievance Redress Mechanism (GRM), and implement respective correct measures, including compensation, where appropriate.</p>	<p>iv. Before Sub-project activities implementation</p> <p>v. Before Sub-project activities implementation</p> <p>vi. Before launching the procurement process for the relevant activities and thereafter throughout undertaking such activities.</p> <p>vii. Throughout project implementation.</p> <p>viii. Throughout project implementation.</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p>
<p>1.3</p>	<p>EXCLUSIONS: Exclude the following type of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) impacts • Activities that have high probability of causing serious adverse effects to human health and/or the environment other than during spray to control pests 	<p>During the assessment process conducted under action 1.2 above.</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p>

	<ul style="list-style-type: none"> • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may affect lands or rights of indigenous people or other vulnerable minorities, • Activities that may involve permanent resettlement or land acquisition or impacts on cultural heritage • All the other excluded activities set out in the ESMF of the Project. 		
ESS2 Labor and Working Conditions			
2.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
2.2	LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures, testing for acetylcholinesterase before, during and after the spraying campaign), training of workers, setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
2.3	Community Workers: The Project shall ensure that community workers hired under Component 2 including Labor Intensive Public Works and Livelihood Restoration Activities are recruited in line with the targeting criteria and are provided with labor and working conditions that meet the requirements of the ESS2 including occupational health and safety, working conditions, non discrimination as per the LMP to be prepared.	Prior to disbursement of component 2 and throughout project implementation	Office of Prime Minister
2.4	The Project shall prepare and implement adequate occupational health and safety measures for workers (including emergency preparedness and response measures) in line with the ESMF/IPMP and FAO health and safety procedural guidelines proportional to the different activities under Component 1 and Component 2.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries

			Office of Prime Minister for Component 2
2.5	The Project shall ensure a non-discriminatory, decent work environment; including by ensuring that all direct and contracted workers adhere to the professional code of conduct developed as part of the LMP.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
2.6	The Project shall establish a system adequate to prevent and address Sexual Harassment in the work force for component 1 and 2, including the integration of provisions into the code of conduct noted under [2.5].	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
2.7	The Project shall establish a labor grievance mechanism and assignment of focal points to address these grievances within MAAIF. For community workers under Component 2, the community grievance mechanism shall be used.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
ESS3 Resource Efficiency and Pollution Prevention and Management			
	a. Integrated Pest Management Plan, including emergency response measures b. Waste Management Plan	1. Before Disbursement of component 1 2. To be prepared as part of IPMP	
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: (i) adequate design of pesticide storage, handling, and management facilities; (ii) management of stocks in an effective, efficient, and transparent way, (iii) improvement of the capacity of health centers in the treatment of pesticide poisoning incidents; (iv) disposal of unwanted or surplus insecticides shall follow the applicable requirements under the relevant ESSs, the EHSs, and other relevant Good International Industry Practice (GIIP) and relevant FAO guidelines satisfactory to the Bank.	Prior to disbursement of component 1 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
3.2	The borrower will establish appropriate environmental monitoring procedures for the implementation of environmental risk management measures; as (i) designing an appropriate environmental protection plan in	Prior to disbursement of component 1 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries

	the context of regular project monitoring, (ii) on insecticide application quality, control efficacy and the reporting of incidents; in more detail.		
ESS4 Community Health and Safety			
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
4.2	The Recipient shall develop and implement measures to assess and manage health and safety risks and impacts to the community arising from Project activities, including, inter alia, risks for livestock, crop, fodder, and humans associated with inappropriate use of pesticides during spraying; risks of labor misconduct; related sexual exploitation and abuse; risks of security personnel (if any), etc. and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Bank.	Prior to disbursement of component 1 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
4.3	Under Component 1, the Recipient will implement emergency preparedness measures in case of significant chemical spills or other health and safety-related incidents.	Prior to disbursement of component 1 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
4.4	The Recipient shall adopt and implement measures and actions to assess and manage traffic and road safety risks on the workers and the community as required in the ESMPs resulting from movement of vehicles mounted pesticide sprayers, transporting pesticides, etc.	Prior to disbursement of component 1 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
4.5	The Recipient shall prepare and implement stand-alone Gender-Based Violence Action Plans (GBV Action Plans), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA). The GBV Action Plan for Component 1 shall specifically address potential risks deriving from the use of the Military in spraying.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2

	The GBV Action Plan for Component 2 shall specifically address potential risks deriving from SEA associated with inclusion in activities and the provision of project benefits to individual households.		
4.6	The Project will implement activities on communal areas under Component 2 in a conflict-sensitive manner, avoiding any aggravation of local communal conflicts, including between host communities and refugees/IDPs or different communities using the same land.	Prior to disbursement of component 2 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
4.7	The Project will ensure that security personnel /the military engaged in the construction activities associated with the project will follow established rules of engagement, code of conduct, and avoid any escalation. The project will review these requirements and strengthen them where necessary, to ensure that the use of the military in project activities will not result in adverse consequences to community health and safety, including in matters relating to GBV and SEA/SH.	Prior to disbursement of component 1 and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries
4.8	Conduct training for the community to heighten awareness of risks and to mitigate impacts specified in the IPMP.	During project implementation.	Ministry of Agriculture, Animal Industry and Fisheries
ESS5 Land Acquisition, Restrictions on Land Use and Involuntary Resettlement			
5.1	The project shall ensure that any land acquisition or Voluntary Land Donation required under Component 2 will be undertaken in line with the requirements of ESS5.	During project implementation.	Ministry of Agriculture, Animal Industry and Fisheries Office of the Prime Minister
ESS6 Biodiversity Conservation and Sustainable Management of Living Natural Resources			
6.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above. To ensure to identify all areas that are ecologically and agronomically important or particularly sensitive areas that have limited	Throughout Project implementation	Ministry of Agriculture, Animal Industry and Fisheries

	resistance to impacts of insecticides including (National parks; nature reserves; internationally protected areas; important (inland) fisheries areas; forests; important fruit-growing areas; beekeeping areas; areas with export crop or livestock production and areas with organic farming) to identify appropriate locust control techniques		
ESS7 Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities			
7.1	The project shall be implemented in districts where the IK are present who meet the requirements of ESS7. The Recipient shall ensure that these communities are appropriately informed and can share from the project benefits in an inclusive and culturally appropriate manner with provisions included in the SEP.	Throughout Project implementation	Ministry of Agriculture, Animal Industry and Fisheries
7.2	<p>Component 1: a social assessment shall assess specific risks resulting from the interaction between local social structures (culture, traditional institutions, habits) and livelihood systems with locust control measures and outline in a social development plan appropriate ways of engaging with local communities and establish further measures as necessary.</p> <p>Component 2: a social assessment shall assess specific risks resulting from the interaction between local social structures (culture, traditional institutions, habits) and livelihood systems with livelihood interventions and outline in a social development plan appropriate ways of engaging with local communities, ensure equal access to project benefits including for vulnerable households, avoid elite capture, and avoid any increase of social tensions in or between communities (with a focus on communal pastures). Based on this assessment a Vulnerable and Marginalised People Plan (VMPP) will prepared</p>	<p>The social assessment/social development plan for Component 1 shall be prepared as part of the ESMF under [1.2.i] above</p> <p>Social Assessment and VMPP will be prepared prior to undertaking activities in areas where the Ik are located.</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of Prime Minister for Component 2</p>
7.3	The Recipient shall ensure that such communities are appropriately informed in an inclusive and culturally appropriate manner with provisions included in the SEP as well as the social development plans noted above.	Throughout Project implementation	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of Prime Minister for Component 2</p>

7.4	The Recipient shall ensure that such communities can share in the benefits of the project in an inclusive and culturally appropriate manner with provisions included in the social development plans noted above.	Throughout Project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
7.5	If the project intends to develop and use community owned and developed biopesticides for the locust infestation response, a due process of consultation should be held including obtaining consent and define benefit sharing.	Throughout Project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
7.6	The project will exclude any activities which would require FPIC.	Throughout Project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
ESS8 Cultural Heritage			
8.1	Relevant aspects of this standard shall be considered, as needed, in the ESMF as outlined under action 1.2 above.	Prior to disbursement of component 1 and 2 respectively and throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries Office of Prime Minister for Component 2
ESS9 Financial Intermediaries			
	Not relevant		
ESS10 Stakeholder Engagement and Information Disclosure			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	Throughout project implementation	Ministry of Agriculture, Animal Industry and Fisheries

10.2	<p>UPDATE SEP: The Recipient shall update and implement the SEP prepared prior to appraisal, defining further details on the operational steps consistent with ESS10, in a manner acceptable to the Bank.</p> <p>For Component 1, the SEP will be updated to include appropriate community consultation mechanisms to avoid any unintended consequences by locust control measures. It will thereby be important that all community members, including the vulnerable, are appropriately informed and that behavior change messages allow also the protection of children.</p> <p>For Component 2, the SEP will be updated to include additionally appropriate community consultation mechanisms to support an adequate targeting mechanism and to establish appropriate livelihood interventions on communal assets (see also ESS7).</p>	<p>The SEP for Component 1 shall be updated prior to disbursements for Component 1</p> <p>The SEP for Component 2 shall be updated prior to disbursements for Component 2</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of Prime Minister for Component 2</p>
10.3	<p>STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE: Implement the SEP(s) consistent with ESS10, including the use of different, culturally appropriate communication approaches to ensure communication also with the most vulnerable, including illiterate and people with disabilities.</p>	<p>Throughout Project implementation</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of Prime Minister for Component 2</p>
10.4	<p>GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.</p>	<p>Throughout Project implementation</p>	<p>Ministry of Agriculture, Animal Industry and Fisheries</p> <p>Office of Prime Minister for Component 2</p>